



IT ALL HAPPENS HERESM

City of Hobbs FY 2021-2022 Preliminary Budget







FY22 Preliminary Budget

Principal Officials

Mayor

Sam Cobb

City Commission

(vacant) - District 1

Christopher Mills - District 2

Larron Fields - District 3

Joseph Calderon - District 4

Dwayne Penick - District 5

Don Gerth - District 6

City Manager

Manny Gomez

Finance Director

Toby Spears

Assistant Finance Director

Deborah Corral



21-22 Budget Message

“EVOLVING”

To The Honorable Mayor And City Commission

We are pleased to submit for your review and consideration, the Fiscal Year 2021-22 Proposed Budget. The formation of an annual budget is set via the Hobbs City Charter and also by the State of New Mexico, Department of Finance and Administration. The preliminary budget process sets a legal binding stop-gap spending level by the Commission. The stop-gap spending level is defined as preliminary spending levels from July 1, 2021 until the City of Hobbs reconciles all general ledger accounts and incorporates the actual cash balances and carryover projects (both unrestricted and restricted) into the final adjusted budget. The final budget is due to the State of New Mexico Department of Finance and Administration by July 31, 2021. It should be noted, the general fund budgeted cash reserve is set at approximately 44%. The required general fund cash reserve is 8.33% (1/12th of general fund operating expenditures) set by the NM Department and Finance Administration.

Introduction/Background

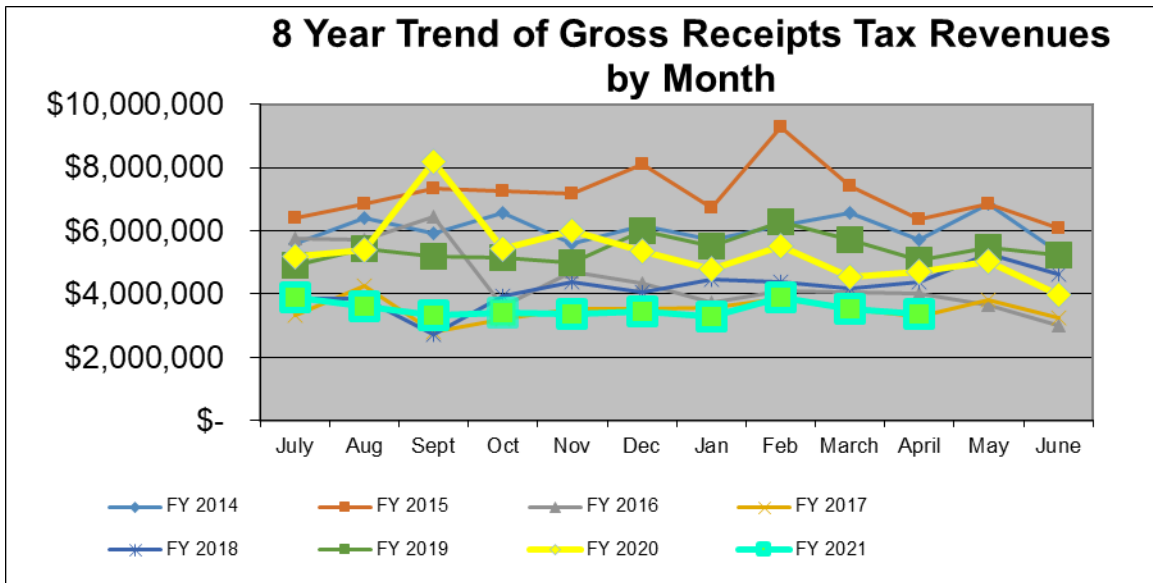
We are submitting the City's Proposed Operating Budget for Fiscal Year 2021-22. The City of Hobbs Charter requires the City Manager to submit an annual budget recommendation for the upcoming fiscal year. The Salaries and Benefits, Operations and Capital Outlay budgets represent the culmination of a systematic and detailed program review by city departments and administration.

The development of this budget officially began several months ago with a pre-budget review with city staff in mid-March. Over the last several months, the departmental staff of the City has worked diligently to develop proposals to advance the mission of this organization.

Due to the projected long-term volatility of the energy sector, state legislation and COVID 19 protocols, the proposed budget will maintain a conservative fiscal approach through continued careful fiscal management. This will be accomplished through perpetual monitoring of budget variances related to gross receipt taxes, personnel/benefits, operating and capital expenditures. Any negative impact on these variances will be addressed through additional cost cutting measures and reviews of operations. Our focus continues to be meeting the needs of our community in the most efficient and effective way by ensuring critical core services are maintained during the projected economic impacts mentioned above.

General Fund Revenue

The general fund is defined as the main unrestricted fund for departmental services for the City of Hobbs. Examples of departmental services would be public safety, streets, library, engineering and parks/recreation. The revenues generated for this fund is derived from gross receipt taxes, property taxes, grants and fees. The gross receipt tax revenue component constitutes approximately 81% of the entire general fund.



The above trend graph shows that gross receipt taxes have been holding steady at approximately 3.5 million dollars per month or 42.0 million dollars per year. The 2021-2022 gross receipt taxes for the general fund is set at approximately \$41,900,000. This is approximately 100% of the 2021 actual projection. The overall general fund revenue is approximately \$51,598,229. The current volatility of the oil and gas industry warrants a conservative projection of gross receipt taxes with the ability to adjust on a quarterly or mid-year basis. Also, it should be noted that HB 6 (internet tax destination sourcing) could result in a significant impact to gross receipt taxes as it relates to the oil and gas service industry. Due to HB6 legislation, the destination sourcing of gross receipt tax internet sales for Hobbs may not offset the anticipated gross receipt tax loss of destination sourcing from the oil and gas service industry. Chart 1 – tracks a 12 month actual gross receipt tax collection by industry. Mining, retail and other service industries make up over 51% of the total gross receipts taxes received by the City.

**CITY OF HOBBS
ACTIVITY OF GRT THRU APRIL 2021**

TYPE	(MAY 2020 - APR 2021)	
	YEAR TO DATE TOTAL	% OF TOTAL
AGRICULTURE	39,979.89	0.09%
MINING	6,866,633.50	15.30%
CONSTRUCTION	4,136,687.36	9.22%
MANUFACTURING	2,680,867.45	5.98%
TRANS/COMM/UTILITIES	0.00	0.00%
WHOLESALE TRADE	3,484,115.18	7.77%
RETAIL TRADE	11,561,326.51	25.77%
FINANCE/INSUR/REAL ESTATE	0.00	0.00%
SERVICES	0.00	0.00%
UTILITIES	1,478,522.15	3.30%
TRANSPORTATION AND WAREHOUSING	660,396.21	1.47%
INFORMATION AND CULTURAL INDUSTRY	1,015,842.65	2.26%
FINANCE AND INSURANCE	185,128.10	0.41%
REAL ESTATE AND RENTAL/LEASING	1,283,679.97	2.86%
PROFESSIONAL, SCIENTIFIC AND TECH	1,467,122.81	3.27%

SVCS		
MANAGEMENT OF COMPANIES	0.00	0.00%
ADMIN AND SUPPORT, WASTE MGT	600,775.64	1.34%
EDUCATIONAL SVCS	27,867.97	0.06%
HEALTH CARE AND SOCIAL ASSISTANCE	2,094,894.40	4.67%
ARTS, ENTERTAINMENT AND RECREATION	52,571.82	0.12%
ACCOMMODATION AND FOOD SERVICES	2,708,800.50	6.04%
OTHER SERVICES	4,386,164.38	9.78%
PUBLIC ADMINISTRATION	2,722.16	0.01%
UNCLASSIFIED ESTABLISHMENTS	131,847.82	0.29%
	44,865,946.47	100.00%

The following shows a comparison of FTE (benefited) counts from 2021 to 2022:

Full time Employees				
Dept	FY21 FTE	FY21 Total	FY22 FTE	FY22 Total
Police	144.00	\$ 15,224,647.17	160.00	\$ 17,822,247.41
Fire	103.00	\$ 10,570,832.39	86.00	\$ 10,165,859.12
Engineering	13.00	\$ 1,251,606.50	13.00	\$ 1,294,777.24
Parks	85.50	\$ 5,519,727.34	86.00	\$ 5,835,201.50
CORE	72.50	\$ 3,060,878.31	71.75	\$ 3,183,888.97
Clerk	16.00	\$ 1,173,225.36	16.00	\$ 1,291,158.00
Gen Services	29.00	\$ 2,833,365.24	29.00	\$ 2,950,106.16
Administration	50.75	\$ 3,798,513.90	53.25	\$ 4,309,378.07
Utilities	59.00	\$ 4,481,254.51	59.00	\$ 4,717,360.05
Finance	16.00	\$ 1,364,481.70	16.00	\$ 1,449,813.40
Totals	588.75	\$ 49,278,532.42	590.00	\$ 53,019,789.92

The following shows a comparison of all FTE's inclusive of **both** Benefited and Non – Benefited (seasonal) positions.

Total Employees				
Dept	FY21 FTE	FY21 Total	FY22 FTE	FY22 Total
Police	144.00	\$ 15,224,647.17	160.00	\$ 17,822,247.41
Fire	103.00	\$ 10,570,832.39	86.00	\$ 10,165,859.12
Engineering	13.25	\$ 1,257,500.98	13.25	\$ 1,300,763.69
Parks	129.53	\$ 6,643,326.46	129.53	\$ 6,946,558.49
CORE	74.00	\$ 3,096,518.37	73.25	\$ 3,219,385.50
Clerk	16.00	\$ 1,173,225.36	17.40	\$ 1,304,430.30
Gen Services	29.00	\$ 2,833,365.24	29.00	\$ 2,950,106.16
Administration	50.90	\$ 3,802,046.48	53.25	\$ 4,309,378.07
Utilities	59.00	\$ 4,481,254.51	59.00	\$ 4,717,360.05
Finance	16.00	\$ 1,364,481.70	16.00	\$ 1,449,813.40
Totals	634.68	\$ 50,447,198.66	636.68	\$ 54,185,902.19

The overall increase to salary and benefits for fiscal year 2022 compared to fiscal year 2021 has a projected increase of 7.41%. This is primarily due to an additional bi-weekly pay period in fiscal year 2022, additional staff of two FTE's, a staggered proposed merit increase of 6% (0 to \$30,000 in annual salary), 4% merit increase (\$30,001 to \$75,000 in annual salary) and a 2% merit increase (\$75,000 and above). Also, workers compensation insurance increased by approximately 13% and health insurance remained flat. SB90, (PERA on scheduled overtime for public safety effective July 1, 2021) was also calculated in the total for FY 2022.

Operationally, the City of Hobbs is budgeting approximately \$19,020,251 for general fund fiscal year 2022 as compared to fiscal year 2021 of \$18,718,761. This represents a 2% increase. Examples of operating are social service agency funding, EDC, utilities, maintenance costs, travel, buildings/grounds, and programming supplies. Operations represent 28% of the general fund expenditure budget. Total operating budget is approximately \$52,010,856 for 2022. Overall operations budget is a decrease in -5% from fiscal year 2021.

Capital Outlay/Debt Service the City of Hobbs is budgeting approximately \$18,835,055 for fiscal year 2022. General fund capital projects were budgeted at \$6,814,347.

The balance of all projects are detailed in the overall budget book. It should be noted that fiscal year 2021 budgeted projects will be reassessed and prioritized within the final budget process slated for July 2021. The final budget for 2022 will need to be reviewed and approved by the City Commission prior to July 31, 2021.

Conclusion

The long-term projected volatility of the energy industry, HB6 legislation (destination sourcing), protocols of COVID-19, the City of Hobbs proposed budget reflects a conservative and an aggressive control spending effort. The City anticipates approximately \$12.7 million dollars in unrestricted flow back dollars from fiscal year 2021. The City will need to monitor the HB6 (destination code grt sourcing) impacts in September of 2021. The City is required to have a 1/12th general fund operating reserve and we are proposing a budget that maintains a 44% reserve amount which is a total of \$30.3 million. This reserve and the fact the City of Hobbs has pledged **no gross receipts taxes to DEBT** puts the City in a solid position to be flexible with recurring revenue and operating components in fiscal year 2022.

As I have mentioned before, and I will say it again, the employees of this City are of the highest quality and are second to none. We should all take great pride in the fact that our employees are the most productive and most efficient of any City. If not for the dedication to public service and teamwork that this City's employees embrace, we could not offer the professional and responsive services that we do.

A special thanks to all staff involved in creating a financial plan for this proposed fiscal year, particularly as it relates to difficult choices, creativity, and difficult decisions that had to be made throughout the process. I am confident we have developed a conservative, reasonable, and responsible spending plan for the 2021-22 fiscal year. To all of the above, my sincerest appreciation is extended.

Respectfully submitted,

Manny Gomez

City Manager

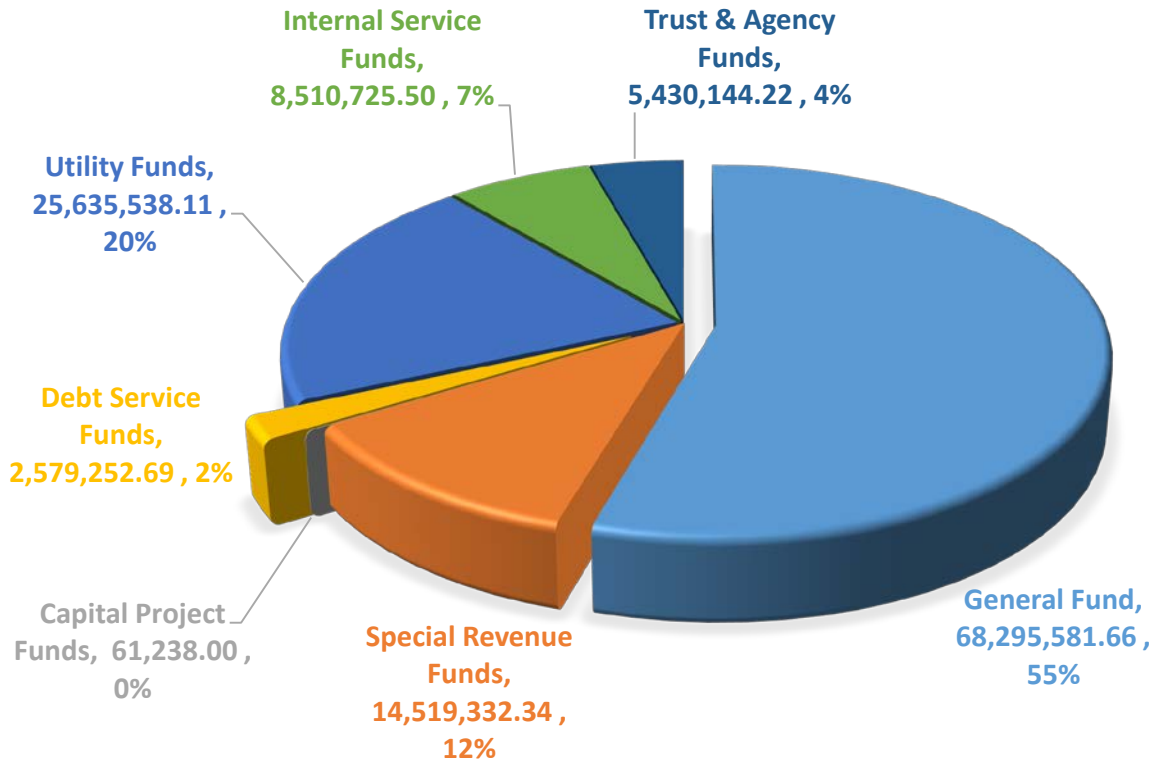




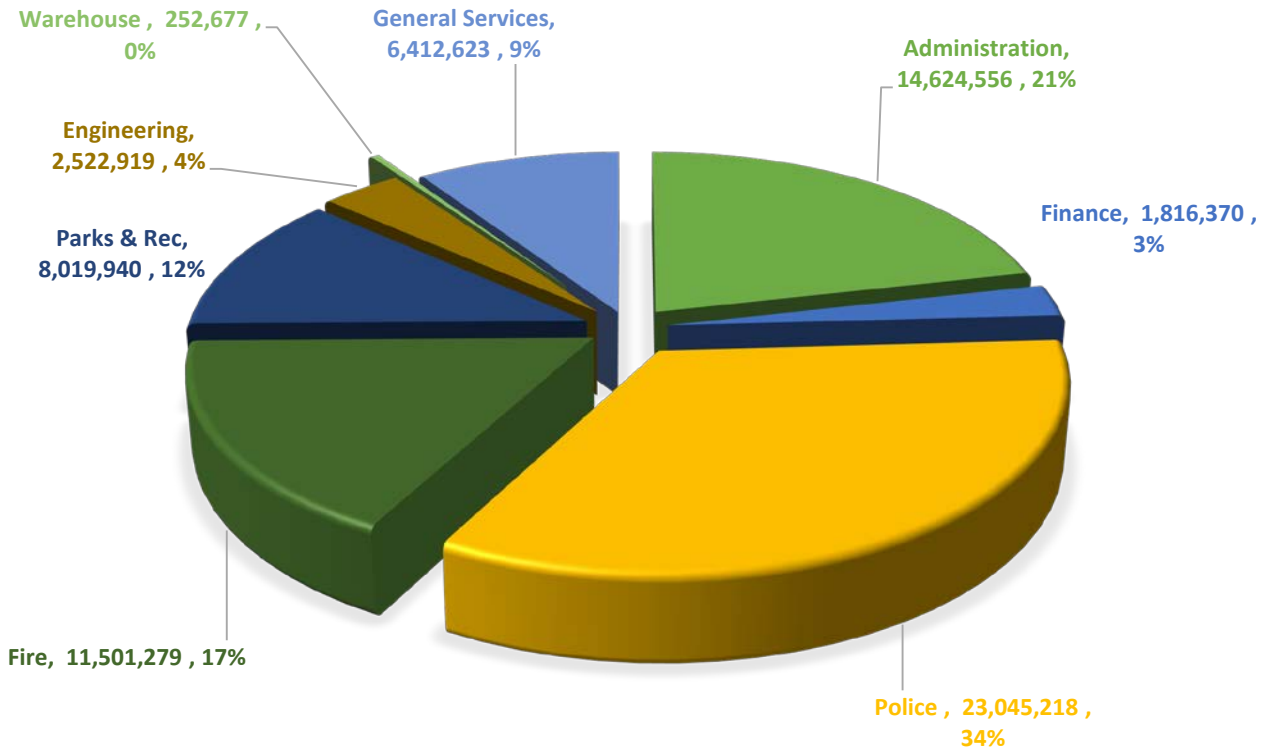


*FY 2022 Fund Summaries
All Funds*

FY22 PRELIMINARY BUDGET EXPENDITURE SUMMARY (ALL FUNDS)



FY22 GENERAL FUND SUMMARY



**City of Hobbs Preliminary Budget
FY22 Fund Summary**

	Beginning Cash (FY21 BAR #5)	Total Revenue	Interfund Transfer	Total Expenditures	Ending Cash	
001 GENERAL	47,188,895.53	51,598,228.74	(263,467.60)	68,195,581.66	30,328,075.01	44%
002 LAND ACQUISITION	249,146.16	100,000.00		100,000.00	249,146.16	
General Fund Subtotal	47,438,041.69	51,698,228.74	(263,467.60)	68,295,581.66	30,577,221.17	
110 LOCAL GOV CORR	911,333.97	225,750.00		546,500.00	590,583.97	
120 POLICE PROTECTION	-	79,800.00		78,000.00	1,800.00	
130 P D N (parif, drug, narcotics)	1,918.75	-		-	1,918.75	
150 COPS GRANT	112,641.69	-	306,013.99	417,655.68	1,000.00	
160 RECREATION (CORE)	1,000.00	1,742,270.00	3,218,477.70	4,960,747.70	1,000.00	
170 OLDER AMERICAN	21,644.00	182,600.00	567,560.79	770,774.79	1,030.00	
180 GOLF	182,696.00	727,600.00	3,907,888.48	4,817,184.48	1,000.00	
190 CEMETERY	10,000.00	182,900.00	413,526.64	605,426.64	1,000.00	
200 AIRPORT	247,154.13	35,300.00		57,500.00	224,954.13	
210 Legislative Appropriations	-	1,328,000.00		-	1,328,000.00	
220 Intergovernmental Grants	-	4,150,000.00	(4,150,000.00)	-	-	
230 LODGERS' TAX	615,621.19	602,000.00		602,000.00	615,621.19	
270 PUBLIC TRANSPORTATION	352,103.70	1,152,500.00		1,307,243.05	197,360.65	
280 FIRE PROTECTION	400,826.79	500,825.00		336,300.00	565,351.79	
290 EMER MEDICAL SERV	202.82	20,000.00		20,000.00	202.82	
Special Revenue Subtotals	2,857,143.04	10,929,545.00	4,263,467.60	14,519,332.34	3,530,823.30	
370 COMM DEVE CONST	36,193.20	-		-	36,193.20	
460 BEAUTIFICATION IMPROVEMENT	1,538,849.89	-	(1,000,000.00)	-	538,849.89	
480 STREET IMPROVEMENTS	2,614,845.39	754,000.00	-	-	3,368,845.39	
490 CITY COMM. IMPROVEMENTS	2,145,073.94	2,111,238.00	(3,000,000.00)	61,238.00	1,195,073.94	
Capitla Project Subtotals	6,334,962.42	2,865,238.00	(4,000,000.00)	61,238.00	5,138,962.42	
510 UTILITY BOND	-	-	307,004.90	307,004.90	-	
530 WASTEWATER BOND	1,989,842.96	-	2,272,247.79	2,272,247.79	1,989,842.96	
Debt Service Subtotals	1,989,842.96	-	2,579,252.69	2,579,252.69	1,989,842.96	
100 SOLID WASTE	2,234,591.03	7,440,000.00		7,468,000.00	2,206,591.03	
440 JOINT UTILITY EXTENSIONS CAPITAL PROJEC	1,000.00	-		-	1,000.00	
600 JOINT UTILITY	352,782.73	-	6,184,818.43	6,536,601.16	1,000.00	
610 JOINT UTILITY CONST	119,829.80	-	2,291,170.20	2,410,000.00	1,000.00	
620 WASTE WATER PLANT CONST	251,000.00	-	4,186,000.00	4,436,000.00	1,000.00	
630 JOINT UTILTIY - WASTEWATER	1,000.00	-	4,154,317.95	4,154,317.95	1,000.00	
650 JOINT UTILTIY INCOME - WASTEWATER	6,334,168.90	8,191,619.00	(10,612,565.74)	30,619.00	3,882,603.16	
660 JOINT UTILITY INCOME	2,837,132.01	8,725,500.00	(8,782,993.53)	-	2,779,638.48	
680 METER DEPOSIT RES	1,118,043.91	375,000.00		375,000.00	1,118,043.91	
690 INTERNAL SUPPLY	68,966.87	225,000.00		225,000.00	68,966.87	
Utility Subtotals	13,318,515.25	24,957,119.00	(2,579,252.69)	25,635,538.11	10,060,843.45	
640 MEDICAL INSURANCE	3,333,791.45	6,557,192.16		6,527,192.16	3,363,791.45	
670 WORKERS COMP TRUST	1,142,028.21	605,864.34		605,864.34	1,142,028.21	
740 INSURANCE - RISK	3,351,630.31	1,377,669.00		1,377,669.00	3,351,630.31	
Internal Service Subtotal	7,827,449.97	8,540,725.50	-	8,510,725.50	7,857,449.97	
700 MOTOR VEHICLE	17,511.25	4,000,000.00		4,000,000.00	17,511.25	
710 MUNI JUDGE BOND FUND	105,852.84	-		-	105,852.84	
720 RETIREE HEALTH INSURANCE TRUST FUND	9,000,000.00	1,288,970.22		1,288,970.22	9,000,000.00	
730 CRIME LAB FUND	73,717.55	87,500.00		87,500.00	73,717.55	
750 FORECLOSURE TRUST FUND	71.88	-		-	71.88	
760 RECREATION TRUST	-	-		-	-	
770 LIBRARY TRUST	6,019.48	1,500.00		1,500.00	6,019.48	
780 SENIOR CITIZEN TRUST	3,319.94	3,000.00		3,000.00	3,319.94	
790 PRAIRIE HAVEN MEM	5,881.98	50.00		-	5,931.98	
800 COMMUNITY PARK TRUST	1,576.61	-		-	1,576.61	
820 EVIDENCE TRUST FUND	225,886.46	5,000.00		-	230,886.46	
830 HOBBS BEAUTIFUL	18,721.41	36,000.00		48,174.00	6,547.41	
860 CITY AGENCY TRUST	2,512.43	1,000.00		1,000.00	2,512.43	
Trust & Agency Subtotals	9,461,071.83	5,423,020.22	-	5,430,144.22	9,453,947.83	
Grand Total All Funds	89,227,027.16	104,413,876.46	0.00	125,031,812.52	68,609,091.10	

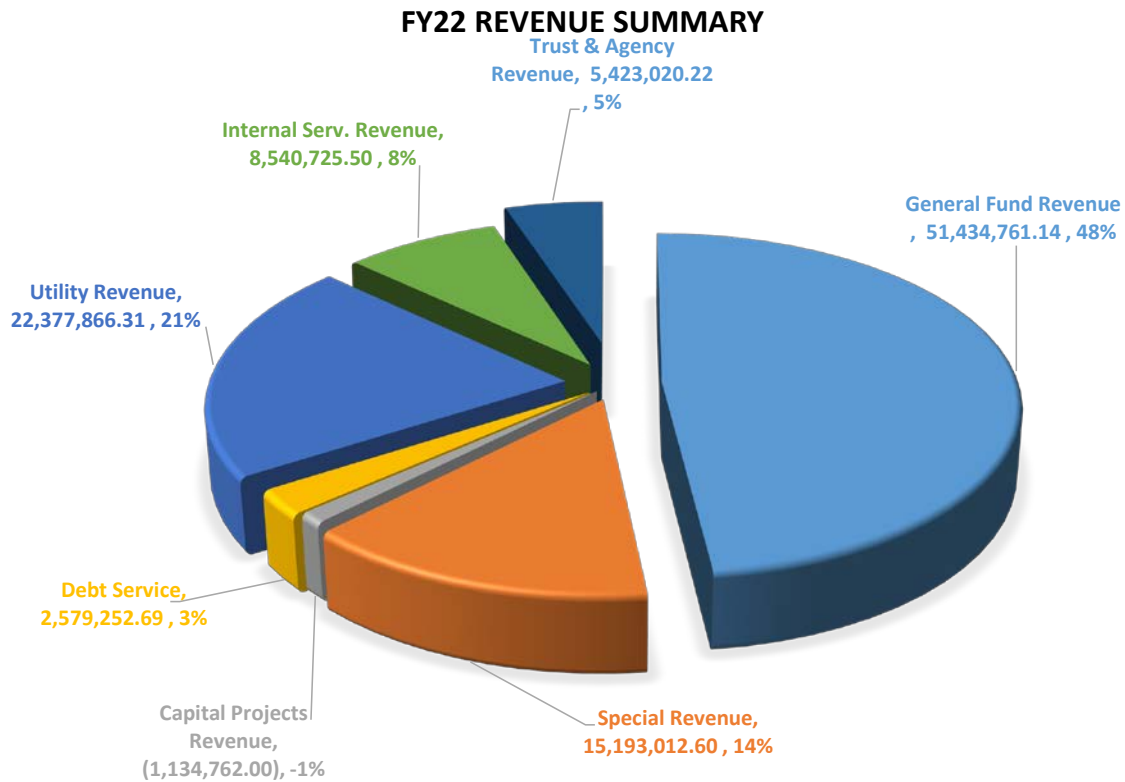
**City of Hobbs Preliminary Budget
FY 22 Revenue Summary (All Funds)**

Fund	Revenue Source	Preliminary Budget			% Change FY21 to 22	Actual Revenues	
		FY20	FY21	FY22		FY20	FY21*
1	GROSS RECEIPTS TAXES	60,750,000	38,195,840	42,153,887	10%	64,799,199	32,451,639
1	PROPERTY TAXES	3,050,000	3,032,189	3,032,189	0%	3,523,694	2,445,924
1	FRANCHISE FEES	954,400	945,000	946,000	0%	911,699	776,519
1	MOTOR VEHICLE FEES	422,000	422,500	428,500	1%	380,626	254,547
1	CHARGES FOR SERVICES	2,284,684	2,788,000	2,557,300	-8%	3,502,234	1,485,419
1	FINES	441,575	514,300	550,600	7%	525,207	451,643
1	GRANTS	35,000	92,480	37,253	-60%	771,889	479,990
1	OTHER	1,454,450	2,112,000	1,892,500	-10%	3,310,336	2,120,695
1	TRANSFERS	(4,281,660)	(6,819,387)	(263,468)	-96%	(4,966,083)	(4,261,947)
	TOTAL GENERAL FUND	65,110,449	41,282,921	51,334,761	24%	72,758,800	36,204,427
002	LAND ACQUISITION	100,000	100,000	100,000	0%	-	177,698
	TOTAL GENERAL FUND REVENUE	65,210,449	41,382,921	51,434,761	24%	72,758,800	36,382,126
110	LOCAL GOV'T CORRECTIONS	192,500	210,600	225,750	7%	224,508	200,592
120	POLICE PROTECTION FUND	73,200	81,000	79,800	-1%	73,200	80,400
130	PDN	-	-	-	0%	-	-
140	SAFER GRANT	-	-	-	0%	-	-
150	COPS GRANT	250,000	-	306,014	0%	338,569	261,953
160	RECREATION (CORE)	4,837,088	4,555,293	4,960,748	9%	4,890,183	2,059,353
170	OLDER AMERICANS FUND	1,064,182	1,095,150	750,161	-32%	966,356	679,809
180	GOLF FUND	3,826,604	3,395,744	4,635,488	37%	3,252,404	2,055,435
190	CEMETERY FUND	457,809	600,561	596,427	-1%	327,770	371,606
200	AIRPORT FUND	38,500	37,800	35,300	-7%	33,309	50,603
210	LEGISLATIVE APPROPRIATIONS	-	2,300,000	1,328,000	-42%	-	-
220	INTERGOVERNMENTAL GRANTS	-	-	-	0%	-	1,587,094
230	LODGERS' TAX	993,150	827,100	602,000	-27%	748,085	12,748
270	PUBLIC TRANSPORTATION	826,620	723,000	1,152,500	59%	933,540	701,708
280	FIRE PROTECTION FUND	434,400	505,200	500,825	-1%	639,896	466,956
290	EMS	20,000	20,000	20,000	0%	20,000	20,000
	TOTAL SPECIAL REVENUES	13,014,053	14,351,447	15,193,013	6%	12,447,820	8,548,257
370	COMMUNITY DEVELOPMENT	-	-	-	0%	-	-
460	BEAUTIFICATION IMPROVEMENT:	-	-	(1,000,000)	0%	-	-
480	STREET IMPROVEMENTS	875,000	700,000	754,000	8%	916,177	749,944
490	CITY COMMISSION IMPROVEMEN	(410,002)	2,367,000	(888,762)	-138%	2,006,086	1,340,696
	TOTAL CAPITAL PROJECTS REVENUE	464,998	3,067,000	(1,134,762)	-137%	2,922,262	2,090,640
510	UTILITY BOND	307,609	307,005	307,005	0%	306,587	54,561
530	WASTEWATER BONDS	2,105,208	2,442,797	2,272,248	-7%	2,093,121	2,271,164
	TOTAL DEBT SERVICE REVENUE	2,412,818	2,749,802	2,579,253	0%	2,399,708	2,325,725
100	SOLID WASTE	6,500,000	6,950,000	7,440,000	7%	7,147,336	5,942,778
440	JOINT UTILITY EXTENSION	2,100,002	-	-	0%	425,957	144,448
600	JOINT UTILITY	5,224,868	5,692,896	6,184,818	9%	4,648,462	3,706,731
610	JOINT UTILITY CONSTRUCTION	1,575,000	1,266,000	2,291,170	81%	1,261,024	1,364,020
620	WASTEWATER PLANT CONSTRUC	942,000	416,064	4,186,000	906%	3,640,223	59,178
630	JOINT UTILITY - WASTEWATER	4,890,815	966,742	4,154,318	330%	3,190,594	2,487,920
650	JOINT UTILITY INCOME - WASTE	1,000	4,685,398	(2,420,947)	-152%	3,165,873	1,123,845
660	JOINT UTILITY INCOME	(270,000)	999,299	(57,494)	-106%	1,275,824	1,638,849
680	METER DEPOSITS RESERVE	350,000	450,000	375,000	-17%	422,236	313,058
690	INTERNAL SUPPLY	300,000	225,000	225,000	0%	257,006	170,113
	TOTAL UTILITY REVENUE	21,613,684	21,651,398	22,377,866	3%	25,434,535	16,950,939

**City of Hobbs Preliminary Budget
FY 22 Revenue Summary (All Funds)**

Fund	Revenue Source	Preliminary Budget			% Change FY21 to 22	Actual Revenues	
		FY20	FY21	FY22		FY20	FY21*
640	MEDICAL INSURANCE	6,526,000	7,584,055	6,557,192	-14%	6,540,947	5,808,790
670	WORKERS COMP TRUST	685,000	711,630	605,864	-15%	644,810	401,622
740	INSURANCE - RISK	-	2,060,789	1,377,669	-33%	2,665,666	2,278,387
Total Internal Serv. Revenue		7,211,000	10,356,474	8,540,726	-18%	9,851,423	8,488,799
700	MOTOR VEHICLE FUND	5,000,000	6,000,000	4,000,000	-33%	5,832,059	3,170,621
720	RETIREE HEALTH INSURANCE FUN	1,235,000	1,032,356	1,288,970	25%	1,563,245	1,076,806
730	CRIME LAB FUND	79,000	88,500	87,500	-1%	80,976	69,033
760	RECREATION TRUST	-	-	-	0%	-	-
770	LIBRARY TRUST	1,500	1,500	1,500	0%	1,082	520
780	SENIOR CITIZEN TRUST	1,500	3,000	3,000	0%	2,130	-
790	PRARIE HAVEN MEMORIAL	75	55	50	-9%	69	5
800	COMMUNITY PARK TRUST	20	18	-	-100%	19	1
820	EVIDENCE TRUST FUND	1,000	5,000	5,000	0%	90,933	33,155
830	HOBBS BEAUTIFUL	-	-	36,000	0%	238	16
860	CITY AGENCY TRUST	1,200	1,000	1,000	0%	634	431
TOTAL TRUST & AGENCY REVENUE		6,319,295	7,131,429	5,423,020	-24%	7,571,384	4,350,589
Grand Total All Funds		116,246,297	100,690,472	104,413,876	4%	133,385,932	79,137,074

*FY 21 actual includes 9.5 months of activity



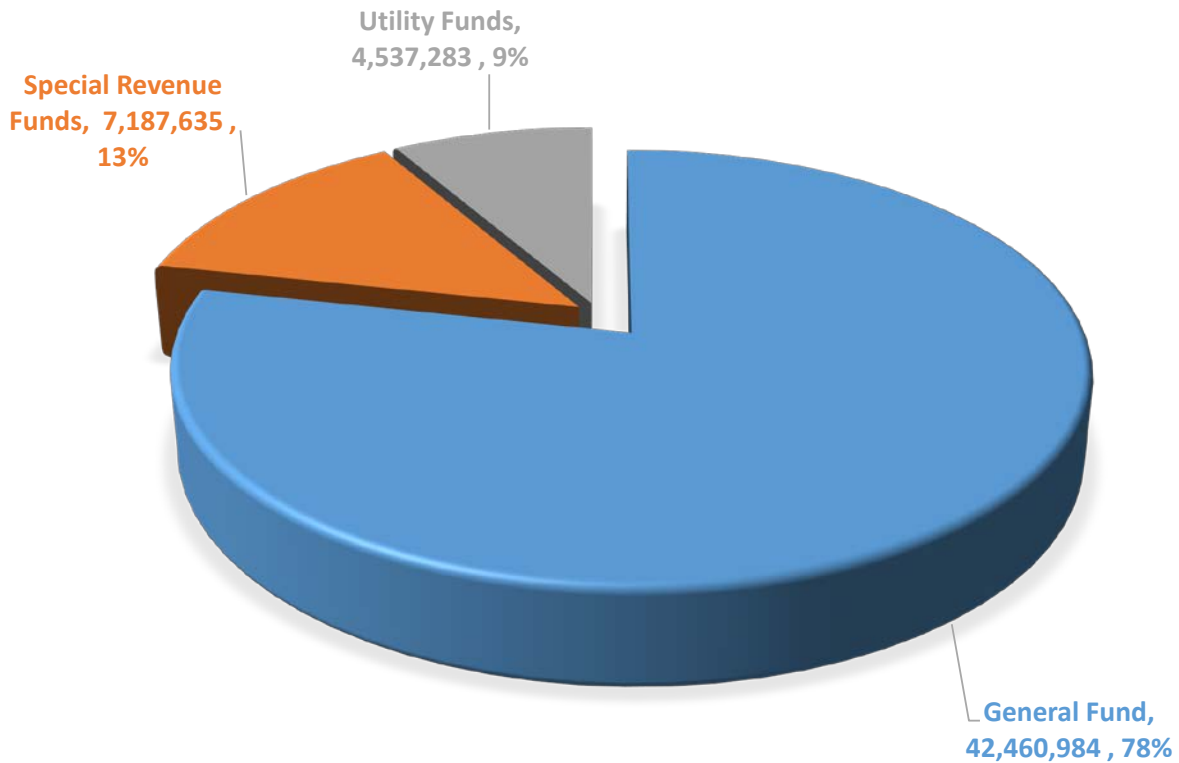
**City of Hobbs Preliminary Budget
FY 22 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change FY21 to 22	Actual Expenditures	
	FY20	FY21	FY22		FY20	FY21 *
GENERAL FUND PAYROLL & BENEFITS						
010100 CITY COMMISSION	164,158	166,597	168,584	1%	143,550	122,508
010110 CITY MANAGER'S OFFICE	578,329	481,867	701,140	46%	312,742	256,090
010125 PLANNING	206,148	217,835	237,444	9%	247,637	209,792
010130 CLERK'S OFFICE	462,225	476,424	521,615	9%	443,280	372,419
010131 ELECTIONS	8,978	-	13,272	0%	10,930	-
010140 FINANCE/PURCHASING	863,402	817,766	864,149	6%	767,670	613,854
010145 INFORMATION TECHNOLOG	715,875	739,605	800,554	8%	695,504	616,550
010150 LEGAL	467,541	525,305	627,568	19%	480,151	427,355
010160 MUNICIPAL COURT	370,852	383,665	393,179	2%	370,033	279,050
010161 MUNICIPAL COURT JUDGE	92,893	95,714	97,760	2%	59,422	76,325
010170 HUMAN RESOURCES	512,824	512,333	635,150	24%	502,562	441,151
010190 MOTOR VEHICLE	551,762	546,715	585,665	7%	488,861	394,575
010201 POLICE ADMINISTRATION	495,109	462,927	495,353	7%	413,893	297,543
010202 POLICE PATROL	8,658,286	7,290,438	8,099,851	11%	7,294,092	6,045,646
010203 POLICE CRIMINAL INVESTIG/	2,589,017	3,219,396	2,897,290	-10%	2,181,430	1,943,443
010204 POLICE SUPPORT	1,592,248	1,286,021	2,455,819	91%	1,418,888	1,175,902
010206 POLICE DETENTION	1,182,265	2,451,358	1,451,724	-41%	942,878	911,266
010207 EAGEL IC	479,403	147,341	828,494	462%	326,960	350,948
010208 PD COMMUNITY SVC	-	-	1,176,061	0%	-	188,559
010220 FIRE/AMBULANCE	8,383,780	9,142,467	9,779,517	7%	8,240,161	7,110,358
010310 LIBRARY	936,312	896,959	885,441	-1%	773,451	631,084
010320 PARKS	1,853,286	1,665,779	1,784,747	7%	1,600,282	1,271,527
010321 SPORTS FIELDS	321,951	359,567	384,466	7%	256,577	210,780
010326 HARRY MCADAMS	228,653	205,179	191,845	-6%	176,985	136,885
010330 RECREATION	879,390	1,015,000	957,233	-6%	585,786	507,590
010332 TEEN CENTER	235,803	232,228	256,588	10%	209,132	134,051
010335 POOLS	513,334	603,836	590,629	-2%	214,912	110,775
010340 ENVIRONMENTAL SVCS	600,860	630,002	-	-100%	636,681	354,978
010343 ANIMAL ADOPTION	443,677	446,120	-	-100%	396,247	232,193
010410 ENGINEERING	745,485	561,876	581,863	4%	369,019	303,163
010412 TRAFFIC	262,142	276,715	262,419	-5%	269,339	204,427
010413 WAREHOUSE	157,229	167,518	180,077	7%	157,563	133,334
010415 MAPPING	273,307	201,075	219,038	9%	144,814	123,594
010420 GENERAL SERV/GARAGE	717,336	725,566	759,888	5%	668,411	526,575
010421 BUILDING MAINTENANCE	593,816	526,933	568,898	8%	535,400	434,155
010422 CODE ENFORCEMENT	444,451	352,243	386,342	10%	301,779	235,338
010423 STREETS/HIGHWAYS	1,641,089	1,580,866	1,621,320	3%	1,519,184	1,198,333
TOTAL GENERAL FUND	39,223,217	39,411,238	42,460,984	7.74%	34,156,205	28,582,119
SPECIAL REVENUE PAYROLL & BENEFITS						
154015 2015 COPS GRANT	-	-	-	0%	43,061	28,337
154115 2016 COPS GRANT	471,310	367,168	417,656	14%	295,508	245,419
164016 RECREATION (CORE)	3,525,578	3,096,518	3,219,385	4%	2,520,342	1,745,660
174017 OLDER AMERICANS	600,976	577,168	621,592	8%	564,864	439,092
184315 GOLF MAINTENANCE	1,471,137	1,416,504	1,502,250	6%	1,252,590	1,035,512
184316 GOLF CLUB HOUSE	316,056	281,754	366,882	30%	252,544	177,983
194019 CEMETERY FUND	212,509	286,311	290,327	1%	200,647	171,010
274027 PUBLIC TRANSPORTATION	655,700	696,801	769,543	10%	600,950	505,128
TOTAL SPECIAL REVENUE	7,253,266	6,722,224	7,187,635	6.92%	5,730,506	4,348,139

**City of Hobbs Preliminary Budget
FY 22 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change FY21 to 22	Actual Expenditures		
	FY20	FY21	FY22		FY20	FY21*	
UTILITY PAYROLL & BENEFITS							
604600 ADMINISTRATIVE	255,616	260,676	278,583	7%	248,162	205,981	
604610 WATER DISTRIBUTION	1,502,538	1,546,318	1,609,343	4%	1,406,119	1,095,784	
604620 PRODUCTIONS	318,359	329,711	352,327	7%	324,181	258,683	
604630 WATER OFFICE	468,902	463,781	516,501	11%	429,622	355,828	
604640 METERS & SERVICES	289,821	296,068	285,656	-4%	275,593	178,785	
604650 LABORATORY	210,038	214,579	235,521	10%	214,195	171,318	
604685 SCADA/COMPUTER OPERAT	228,686	301,965	261,613	-13%	194,399	127,878	
634370 WATERWATER (WWTP)	924,875	900,639	997,738	11%	734,872	627,883	
TOTAL UTILITY	4,198,834	4,313,737	4,537,283	5.18%	3,827,142	3,022,140	
GRAND TOTAL ALL FUNDS	50,675,317	50,447,199	54,185,901	7.41%	43,713,853	35,952,398	

FY22 PAYROLL & BENEFIT SUMMARY



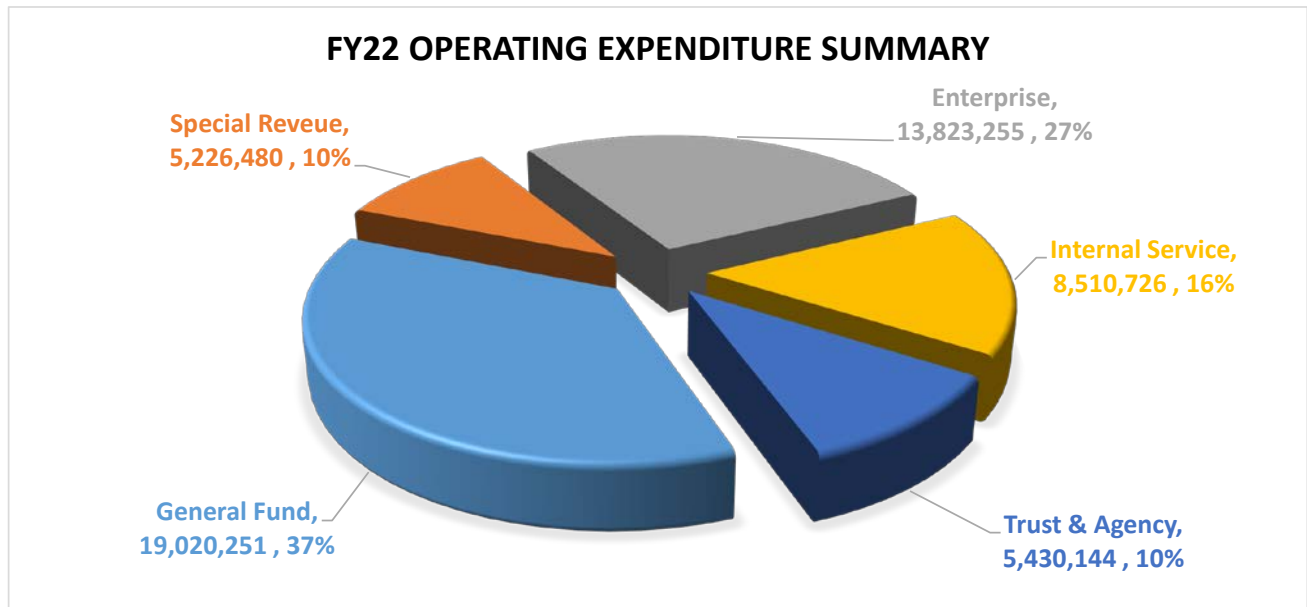
* FY 21 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY 22 Operating Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY21 to 22	Actual Expenditures		
	FY20	FY21	FY22		FY20	FY21*	
010100	CITY COMMISSION	2,899,155	2,504,489	2,487,662	-1%	1,618,983	900,675
010110	CITY MANAGERS OFFICE	83,100	46,514	48,850	5%	5,481	1,868
010125	PLANNING	86,360	26,159	26,359	1%	8,313	14,012
010130	CLERK'S OFFICE	167,140	152,265	166,802	10%	120,162	87,273
010131	CLERK'S OFFICE ELECTIONS	32,500	-	29,000	0%	26,095	-
010140	FINANCE/PURCHASING	429,905	440,191	317,736	-28%	465,211	332,955
010145	INFORMATION TECHNOLOGY	924,700	873,900	838,300	-4%	683,175	468,988
010150	LEGAL	134,750	122,750	117,650	-4%	26,706	19,283
010160	MUNICIPAL COURT	208,880	212,720	237,147	11%	169,507	135,386
010170	HUMAN RESOURCES	520,121	446,795	514,843	15%	353,653	300,147
010181	INSURANCE	2,178,599	1,323,742	1,122,189	-15%	1,504,921	1,095,462
010190	MOTOR VEHICLE	45,450	39,994	48,820	22%	37,273	56,774
010201	POLICE ADMINISTRATION	573,100	548,100	572,726	4%	437,950	268,409
010202	POLICE PATROL	337,953	1,075,231	896,943	-17%	1,041,702	585,236
010203	POLICE CRIMINAL INVESTIGATION	105,000	149,500	103,500	-31%	73,857	41,389
010204	POLICE SUPPORT	303,976	422,805	532,512	26%	163,548	172,030
010205	POLICE COMMUNICATIONS	1,858,473	2,048,026	2,055,000	0%	2,178,570	1,359,850
010206	POLICE DETENTION-JAIL	14,000	18,000	17,000	-6%	6,620	8,286
010207	POLICE SURVEILLANCE - EAGLE	495,500	585,559	347,500	-41%	431,408	522,849
010208	POLICE COMMUNITY SERVICE	-	-	652,445	0%	-	153,376
010220	FIRE/AMBULANCE	1,113,550	1,208,410	1,232,395	2%	947,728	737,953
010221	STREET LGT	-	5,500	5,500	0%	4,916	4,331
010310	LIBRARY	259,006	260,706	267,964	3%	231,678	202,867
010320	PARKS	1,008,100	1,033,800	1,246,750	21%	991,305	736,655
010321	SPORTS FIELDS	269,400	332,100	417,200	26%	267,554	225,193
010326	HARRY MCADAMS	173,560	216,700	315,600	46%	142,284	115,486
010330	RECREATION	449,100	392,325	379,275	-3%	311,971	151,165
010332	TEEN RECREATION	150,825	129,169	130,135	1%	111,752	56,243
010335	POOLS	252,322	349,600	294,700	-16%	209,252	51,447
010340	ENVIRONMENTAL SERVICES	221,055	213,900	-	-100%	111,058	52,901
010342	PUBLIC INFORMATION	75,308	115,507	226,250	96%	99,975	73,994
010343	ANIMAL ADOPTION	316,164	187,745	-	-100%	303,489	147,940
010410	ENGINEERING	127,867	103,984	78,934	-24%	54,223	32,923
010411	STREET LIGHTING	590,000	590,000	590,000	0%	495,303	423,086
010412	TRAFFIC	313,318	266,823	284,183	7%	312,933	130,447
010413	WAREHOUSE	39,000	36,864	42,600	16%	28,691	16,781
010415	MAPPING	71,573	67,986	80,739	19%	54,937	37,672
010420	GENERAL SVCS-GARAGE	1,435,550	1,296,900	1,351,500	4%	1,049,045	795,500
010421	BUILDING MAINTENANCE	552,600	548,650	641,350	17%	469,486	338,988
010422	CODE ENFORCEMENT	16,100	9,850	12,525	27%	7,370	8,957
010423	STREETS/HIGHWAYS	363,361	211,000	182,000	-14%	170,387	87,721
010425	CRIME LAB	-	4,500	7,666	70%	4,002	4,726
024002	LAND ACQUISITION	100,000	100,000	100,000	0%	-	162,719
Total General Fund Operating Exp.		19,296,422	18,718,761	19,020,251	2%	15,732,474	11,119,943
114011	LOCAL GOV'T CORRECTIONS FUND	118,500	114,500	546,500	377%	49,241	41,232
124012	POLICE PROTECTION FUND	73,200	81,000	78,000	-4%	71,608	69,082
164016	RECREATION (CORE)	1,836,910	1,463,000	1,506,383	3%	1,018,345	682,564
174017	OLDER AMERICAN	424,206	404,920	121,706	-70%	351,573	270,217
184315	GOLF MAINTENANCE	782,878	757,468	821,183	8%	610,003	501,027
184316	GOLF CLUBHOUSE	836,630	837,025	782,870	-6%	556,756	373,251
194019	CEMETERY FUND	163,300	172,600	200,100	16%	110,087	104,142
204020	HIAP AIRPORT FUND	57,500	57,500	57,500	0%	49,765	52,885
		4,293,124	3,888,013	4,114,242		2,817,377	2,094,399

**City of Hobbs Preliminary Budget
FY 22 Operating Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY21 to 22	Actual Expenditures		
	FY20	FY21	FY22		FY20	FY21*	
234023	LODGERS' TAX	1,101,149	883,330	602,000	-32%	1,162,321	676,410
274027	PUBLIC TRANSPORTATION FUND	190,500	213,450	257,700	21%	155,450	109,506
284028	FIRE PROTECTION FUND	399,000	323,500	171,300	-47%	361,058	36,097
294029	EMER MEDICAL SERVICE	20,000	20,000	20,000	0%	19,981	14,427
494049	CITY COMMISSION IMPROVEMENT FD	120,000	67,000	61,238	-9%	90,591	40,665
Total Special Revenue Operating Exp.		6,123,773	5,395,293	5,226,480	-3%	4,606,779	2,971,504
104010	SOLID WASTE	6,500,000	6,950,000	7,468,000	7%	7,010,938	5,967,263
60xxxx	JOINT UTILITY	2,641,044	3,036,027	2,962,056	-2%	1,834,502	1,456,211
614061	JOINT UTILITY CONST.	50,000	50,000	50,000	0%	35,485	25,856
624062	WASTE WATER PLANT CONST.	100,000	50,000	75,000	50%	26,202	24,934
63xxxx	JOINT UTILITY - WASTEWATER	1,416,625	2,898,550	2,637,580	-9%	2,271,215	1,835,994
654065	JOINT UTILITY - WATER	60,000	34,000	30,619	-10%	45,294	20,332
684068	METER DEPOSITS	350,000	450,000	375,000	-17%	333,278	308,136
694069	INTERNAL SUPPLY	300,000	225,000	225,000	0%	266,767	189,193
Total Enterprise Operating Exp.		11,417,669	13,693,577	13,823,255	1%	11,823,681	9,827,920
644064	MEDICAL INSURANCE	6,581,000	7,584,055	6,527,192	-14%	6,851,051	4,846,621
674067	WORKERS COMP TRUST	685,000	711,630	605,864	-15%	606,860	441,099
744074	RISK INSURANCE FUND	-	1,585,789	1,377,669	-13%	689,035	1,258,719
Total Internal Service Funds Operating Exp.		7,266,000	9,881,474	8,510,726	-14%	8,146,947	6,546,438
704070	MOTOR VEHICLE	5,000,000	6,000,000	4,000,000	-33%	5,838,400	3,185,565
724072	RETIREE HEALTH INSURANCE	1,235,000	1,032,356	1,288,970	25%	1,559,364	1,100,780
734073	CRIME LAB FUND	79,000	88,500	87,500	-1%	78,494	69,797
764076	RECREATION TRUST	-	-	-	0%	-	-
774077	LIBRARY TRUST	2,000	1,500	1,500	0%	873	530
784078	SENIOR CITIZEN TRUST	1,500	3,000	3,000	0%	-	-
834083	HOBBS BEAUTIFUL	-	-	48,174	0%	-	4,712
864086	CITY AGENCY TRUST	2,500	1,000	1,000	0%	2,041	533
Total Trust & Agency Fund Operating Exp.		6,320,000	7,126,356	5,430,144	-24%	7,479,171	4,361,918
Grand Total All Funds		50,423,864	54,815,461	52,010,856	-5%	47,789,051	34,827,724



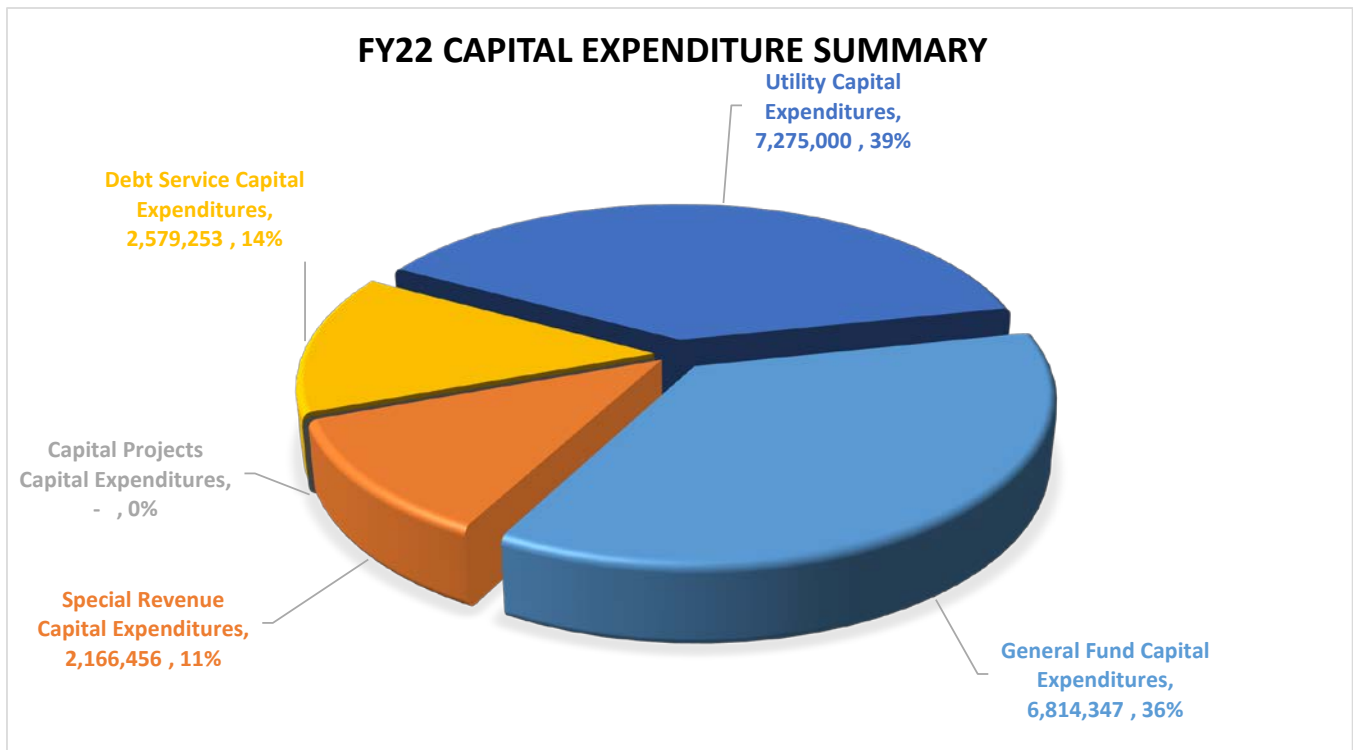
*FY 21 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY22 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures		
	FY20	FY21	FY22	FY21 to 22	FY20	FY21*	
General Fund Capital Expenditures							
010100	CITY COMMISSION	3,600,000	-	3,300,000	0%	1,595,757	1,781,581
010125	PLANNING	140,000	-	-	0%	-	-
010130	CLERK'S OFFICE	-	-	-	0%	-	-
010140	FINANCE/PURCHASING	250,000	-	-	0%	-	-
010145	INFORMATION TECHNOLOGY	106,000	118,000	298,200	153%	89,644	120,446
010160	MUNICIPAL COURT	1,500	-	-	0%	10,019	-
010170	HUMAN RESOURCES	-	-	-	0%	-	-
010190	MOTOR VEHICLE	-	-	-	0%	51,981	-
010201	POLICE ADMINISTRATION	-	25,000	-	-100%	18,996	-
010202	POLICE PATROL	620,000	700,000	115,000	-84%	968,740	11,465
010203	POLICE CRIMINAL INVESTIGATION	30,000	131,330	13,000	-90%	27,610	-
010206	POLICE DETENTION-JAIL	-	70,000	-	-100%	-	-
010207	POLICE SURVEILLANCE - EAGLE	60,000	15,000	155,000	933%	485,087	26,111
010208	POLICE COMMUNITY SERVICE	-	-	180,000	0%	-	-
010220	FIRE/AMBULANCE	240,800	54,500	85,000	56%	757,908	276,153
010310	LIBRARY	87,900	167,480	125,435	-25%	121,773	106,976
010320	PARKS	87,000	227,500	565,272	148%	429,012	246,504
010321	SPORTS FIELDS	4,357,500	21,100	142,000	573%	87,859	117,639
010326	HARRY MCADAMS	30,500	292,000	64,500	-78%	9,510	15,736
010330	RECREATION	-	10,000	12,000	20%	-	-
010332	TEEN RECREATION	6,500	-	7,000	0%	21,677	-
010335	POOLS	550,000	-	280,000	0%	6,369	72,783
010340	ENVIRONMENTAL SERVICES	30,000	-	-	0%	30,760	-
010343	ANIMAL ADOPTION CENTER	-	-	-	0%	40,636	13,980
010410	ENGINEERING	35,000	10,000	-	-100%	109,587	7,069
010412	TRAFFIC	36,000	125,000	161,940	30%	228,170	171,031
010413	WAREHOUSE	6,000	-	30,000	0%	35,367	-
010415	MAPPING	47,590	-	-	0%	99,202	-
010420	GENERAL SVCS-GARAGE	265,000	35,000	55,000	57%	102,196	1,010
010421	BUILDING MAINTENANCE	825,000	-	10,000	0%	39,876	975,289
010422	CODE ENFORCEMENT	-	-	-	0%	-	-
010423	STREETS/HIGHWAYS	2,483,000	185,000	1,215,000	557%	1,083,550	967,657
Total General Fund		13,895,290	2,186,910	6,814,347	212%	6,451,285	4,911,430
Special Revenue Capital Expenditures							
114011	LOCAL GOV'T CORRECTIONS FUND	-	-	-	0%	20,418	6,067
124012	POLICE PROTECTION FUND	-	-	-	0%	6,675	-
164016	RECREATION (CORE)	15,000	15,000	234,979	1467%	601,167	104,830
174017	OLDER AMERICANS FUND	39,000	112,161	27,476	-76%	41,656	-
184315	GOLF MTC	270,000	91,992	1,313,000	1327%	138,725	15,400
184316	GOLF CLUBHOUSE	149,904	-	31,000	0%	420,644	87
194019	CEMETERY FUND	82,000	140,000	115,000	-18%	820	113,170
214021	LEGISLATIVE APPROPRIATION FUND	-	2,300,000	-	-100%	-	-
224022	INTERGOVERNMENTAL GRANT FUND	-	-	-	0%	-	1,587,094
274027	PUBLIC TRANSPORTATION FUND	140,000	150,000	280,000	87%	119,313	117,518
284028	FIRE PROTECTION FUND	12,250	200,000	165,000	-18%	6,070	97,475
Total Special Revenue		708,154	3,009,154	2,166,456	-28%	1,355,488	2,041,641

**City of Hobbs Preliminary Budget
FY22 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY21 to 22	Actual Expenditures	
	FY20	FY21	FY22		FY20	FY21*
Capital Projects Capital Expenditures						
374037 COMMUNITY DEV. CONST. FUND	-	-	-	0%	-	-
464046 BEAUTIFICATION IMPROVEMENT FUN	-	-	-	0%	-	-
484048 STREET IMPROVEMENT	-	-	-	0%	231,715	366,446
494049 CITY COMMISSION IMPROVEMENT FD	-	-	-	0%	-	-
Total Special Revenue	-	-	-	#DIV/0!	231,715	366,446
Debt Service Capital Expenditures						
514051 UTILITY BOND FUND	307,609	307,005	307,005	0%	306,587	54,561
534053 2005 WASTEWATER BOND ISSUE FD	2,105,208	2,442,797	2,272,248	-7%	2,093,121	2,271,164
Total Debt Service	2,412,818	2,749,802	2,579,253	-6%	2,399,708	2,325,725
Utility Capital Expenditures						
444044 JOINT UTILITY EXTENSIONS CAPIT	2,100,000	-	-	0%	682,369	144,448
60xxxx JOINT UTILITY	142,000	155,750	35,000	-78%	2,363,235	2,271,164
614061 JOINT UTILITY CONST.	1,525,000	566,000	2,360,000	317%	1,225,539	1,406,767
624062 WASTE WATER PLANT CONST.	1,042,000	580,000	4,361,000	652%	3,141,355	164,953
63xxxx JOINT UTILITY - WASTEWATER	327,000	405,000	519,000	28%	4,490,118	1,593,457
Total Enterprise	5,136,000	1,706,750	7,275,000	326%	11,902,616	5,580,790
Grand Total All Funds	22,152,262	9,652,615	18,835,055	95%	22,340,812	15,226,032



*FY 21 actual includes 9.5 months of activity

City of Hobbs
Estimated General Fund Cash Balance and Carryovers for 6/30/2021
As of 03/31/21

General Fund Cash Balance as of 03/31/21	84,888,085.78
Estimated Revenues for April - June 2021	11,100,000.00
Estimated Transfers from GF for April - June 2021	(1,512,817.03)
Estimated Personnel Expenditures for April - June 2021	(8,323,900.56)
Estimated Operating Expenditures for April - June 2021	(3,414,748.04)
Projected ending cash before capital expenditures	82,736,620.15

Projected Capital Expenditures for April - June 2021 (exceeding \$5,000):

010100 44901 00169 AFFORDABLE HOUSING	(1,152,006.00)
010100 44901 00170 HOUSING INCENTIVE (SF HOUSING)	(901,275.00)
010421 44901 00245 GENERATORS	(282,528.89)
010421 44901 00242 BUILDING ROOF UPGRADES	(102,460.94)
010206 43004 VEHICLE - NEW	(62,944.16)
010202 43003 VEHICLE REPLACEMENT	(44,505.12)
010320 44901 00099 PARK PLAYGROUNDS	(40,733.07)
010201 44901 00209 EVIDENTIARY VEH STORAGE/PROCES	(40,110.57)
010415 44901 00158 AERIALS DTM AND CONTOURS	(38,988.20)
010207 44901 00257 HPD INTERNET NETWORK	(25,894.12)
010421 44901 00285 HVAC REPLACEMENT PROJECT	(25,648.98)
010423 44901 00148 PAVING REHABILITATION	(24,725.50)
010412 43006 EQUIPMENT OVER 5000	(24,423.37)
010320 43011 LAND IMPROVEMENTS	(19,975.00)
010421 44901 00279 SECURITY UPGRADES - CITYWIDE	(19,124.56)
010145 43001 COMPUTER/COMP EQUIPMENT OVER 5	(15,941.21)
010412 44901 00159 TRAFFIC SIGNAL COMM UPGRADE	(13,771.21)
010310 46323 BOOKS AND BOOK REPAIR	(10,776.68)
010321 43006 EQUIPMENT OVER 5000	(8,921.00)
010320 43013 BUILDING IMPROVEMENTS	(8,780.81)
Projected Capital Expenditures Based on Encumbrances	(2,863,534.39)
Projected Cash Balance at 06/30/21	79,873,085.76

Projected Carryovers to FY 22 Budget:

010100 44901 00292 HMS CTE (VOCATIONAL SCHOOL)	(10,000,000.00)
010100 44901 00281 MEMORIAL FOR VETERANS	(1,379,456.44)
010412 44901 00260 CITYWIDE NETWORK	(1,195,732.52)
010100 44901 00169 AFFORDABLE HOUSING	(1,145,429.00)
010423 44901 00148 PAVING REHABILITATION	(966,437.19)
010202 43003 VEHICLE REPLACEMENT	(914,304.33)
010410 44901 00224 CENTRAL/GRIMES/JHB INTER. IMP	(775,000.00)
010421 44901 00279 SECURITY UPGRADES - CITYWIDE	(501,182.45)
010410 44901 00160 DRAINAGE MASTER PLAN	(486,853.02)
010320 44901 00293 SCOREBOARD PROJECT	(300,000.00)
010100 44901 00291 HOBBS BRANDING PROJECT	(244,156.00)
010100 44901 00162 MKT RATE INCENTIVE(MF HOUSING)	(200,000.00)
010100 44901 00054 PUBLIC ARTS INITIATIVE	(188,472.00)
010326 43006 EQUIPMENT OVER 5000	(156,764.00)
010100 44901 00100 COMPREHENSIVE PLAN	(150,000.00)
010201 44901 00209 EVIDENTIARY VEH STORAGE/PROCES	(134,889.43)
010203 43006 EQUIPMENT OVER 5000	(133,868.00)
010320 44901 00247 SECURITY EQUIPMENT PROJECT	(112,088.82)
010208 43006 EQUIP OVER 5000.00	(104,291.00)
010145 43001 COMPUTER/COMP EQUIPMENT OVER 5	(104,037.26)
010412 44901 00159 TRAFFIC SIGNAL COMM UPGRADE	(97,016.00)
010220 43006 EQUIPMENT OVER 5000	(79,603.00)
010320 43011 LAND IMPROVEMENTS	(75,792.82)
010423 43003 VEHICLE REPLACEMENT	(70,000.00)

City of Hobbs
Estimated General Fund Cash Balance and Carryovers for 6/30/2021
As of 03/31/21

Projected Carryovers to FY22 Budget (continued):

010220	43013	BUILDING IMPROVEMENTS	(61,538.91)
010310	46325	BOND ISSUE C FUNDS	(42,289.85)
010125	44901 00290	GATEWAY - WAYFINDING SIGNS	(40,000.00)
010415	44901 00158	AERIALS DTM AND CONTOURS	(33,438.20)
010201	43006	EQUIPMENT OVER 5000	(30,694.15)
010208	43013	BUILDING IMPROVEMENTS	(26,019.00)
010207	43006	EQUIP OVER 5000.00	(25,745.28)
010423	44901 00288	DRAINAGE IMPROVEMENTS	(25,000.02)
010202	43006	EQUIPMENT OVER 5000	(19,225.29)
010203	43001	COMPUTER/COMP EQUIPMENT OVER 5	(18,075.00)
010421	43013	BUILDING IMPROVEMENTS	(17,528.48)
010410	44901 00079	MAJOR THOUROUGHFARE PLAN IMP	(12,930.88)
010330	43006	EQUIPMENT OVER 5000	(10,000.00)
010145	43801	COPIERS	(8,865.00)
010130	43001	COMPUTER/COMP EQUIPMENT OVER 5	(8,705.00)
010100	44901 00170	HOUSING INCENTIVE (SF HOUSING)	(8,521.00)
010160	44901 00146	COURT SOFTWARE	(8,509.90)
010130	43006	EQUIPMENT OVER 5000	(8,000.00)
010320	44901 00099	PARK PLAYGROUNDS	(7,453.62)
010335	43006	EQUIPMENT OVER 5000	(7,400.00)
010206	43004	VEHICLE - NEW	(7,055.84)
010207	44901 00113	EAGLE IC	(5,877.12)
010207	44901 00257	HPD INTERNET NETWORK	(5,785.87)
010321	43006	EQUIPMENT OVER 5000	(5,626.49)
Total Projected Carryover Expense			(19,959,658.18)
Allocable Funds at 06/30/21			59,913,427.58
Bar #5 General Fund Cash Balance Comparison			47,188,895.53
Estimated Unencumbered Cash Carryover			12,724,532.05



Estimated Enterprise Fund Cash Balance and Carryovers for 6/30/21
(Funds 60, 61, 62, 63, 65 & 66) as of 03/31/21

Cash Balance as of 03/31/21	20,725,898.83
Estimate Gross Receipts Tax & Governmental Gross Receipts for Apr - June 2021	255,000.00
Estimated Revenue for Apr - June 2021	4,040,922.33
Estimated Salary Expenditures for April - June 2021	(890,391.52)
Estimated Operating Expenditures for April - June 2021	(1,073,525.63)
Estimated Transfer for Loans at June 2021	(887,462.65)
Projected ending cash before capital expenditures	<u>1,444,542.54</u>
Estimated Capital Expended for April - June 2021	
614061 44901 00094 WATERLINE REPLACEMENT	(1,124,092.81)
624062 44901 00205 DIGESTER PROJECT	(249,594.48)
634370 43015 UTILITY EQUIPMENT	(128,878.99)
624062 44901 00259 GROUNDWATER REMEDIATION	(70,216.41)
604620 43003 VEHICLE REPLACEMENT	(67,218.00)
604640 43003 VEHICLE REPLACEMENT	(63,954.00)
614061 43006 EQUIP OVER 5000.00	(54,176.46)
614061 44901 00091 AUTOMATED METER READING SYS	(29,220.00)
624062 44901 00097 SEWER LINE REPLACEMENT	(28,702.14)
614061 44901 00287 BPS & WATERWELL METER RPLCMNT	(10,135.72)
634380 43015 UTILITY EQUIPMENT	(5,833.04)
Total Projected Expenditure	<u>(1,832,022.05)</u>
Projected Cash Balance at 6/30/2021	<u>20,338,419.32</u>
Projected Carryovers to FY22 Budget:	
624062 44901 00097 SEWER LINE REPLACEMENT	(6,555,459.06)
624062 44901 00286 CENTRIFUGE UNIT #1 REFURBISH	(700,000.00)
624062 44901 00248 MANHOLE REHAB PROJECT	(233,682.00)
634370 43015 UTILITY EQUIPMENT	(196,551.49)
624062 44901 00259 GROUNDWATER REMEDIATION	(121,323.51)
624062 44901 00096 REFURBISH LIFT STATION	(104,438.83)
634380 43801 VFD/REBUILD #1 & #2 PUMPS	(97,450.65)
624062 43013 BUILDING IMPROVEMENTS	(91,455.00)
614061 43006 EQUIP OVER 5000.00	(83,116.41)
614061 44901 00107 WATER DEVELOPMENT/40 YR PLAN	(62,680.70)
614061 44901 00287 BPS & WATERWELL METER RPLCMNT	(60,386.63)
634380 43015 UTILITY EQUIPMENT	(27,000.53)
624062 44901 00037 WWTP PLANT TREATMENT/ EXPANSIO	(26,127.74)
614061 43005 SECURITY EQUIPMENT	(25,000.00)
614061 44901 00091 AUTOMATED METER READING SYS	(21,379.69)
604620 43003 VEHICLE REPLACEMENT	(12,782.00)
604640 43003 VEHICLE REPLACEMENT	(6,046.00)
604610 43801 12 VOLT PORTABLE PUMPS	(5,750.00)
Total Projected Carryover Expense	<u>(8,430,630.24)</u>
Allocable Funds at 06/30/21	<u>11,907,789.08</u>
BAR #5 Enterprise Cash Balance Comparison	<u>9,895,913.44</u>
Estimated Unencumbered Cash Carryover	<u>2,011,875.64</u>

Schedule of Capital Assets (43xxx Tangible)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	Description	Justification
PUBLIC TRA	274027	43003		2.00	140,000.00	280,000.00	REPLACEMENT OF TWO BUSES	1. Unit 1441; Mileage 160,126; 2013 Ford 2. Unit 1442; Mileage 175,409; 2013 Ford
HWC	164016	43006		1.00	160,000.00	160,000.00	LIFT (FOR WINDOWS & LIGHTING)	ESSENTIAL TO REACH HIGH AREAS W/O OUTSOURCING AS REQUESTED BY GENERAL SERVICES STAFF.
PD COMMU	010208	43003		4.00	35,000.00	140,000.00	4 Vehicles 2 over 100k need to be replaced and one is falling apart and will be over mileage by budget year end. Unit#1152, 107,648 MILES, VIN #1FTRF12W68FD60712, 2009; Unit#1372, 106,825 MILES, Vin #1FTFW11CFOCKD38733, 2012; Unit # 1373, 90K, vin #1FTFW1CF9CKD38732, 2012; Vehicle totaled Unit 1151 VIN# 1FTRF12WX8KD60714, 2009 not replaced	
WASTEWTR	634370	43015		1.00	130,000.00	130,000.00	UTILITY EQUIPMENT	STRUCTURAL REPAIRS TO GRIT CHAMBER SUPPORT COLUMN AND RING DUE TO FAILURE OF SUPPORT COLUMN. RESEAL SPARE DBS DRIVE UNIT DUE TO AGE (NEW AND NEVER USED, BUT HAS BEEN IN STORAGE FOR 32 YEARS AND SEALS HAVE DRIED OUT). WORK TO BE PERFORMED WILL INCLUDE REPLACEMENT BRIDGE SUPPORT STRUCTURE FABRICATION IN STAINLESS STEEL
PD PATROL	010202	43006		1.00	115,000.00	115,000.00	Equipment Over 5000.00 For 2019, and 2020, we have adjusted this line item. Historically we have utilized between \$103,214.95 to \$114, 819.98. I am requesting \$115,000.00 for this fiscal budget year to cover all expenses accrued. For 2020-2021 fiscal budget year, COVID19 has greatly reduced the amount historically encumbered due to availability of items normally requested.	
CEMETERY	194019	43011		1.00	115,000.00	115,000.00	METAL PANEL FENCE EAST SIDE OF PRAIRIE HAVEN MEMORIAL CEMETERY	FENCE IMPROVEMENTS ALONG THE EAST SIDE OF THE CEMETERY. FENCE WILL BE THE SAME AS THE FENCE INSTALLED AT EVERGLADE CEMETERY. 1,200' OF METAL PANEL FENCE AND 700' OF WIRE FENCE. THE FENCE WILL HAVE TWO 4' GATES AND 1 16' DRIVE GATE THAT SLIDES INSTEAD OF SWINGS
GOLFMTC	184315	43003		1.00	108,000.00	108,000.00	Replace dump truck 264	The current dump truck is well beyond the recommended years of use and miles. It will be replaced with a multi purpose unit switch and go. this unit will not only be used by the golf course but across the POSD department.
PARKS	010320	43003		1.00	100,772.00	100,772.00	FORD F550 SWITCH N GO UTILITY BODY. (replacing 898)	THE F550 HAS A 19,500 GVRW. THE SWITCH N GO IS UNIQUE IN DESIGN THAT DIFFERENT BEDS CAN BE USED ON THE BODY BY SWITCHING THEM OUT. THIS FEATURE MAKES A SINGLE UTILITY TRUCK VERSATILE SO THAT IT CAN SERVE THE PURPOSE OF MANY VEHICLES. ON THE 11' PLATFORM WE WOULD LIKE A 1-DUMP BODY THAT A A VOLUME OF 3.1 CUBIC YARDS. 1-DROP BOX SIMILAR TO WASTE MANAGEMENT ROLL OFF CONTAINERS WITH A 13.4 CUBIC YARD CAPACITY. 1-DROP BOX LARGER IN SIZE WITH A 19.7 CUBIC YARD CAPACITY. 1-FLAT BED WITH A CARGO BULKHEAD AND STAKE POCKETS FOR SECURING LOADS.
GOLFMTC	184315	43006		1.00	85,000.00	85,000.00	Replace Toro fairway mower	Currently we have a Toro fairway mower that is 11 plus years old that is in need of replacement. Parts for this are becoming harder to acquire because this unit is no longer in production.
SPORTS FLD	010321	43011		1.00	80,000.00	80,000.00	ASPHALT REPAIR	THIS IS THE LAST PIECE OF THE PUZZLE FOR REPAIR. ALL PARKING LOTS HAVE BEEN REPAIRED NOW WE ARE JUST NEEDING THE AREA BETWEEN MAINTENANCE BUILDING AND BAKER FIELD. CURRENTLY IT IS UNEVEN AND PATCHED WITH CALICHE

Schedule of Capital Assets (43xxx Tangible)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	Description	Justification
WASTEWTR	634370	43015		1.00	75,000.00	75,000.00	UTILITY EQUIPMENT	ARC FLASH STUDY AND RECERTIFICATION FOR WWRF ACCORDING TO NFPA 70E REQUIREMENTS.
BIOSOLIDS	634375	43015		1.00	70,000.00	70,000.00	UTILITY EQUIPMENT	INSTALLATION OF @ 40' SHAFTLESS SCREW CONVEYOR FROM CENTRIFUGE DIVERTER GATE TO LOADING AREA. UNIT WILL BE PERMANENT AND ATTACHED IN PLACE.
TRAFFIC	010412	43006		1.00	66,940.00	66,940.00	VIDEO DETECTIONS SYSTEMS FOR THESE LOCATIONS: TURNER/SANGER GRIMES/JOE HARVEY SANGER/JEFFERSON NAVAJO/FOWLER	SEE ATTACHED
IT	010145	43001		1.00	65,000.00	65,000.00	SYSTEM MANAGEMENT SOFTWARE	KEEP ALL DEVICES ON&OFF NETWORK SECURE/UP TO DATE
STREET/HW	010423	43003		1.00	65,000.00	65,000.00	REPLACE UNIT #1141 6 YARD DUMP TRUCK	2009 WITH 6121 HRS; 367,260 MILES
HWC	164016	43001		1.00	62,979.21	62,979.21	This request will fund the purchase of new software if a change of software is required.	
GOLFMTC	184315	43006		1.00	56,000.00	56,000.00	Replacement reel grinder	The current reel grinder is 16 plus years old and in need of replacement. Our current reel grinder is starting to show it's age with parts starting to we're out and need more frequent replacement. The new grinder will provide more accurate and precise grinding due to advancement in reel grinding technology. The new grinder will also provide a safer work environment for the operator by providing a lift gate for equipment to be placed into the unit. it will also provide more protection to the operator and quieter work environment.
FIRE/AMB	010220	43013		1.00	50,000.00	50,000.00	BASEMENT TRAINING ROOM AND BATHROOMS REMODEL	
PARKS	010320	43006		1.00	49,000.00	49,000.00	(TWO) TORO GRANDSTAND MOWERS- MULTI FORCE UNITS WITH ONE SET OF ATTACHEMENTS TINE RAKE AERATOR LEAF PLOW DEBRIS BLOWER POWER BROOM SNOW THROWER SNOW BLADE SNOW PLOW	THESE UNITS WOULD BE ASSIGNED TO THE HIGH PROFILE CREW WHO CURRENTLY HAVE SINGLE PURPOSE HUSTLER 72" MOWER THAT HAS 1160 HOURS ON IT. THE UNIT IS ONLY USED DURING THE GROWING SEASON AND OVER THE PAST YEAR THIS UNIT HAS BEEN EXPERIENCING CONTINUED MECHANICAL ISSUES AND WE WOULD LIKE TO MOVE IT INTO A BACKUP OR SPARE UNIT SPOT DUE TO DEPENDABILITY. THE NEW REQUESTED MOWERS WILL PROVIDE INCREASED EFFICIENCY, MANEUVERABILITY AND VERSATILITY. THESE UNITS WOULD ALLOW US TO USE YERAR ROUND DUE TO HAVE MULTIPLE FUNCTIONS AND ATTACHMENTS TO PERFORM OUR JOB AND TASKS TO RAISE OUR STANDARDS. THEY WILL MOW, MULCH, VACUUM, SWEEP, AERATE, DETHATCH, PLOW AND BLOW. THE HIGH PROFILE CREW MAINTAINS CITY HALL, MUNICIPAL COURT, LIBRARY, HPD, MARQUEE, SENIOR CENTER, HOBBS EXPRESS, TURNER LANDSCAPE AND BROADWAY. AT THESE LOCATIONS WE ARE USING MANY PIECES OF EQUIPMENT AND PERSONNEL TO MAINTAIN. IN TODAY'S WORLD WE STRIVE TO USE TECHNOLOGY TO INCREASE OPERATIONS AND EFFICIENCIES WITH THE SAME OR LESS PERSONNEL. THESE MOWER OFFER MULTI-SEASON USE, SMALLER FOOTPRINT, EASIER PREVENTIVE MAINTENANCE AND VERSATILITY. THESE MOWERS CAN BE USED FOR ALL AREAS WITHIN THIS DEPARTMENT SO SAVE TIME AND MONEY.
PARKS	010320	43011		1.00	45,000.00	45,000.00	NEW PARK SIGNAGE. INSTALLATION OF 11 SIGNS THAT MEASURE 45"X86"X4". SIGNS WILL BE PRECAST CONCRETE SIGNS JUST LIKE THE ONE RECENTLY INSTALLED AT CHARLIE BROWN PARK	WE NEED TO UPDATE ALL LOCATION SIGNS WITHIN OUR PARK SYSTEM. THE CURRENT SIGNS DO NOT MATCH EACH OTHER AND MAY EVERN BE MISSING IN SOME LOCATION. IN THE MOST RECENT COMMUNITY AFFAIRS BOARD MEETING, A BOARD MEMBER EVEN MENTIONED THE NEED FOR NEW SIGNAGE. SIGNS WILL BRING A BETTER SENSE OF UNITY AND DISTINGUISH THE CITY OF HOBBS LOCATIONS FROM OTHER ENTITIES SUCH AS SCHOOLS.

Schedule of Capital Assets (43xxx Tangible)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	Description	Justification
PARKS	010320	43013		1.00	45,000.00	45,000.00	NEW PAVILION AT SNYDER PARK 30'X30'	THE PAVILION AT SNYDER IS A VERY OLD ROUND OR HEXAGON SHAPE. THE CONCRET IS LIFTING AND IT IS IN NEED OF ELECTRICAL REPAIR. FOR A SMALL ISOLATED LOCATION IT IS HEAVILY USED. I BELIEVE THAT BEING LOCATED NEXT TO HEAD START CONTRIBUTES TO THE USAGE. A NEW 30'X30' PAVILION IS THE SAME SIZE AS THE ONE AT CHARLIE BROWN PARK.
PARKS	010320	43013		1.00	45,000.00	45,000.00	NEW PAVILION AT CHARLIE BROWN PARK 30'X30'	WE HAVE HAD MANY REQUEST FROM THE COMMUNITY AND COMMUNITY AFFAIRS BOARD MEMBERS TO RELOCATE THE PAVILION LOCATED AT CHARLIE BROWN. WE HEAR THAT PEOPLE FEEL UNSAFE BEING CLOSE TO THE ROAD AND WISHED TO HAVE THE PAVILION MOVED CLOSER TO THE CENTER OF THE PARK. AFTER RECEIVING PRICING TO HAVE THE CURRENT PAVILION MOVED, WE FOUND THAT IT IS CHEAPER TO PURCHASE A NEW ONE. THE NEW PAVILION WILL HAVE NEW CEMENT AND CONNECT TO THE SIDEWALK.
TRAFFIC	010412	43003		1.00	45,000.00	45,000.00	REPLACE UNIT #911 2006 CHEVY TRUCK	VEHICLE HAS 101,661 MILES AND OVER 10 YRS OLD
GARAGE	010420	43003		1.00	45,000.00	45,000.00	REPLACE UNIT #1144	2008 WITH 118,847 MILES
FIRE PROT	284028	43003		1.00	45,000.00	45,000.00	REPLACE EXPEDITION STAFF VEHICLE	2006 Chevrolet Truck, 84,082 miles, unit #0907
FIRE PROT	284028	43003		1.00	45,000.00	45,000.00	REPLACE 3/4 TON STAFF VEHICLE	2008 Ford Expedition, 79,657 miles, unit #1208
FIRE PROT	284028	43003		1.00	45,000.00	45,000.00	REPLACE 1/4 TON STAFF VEHICLE	2008 Ford Expedition, 84,037 miles, unit #1209
IT	010145	43001		2.00	20,000.00	40,000.00	CAMERA NVR SERVERS	EAGLE, JAIL
IT	010145	43001		1.00	40,000.00	40,000.00	STREET SCAN SOFTWARE	ASSESS STREETS TO PRIORITIZE REHAB/RECONSTRUCTION
PD Eagle	010207	43006		1.00	40,000.00	40,000.00	Eagle monitoring wall replacement with all required equipment. Due to end of life and equipment failing.	
PD COMMU	010208	43013		1.00	40,000.00	40,000.00	Replace water heaters, and continued building improvements to HAAC (Several animal kennels are in need of complete replacement and some need repairs inside HAAC)	
INDUS WW	634380	43015		1.00	40,000.00	40,000.00	UTILITY EQUIPMENT	OVERHAUL PHS 1 PUMP 101 AND ELECTRIC MOTOR DUE TO SEVERE VIBRATION.
INDUS WW	634380	43015		1.00	40,000.00	40,000.00	UTILITY EQUIPMENT	REPLACE PHS 2 #106 PUMP AND ELECTRIC MOTOR DUE TO SEVERE VIBRATION DAMAGE TO BOTH PUMP AND ELECTRIC MOTOR.
SPORTS FLD	010321	43006		1.00	37,000.00	37,000.00	UTILITY MAINTENANCE VEHICLE, UV SANITIZER, BUCKET	STAFF IS IN NEED OF AN ADDITIONAL MAINTENANCE VEHICLE . THESE SMALL VEHICLES ASSIST WITH HERBICIDE SPRAYING, TRASH PICK UP AND ARTIFICIAL TURF GROOMING
IT	010145	43001		3.00	12,000.00	36,000.00	NEW AD SERVERS FOR CITY NETWORK	ADD 3RD SERVER TO PUT AT OFFSITE LOCATION
PARKS	010320	43006		1.00	35,000.00	35,000.00	5 VENTRAC MOWER ATTACHMENTS AERA-VATOR EA 600 MS FINISH MOWER MS600 VACUUM COLLECTION SYSTEM RV602 REMOVABLE CAB KW452 V-BLADE SNOW PLOW KV552	POSD CURRENTLY HAS TWO VENTRAC MOTOR UNITS USED FOR MOWING, SNOW REMOVAL AND SPREADING OF FALL ZONE MATERIAL. THE VENTRAC IS A MOWER PLATFORM THAT HAS MULTI ATTACHEMENTS. THE COMPANY CURRENTLY OFFERS 30 DIFFERENT ATTACHEMENTS. BY USING ONE MOTOR UNIT AND MULTI ATTACHEMENTS THE UNIT CAN SERVE MANY PURPOSES AND REDUCE THE NEED TO PURCHASE DIFFERENT TYPES OF EQUIPMENT.
LABORATOR	604650	43015		1.00	35,000.00	35,000.00	End of Life Laboratory Equipment Replacement	Lab Equipment
WASTEWTR	634370	43015		1.00	35,000.00	35,000.00	UTILITY EQUIPMENT	REPLACE TWO HVAC UNITS OVER NEW ADDITION TO WWRF ADMIN BLDG.
IT	010145	43001		2.00	15,000.00	30,000.00	CAMERA NVR SERVERS	PD, CITY HALL
WAREHOUS	010413	43006		1.00	30,000.00	30,000.00	EQUIPMENT OVER 5000	REPLACE 20 YEAR OLD FORKLIFT
BIOSOLIDS	634375	43015		1.00	29,500.00	29,500.00	UTILITY EQUIPMENT	REPLACEMENT SOLIDS HANDLING BUCKET FOR BIOSOLIDS LOADER.
IT	010145	43001		4.00	6,800.00	27,200.00	CAMERA NVR SERVERS	ANIMAL AC, LIBRARY, ROCKWINDS, TEEN CTR
IT	010145	43001		5.00	5,000.00	25,000.00	UPGRADE AGING EQUIPMENT	SWITCHES, UPS AND OTHER NECESSARY EQUIPMENT
IT	010145	43001		1.00	25,000.00	25,000.00	EXCHANGE SERVER 2019	UPGRADE EXCHANGE ENVIRONMENT TO 2019
SPORTS FLD	010321	43801		1.00	25,000.00	25,000.00	BLEACHER COVERS AND BACKSTOP NETTING	THESE ARE FOR REPLACEMENTS FOR THE BLUE BLEACHER COVERS AND BACKSTOP NETTING REPAIRS
JT UTIL CO	614061	43005		1.00	25,000.00	25,000.00	SECURITY EQUIPMENT	INSTALLATION OR REPLACEMENT OF SECURITY FENCES, GATES, CAMERA OR SYSTEMS.

Schedule of Capital Assets (43xxx Tangible)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	Description	Justification
OLDER AME	174017	43006		1.00	24,976.37	24,976.37	REPLACE FIRE AND SECURITY ALARMS LINE #2 PURCHASE AN ELECTROSTATIC HANDHELD DISINFECTING MISTER FOR FACILITY DUE TO COVID- 19	NEW FIRE AND SECURITY ALARMS ARE NEEDED. OUR CURRENT SYSTEM WAS INSTALLED AND MAINTAINED BY KLEIN SECURITY WHICH NO LONGER EXISTS. CURRENT SYSTEM HAS NOT WORKED PROPERLY SINCE JUNE 2020, AND WE HAVE HAD MULTIPLE FALSE FIRE ALARMS AND CANNOT SET OUR SECURITY ALARM. QUOTE FOR REPLACEMENT BY D&D AUTOMATION AND ELECTRIC LLC.
WASTEWTR	634370	43015		1.00	21,000.00	21,000.00	UTILITY EQUIPMENT	KUBOTA UTV TO REPLACE JOHN DEERE UTV THAT IS AT THE END OF ITS SERVICE LIFE AND NEEDS REPAIRS THAT ARE COST PROHIBITIVE.
WASTEWTR	634370	43015		1.00	21,000.00	21,000.00	UTILITY EQUIPMENT	ONE RETURN ACTIVATED SLUDGE PUMP FOR MLE PROCESS CLARIFIERS AS SPARE FOR REDUNDANC. NO CURRENT SPARE DUE TO OLD PUMPS WERE WORN BEYOND REPAIR.
FIRE/AMB	010220	43013		1.00	20,000.00	20,000.00	STA #3 ELECTRONIC GATES	
MCADAMS	010326	43011		4.00	5,000.00	20,000.00	REPLACE CURRENT SINAGE AT GREEN MEADOW LAKE AND HARRY MCADAMS	CURRENT SINAGE AT GREEN MEADOW LAKE AND HARRY MCADAMS IS OUTDATED AND IN NEED OF REPLACEMENT. SIGNS TO BE REPLACED ARE THE INFORMATION SIGNS AT GREEN MEADOW, RV PARK AND HARRY MCADAMS LAKE.
FIRE PROT	284028	43002		1.00	20,000.00	20,000.00	CAD SOFTWARE	
WASTEWTR	634370	43015		1.00	20,000.00	20,000.00	UTILITY EQUIPMENT	3500 MEMBRANE DIFFUSERS, 6 PAILS LUBRICANT, MISC HEADER SECTIONS, AND REPAIR FITTINGS FOR MLE TRAIN #1
FIRE/AMB	010220	43013		1.00	15,000.00	15,000.00	STA #3 EMS SUPPLY ROOM	
MCADAMS	010326	43011		1.00	15,000.00	15,000.00	REPLACE FISHING DOCK	THE CURRENT FISHING DOCK IS BECOMING WEATHERED AND IN NEED OF REPLACEMENT
GOLFCH	184316	43013		1.00	15,000.00	15,000.00	This request will fund the start of replacing the teak furniture on the patio which will be phased to replace the highly worn pieces, first. It will fund additional building improvements that may arise during FY22.	
WASTEWTR	634370	43015		1.00	15,000.00	15,000.00	UTILITY EQUIPMENT	REPLACE ONE HVAC UNIT ON WWRF BREAKROOM.
BIOSOLIDS	634375	43015		1.00	15,000.00	15,000.00	UTILITY EQUIPMENT	@ 84 BIN BLOCKS AT 150/EACH FOR RETAINING WALL AROUND SEWER TRUCK DUMPING AREA TO REPLACE DIRT BERMS. THIS INCLUDES TRANSPORT.
GOLFMTC	184315	43006		1.00	14,000.00	14,000.00	Gooseneck trailer	this trailer will be used to transport equipment throughout the POSD department.
PD CID	010203	43006		1.00	13,000.00	13,000.00	OSCR High Resolution Camera System (used to document major crimes scenes, crashes etc) This purchase would benefit both CID and Patrol and both divisions would utilize and have access to this system. This includes software and two systems.	
MCADAMS	010326	43801		1.00	12,000.00	12,000.00		
RECREATION	010330	43006		1.00	12,000.00	12,000.00	THIS REQUEST WILL FUND THE PURCHASE OF A NEW PROJECTOR USED AT MOVIES UNDER THE STARS EVENTS. THE CURRENT PROJECT IS THOUGHT TO BE 15 YEARS OLD.	
POOLS	010335	43006		1.00	12,000.00	12,000.00	THIS REQUEST WILL FUND THE REPLACEMENT OF SPLASH PAD AMENITIES (SPRAYERS, BUCKETS, ETC.), ACTIVATOR BUTTONS, OR ELECTRONIC CONTROLLER/TIMERS UNIT WHICH EXCEED \$5K INDIVIDUALLY	AS SPLASH PADS AGE AMENITIES WILL NEED TO BE REPLACED.
IT	010145	43001		1.00	10,000.00	10,000.00	GARAGE FLEET MAINTENANCE SOFTWARE	CLOUD BASED FLEET MAINT. W/ FUEL/GPS CAPABILITIES
MCADAMS	010326	43006		1.00	10,000.00	10,000.00	FOUNTAIN FOR GREEN MEADOW LAKE	THIS FOUNTAIN WILL HELP WITH THE AERATION OF THE LAKE AND WOULD ADD A MUCH NEEDED FEATURE TO THE LAKE
POOLS	010335	43006		1.00	10,000.00	10,000.00	THIS REQUEST WILL FUND THE REPLACEMENT OF ANY PUMPS THAT MAY FAIL AT THE SEASONAL POOLS OR SPLASH PADS.	AS POOLS AND SPLASH PADS AGE, THE POTENTIAL OF REPLACING PUMPS RISES.
GARAGE	010420	43006		1.00	10,000.00	10,000.00	500 GALLON MOBILE FUEL TRAILER	
BUILDING M	010421	43013		1.00	10,000.00	10,000.00	MISC BUILDING IMPROVEMENTS	
GOLFCH	184316	43006		1.00	10,000.00	10,000.00	This request will fund the purchase of a replacement driving range picker unit. The current unit is 6 years old and gets used almost daily, and at times multiple times a day to pick up range balls.	
FIRE PROT	284028	43006		1.00	10,000.00	10,000.00	Fire Marshal Grant match	

Schedule of Capital Assets (43xxx Tangible)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	Description	Justification
JT UTIL CO	614061	43006		1.00	10,000.00	10,000.00	TRACTOR CARPORT LOCATED AT HYRDO PUMP STATION	CARPORT FOR TRACTOR LOCATED AT HYRDO PUMP STATION.
POOLS	010335	43006		1.00	8,000.00	8,000.00	THIS REQUEST WILL FUND THE REFURBISHMENT OF POOL/SPLASHPAD AMENITIES THAT NEED TO BE REPAINTED, RECOATED WHICH IN THE PAST AS EXCEEDED \$5,000.	
MCADAMS	010326	43006		1.00	7,500.00	7,500.00	RADIANT HEATING AND AC FOR MCADAMS SHOPS	MCADAMS MAINTENANCE OFFICE IS CURRENTLY HEATED AND COOLED WITH A WALL AC/HEAT UNIT. WE WOULD LIKE TO UPGRADE TO A PROPER AC/HEAT UNIT FOR THE OFFICE. ALSO THE MCADAMS SHOP IS HEATED TWO SMALL GAS HEATERS, WE WOULD LIKE TO ADD A RADIANT HEATING UNIT TO THE LENGTH OF THE SHOP.
WASTEWTR	634370	43015		1.00	7,500.00	7,500.00	UTILITY EQUIPMENT	REPLACEMENT MIG WELDER FOR WWRF TO REPLACE UNIT THAT NEEDS REPAIRS.
TEEN CTR	010332	43006		1.00	7,000.00	7,000.00	THIS REQUEST WOULD FUND THE PURCHASE OF A NEW PINBALL MACHINE FOR THE TEEN CENTER.	THIS WOULD REPLACE AGING GAME TABLES IN THE TEEN CENTER GAME ROOM THAT WOULD BE REMOVED AND SENT TO AUCTION.
HWC	164016	43006		1.00	6,500.00	6,500.00	ADA LIFT REPLACEMENT IN SWIM	CURRENT LIFT IS IRREPAIRABLE AND NEEDS TO BE REPLACED AS REQUESTED BY GENERAL SERVICES STAFF.
GOLFCH	184316	43006		1.00	6,000.00	6,000.00	This request will fund the purchase of replacement or new kitchen equipment for the Rockwind Grill with a cost in excess of \$5,000.	
HWC	164016	43006		1.00	5,500.00	5,500.00	This request will fund the purchase of Jacob's Ladder fitness equipment piece. This would enhance fitness equipment offerings and has been a popular request with fitness participants.	
OLDER AME	174017	43006		1.00	2,500.00	2,500.00		
						<u>3,283,867.58</u>		

Schedule of Capital Assets (44xxx Projects)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	DESCRIPTION	JUSTIFICATION
WW PLANT	624062	44901	00321	1.00	4,000,000.00	4,000,000.00	We need to replace the obsolete SCADA System at the Wastewater Reclamation Facility (WWRF). This is a critical project as there is no longer Technical Support for the current system and repair/replacement parts are becoming nonexistent.	The current System is over 23 years old and has been in service since 1998.
2005 WASTE COMMISSION	534053 010100	47341 44901	00321 00170	1.00 1.00	1,687,514.16 1,200,000.00	1,687,514.16 1,200,000.00	july principal pmnt 6 developer agreements @ \$200,000 per agreement	CWSRF001
STREET/HWY	010423	44901	00148	1.00	1,100,000.00	1,100,000.00	SNGR-BRDWY;TRNR-DPASO;SNYDR-MRLND;DPASO-JFFRSN	
GOLFMTC	184315	44901	00164	1.00	1,000,000.00	1,000,000.00	Full 18 hole drainage system (cut to 9 holes)	After being in operation for 5.5 years the need for additional drainage on the course has become apparent. currently the golf course is having issues with salt buildup in low areas on the course due to the lack of drainage on the course. Rockwind Community Links staff has brought in experts from the USGA to assess the issue and they recommend that additional drainage be installed throughout the golf course to help with the leaching of salts away from the course turf areas.
JT UTIL CO	614061	44901	00094	1.00	900,000.00	900,000.00	WATERLINE REPLACEMENT	WATERLINE REPLACEMENT
JT UTIL CO	614061	44901	00095	1.00	550,000.00	550,000.00	NEW WATER WELL #30	NEW WATER WELL
JT UTIL CO	614061	44901	00091	1.00	500,000.00	500,000.00	AUTOMATED METER REPLACEMENT	AUTOMATED METER REPLACEMENT
JT UTIL CO	614061	44901	00203	1.00	325,000.00	325,000.00	WATER PRODUCTION PRV STATIONS	WATER PRODUCTION PRV STATIONS
COMMISSION	010100	44901	00314	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00315	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00316	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00317	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00318	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00319	1.00	300,000.00	300,000.00		
COMMISSION	010100	44901	00320	1.00	300,000.00	300,000.00		
2005 WASTE	534053	47341	00205	1.00	297,255.13	297,255.13	February principal pmnt	CWSRF 064
UTIL BOND	514051	47343		1.00	256,888.00	256,888.00	May principal payment	Hobbs 2 DW-1510
POOLS	010335	44901	00176	1.00	250,000.00	250,000.00	THIS REQUEST WILL FUND THE PURCHASE AND INSTALLATION OF A PRE-FAB RESTROOM BUILDING AT THE WASHINGTON SPLASH PAD.	
WW PLANT	624062	44901	00248	1.00	250,000.00	250,000.00	MANHOLE REHAB PROJECT	REHAB DETERIORATING MANHOLE WITH APPROVED LINER.
PARKS	010320	44901	00099	1.00	150,000.00	150,000.00	HEIZER PARK PLAYGROUND REPLACEMENT. REPLACEMENT OF BOTH PLAYGROUNDS LOCATED SOUTH OF HEIZER POOL	BOTH PLAYGROUNDS ARE CURRENTLY THE OLDEST PLAYGROUNDS IN THE PARK SYSTEM AND NEED REPLACEMENT. EACH PLAYGROUND WILL TARGET DIFFERENT AGE GROUPS AND EACH HAS A THEME. FOR 2-5 YR OLDS IT IS TREE TOPS PLAYING OFF THE IDEA THAT HEIZER PARK HAS VERY LARGE TREES. THE 5-12 YR OLD IS BEACH COMBER AND IS ADJACENT TO THE POOL. BOTH PLAYGROUNDS HAVE SHADE INCLUDED IN THE DESIGN.
PD Eagle	010207	44901	00247	1.00	100,000.00	100,000.00	LABOR AND MATERIAL FOR EAGLE EYE CAMERAS	IN COORDINATION WITH HPD WHO MANAGES AND MONITOR THE CAMERA SYSTEM
2005 WASTE	534053	47342		1.00	80,776.52	80,776.52	July Admin Fee	CWSRF001
LIBRARY	010310	46323		1.00	75,000.00	75,000.00	Print books and e-books for all genres.	
2005 WASTE	534053	47341	00167	1.00	65,917.00	65,917.00	June principal pmnt	Hobbs 5 - WTB-250

Schedule of Capital Assets (44xxx Projects)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	DESCRIPTION	JUSTIFICATION
2005 WASTE	534053	47341	00192	1.00	63,531.00	63,531.00	June principal pmnt	Hobbs 6 - WTB 0316
WW PLANT	624062	44901	00037	1.00	61,000.00	61,000.00	WWTP PLANT TREATMENT/EXPANSION	PROCESS EQUIPMENT UPDATING.
TRAFFIC	010412	44901	00151	1.00	50,000.00	50,000.00	STREET NAME SIGNS ON THE TRAFFIC SIGNALS ON ARTERIAL ROADWAYS	IN PREVIOUS BUDGET THE TRAFFIC DEPARTMENT PROPOSED TO REPLACE SIGNS WITH BACK-LIT SIGNS. THE CAPITAL EXPENDITURE IS NOT SUPPORTED BY CURRENT REVENUES. THE SIGNS ARE OVER 12 YEARS OLD AND NEED OF REPLACEMENT
GOLFMTC	184315	44901	00164	1.00	50,000.00	50,000.00	Tee Box extensions.	In an effort to increase the over all length of the golf course and add more tee box space we would like to add tee box's to holes 3, 5, 7, 12, 13, 14, and 16. This extra length will help with attracting more professional tournaments such as a US Open qualifier.
JT UTIL CO	614061	44901	00287	1.00	50,000.00	50,000.00	BPS & WATERWELL METER REPLACEMENT	BPS & WATERWELL METER AND CHECK VALVE REPLACEMENT
WW PLANT	624062	44901	00096	1.00	50,000.00	50,000.00	REFURBISH LIFT STATION	REPLACE LIFT STATION LOCATED ON NOVA DR.
PARKS	010320	44901	00099	1.00	45,000.00	45,000.00	DEL NORTE PARK OUTDOOR FITNESS EQUIPMENT A TOTAL OF 10 DIFFERNT LOW IMPACT EXERCISE EQUIPMENT ELLIPTICAL HAND CYCLER BALANCE STEPS STRETCH SQUAT PRESS CHEST BACK PRESS TAI CHI WHEEL ASSISTED ROW/PUSH-UP AB CRUNCH/LEG LIFT	JUST WEST OF DEL NORTE POOL IS A PERIMETER CONCRETE WALKING TRAIL THAT IS WELL UTILIZED. THIS TRAIL HAS 10 DIFFERENT EXERCISE ZONE SPACE AROUND THE TRAIL. THESE PIECES OF EQUIPMENT ARE DATED AND IN NEED OF REPAIR. WE ARE UNABLE TO LOCATED REPAIR PARTS THEREFORE RECOMMENDING REPLACEMENT. THE ORIGINAL CONCEPT OF THESE ITEMS TARGETED THE ACTIVE SENIOR LIFESTYLE AND WE WOULD LIKE TO CONTINUE TO
PARKS	010320	44901	00099	1.00	45,000.00	45,000.00	NEW PLAY GROUND TO REPLACE OLD PLAYGROUND. THE NEW DESIGN WILL VERY MUCH BE LIKE THE ONE CURRENTLY BEING INSTALLED AT WASHINGTON HEIGHTS.	CLOVER PARK, COPPER/CENTRAL, BARNEY PARK ARE ALL NAMES YOU MAY HEAR REFERENCING THE PARK. THIS PARK HAS MULTIPLE PLAYFEATURES THAT HAVE BEEN ADDED OVER TIME. A NEW PLAYGROUND WILL BE A FRESH UPGRADE TO THE PARK AND BRIGHTEN THE NEIGHBOR HOOD.
LIBRARY	010310	46325		1.00	42,289.85	42,289.85	2018 General Obligation Bond funds allocated to Hobbs Public Library from the State of New Mexico.	Total allocation for HPL \$84579.70. FY22 is second year of 2018 GOB, \$42289.85 spent in FY21. PO #:0500-0000041122
2005 WASTE	534053	47341	00192	1.00	36,780.00	36,780.00	June principal pmnt	Hobbs 7 - WTB 0339
2005 WASTE	534053	47342	00205	1.00	27,655.75	27,655.75	February admin fee	CWSRF 064
UTIL BOND	514051	47344		1.00	25,058.45	25,058.45	November interest/admin fee	Hobbs DW-1510
UTIL BOND	514051	47344		1.00	25,058.45	25,058.45	May interest/admin fee	Hobbs DW-1510
STREET/HWY	010423	44901	00288	1.00	25,000.00	25,000.00	FENCE AT MAIN/TEXAS	
STREET/HWY	010423	44901	00288	1.00	25,000.00	25,000.00	MISC DRAINAGE IMPROVEMENTS	
PD Eagle	010207	44901	00113	1.00	15,000.00	15,000.00	Equipment upgrades for the Police Department.	
LIBRARY	010310	46326		1.00	8,145.00	8,145.00	Projected funds from the State of New Mexico for Grant-in-aid.	Allocation varies each year, this is a tentative amount but equal to the funds allocated for FY21.
2005 WASTE	534053	47342		1.00	5,523.18	5,523.18	July Interest Pmnt	CWSRF001 (at new interest rate)

Schedule of Capital Assets (44xxx Projects)

Dept	Org	Obj	Proj	Qty	Unit Cost	Amount	DESCRIPTION	JUSTIFICATION
PARKS	010320	44901	00099	1.00	5,500.00	5,500.00	2 BAY SWING WITH A TOTAL OF 4 SWINGS	PEAVY PARK IS A RESIDENTIAL POCKET PARK THAT CURRENTLY ONLY HAS TREES AND A BENCH. THE SPACE CAN BE BETTER UTILIZED IF A SMALL PLAY FEATURE WAS INSTALLED SUCH AS A SWIING SET. THIS WOULD MAKE A GREAT ADDITION AND ALLOW THE SPACE TO BE BETTER UTILIZED
2005 WASTE	534053	47342	00192	1.00	2,260.08	2,260.08	June interest pmnt	Hobbs 6 - WTB 0316
2005 WASTE	534053	47342	00205	1.00	1,890.99	1,890.99	February interest pmnt	CWSRF 064 (at new interest rate)
2005 WASTE	534053	47342	00167	1.00	1,835.54	1,835.54	June interest pmnt	Hobbs 5 - WTB 250
2005 WASTE	534053	47342	00192	1.00	1,308.44	1,308.44	June interest pmnt	Hobbs 7 - WTB 0339
						<u>15,551,187.54</u>		





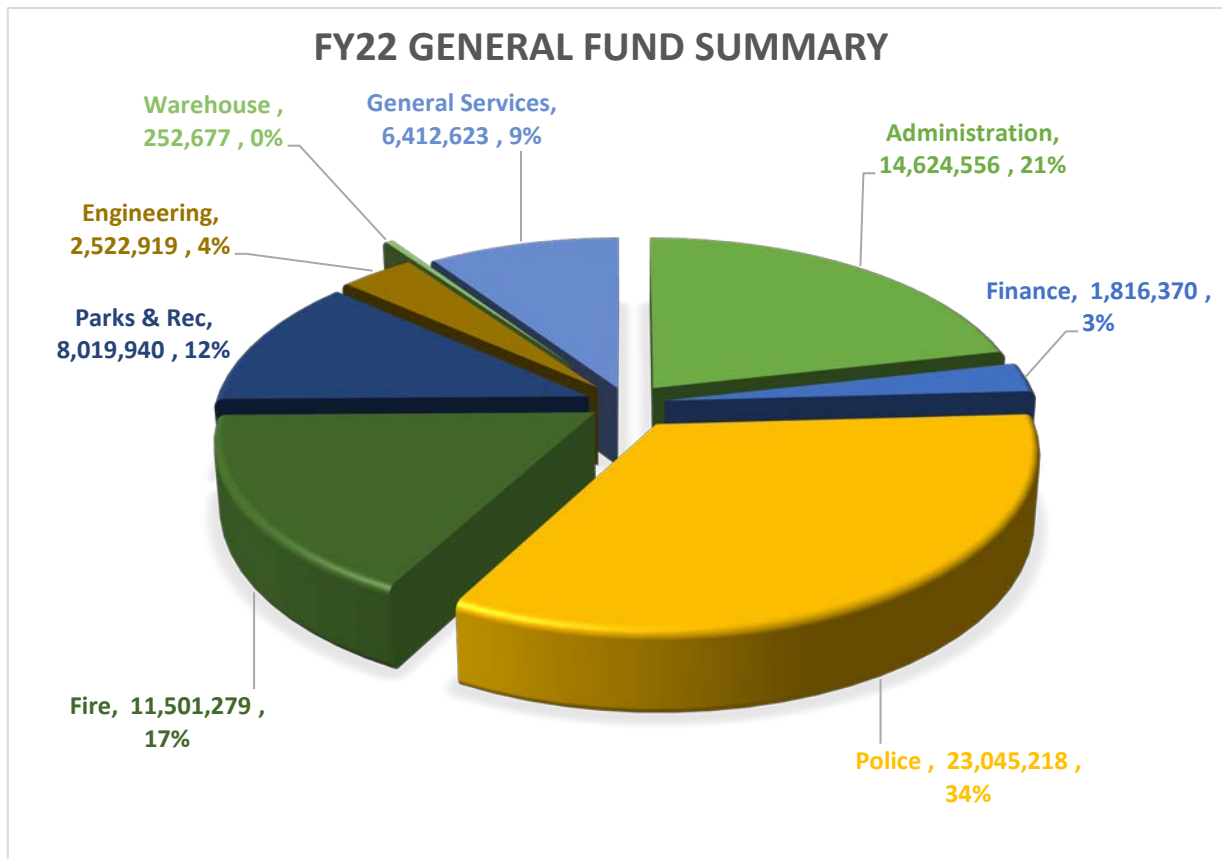
*FY 2022 Preliminary Budget
General Fund Expense Detail*

**FY22 Preliminary Budget
General Fund Summary**

Department		Personnel	Operating	Capex	Dept. Total
010100	City Commission	168,584	2,487,662	3,300,000	5,956,246
010110	City Manager's Office	701,140	48,850	-	749,990
010342	Communications	-	226,250	-	226,250
010160	Municipal Court	393,179	237,147	-	630,326
010161	Municipal Court Judge	97,760	-	-	97,760
010130	Clerk's Office	521,615	166,802	-	688,417
010131	Clerk's Office Elections	13,272	29,000	-	42,272
010145	Information Technology	800,554	838,300	298,200	1,937,054
010150	Legal	627,568	117,650	-	745,218
010170	Personnel	635,150	514,843	-	1,149,993
010181	Insurance	-	1,122,189	-	1,122,189
010310	Library	885,441	267,964	125,435	1,278,840
Administration Expenditures		4,844,265	6,056,657	3,723,635	14,624,556
010140	Finance/Purchasing	864,149	317,736	-	1,181,885
010190	Motor Vehicle	585,665	48,820	-	634,485
Finance Expenditures		1,449,813	366,556	-	1,816,370
010201	Police Administration	495,353	572,726	-	1,068,079
010202	Police Patrol	8,099,851	896,943	115,000	9,111,794
010203	Police Criminal Investigation	2,897,290	103,500	13,000	3,013,790
010204	Police Support	2,455,819	532,512	-	2,988,331
010205	Police Communications	-	2,055,000	-	2,055,000
010206	Police Detention	1,451,724	17,000	-	1,468,724
010207	Eagle IC	828,494	347,500	155,000	1,330,994
010208	Police Community Service	1,176,061	652,445	180,000	2,008,507
Police Expenditures		17,404,592	5,177,626	463,000	23,045,218
010220	Fire/Ambulance	9,779,517	1,232,395	85,000	11,096,912
010221	Emergency Management	-	5,500	-	5,500
010422	Code Enforcement	386,342	12,525	-	398,867
Fire Expenditures		10,165,859	1,250,420	85,000	11,501,279
010320	Parks	1,784,747	1,246,750	565,272	3,596,769
010321	Sports Fields	384,466	417,200	142,000	943,666
010326	Harry McAdams	191,845	315,600	64,500	571,945
010330	Recreation	957,233	379,275	12,000	1,348,508
010332	Teen Recreation	256,588	130,135	7,000	393,724
010335	Pools	590,629	294,700	280,000	1,165,329
Parks & Recreation Expenditures		4,165,508	2,783,660	1,070,772	8,019,940

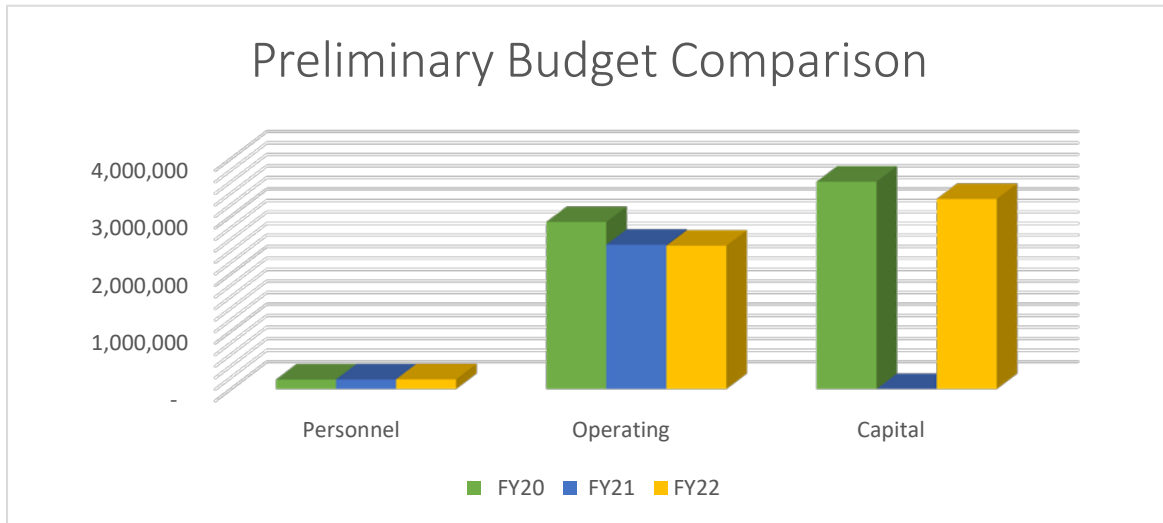
**FY22 Preliminary Budget
General Fund Summary**

Department	Personnel	Operating	Capex	Dept. Total
010125 Planning	237,444	26,359	-	263,803
010410 Engineering	581,863	78,934	-	660,797
010411 Street Lighting	-	590,000	-	590,000
010412 Traffic	262,419	284,183	161,940	708,542
010415 Mapping	219,038	80,739	-	299,776
Engineering Expenditures	1,300,764	1,060,215	161,940	2,522,919
010413 Warehouse	180,077	42,600	30,000	252,677
Warehouse Expenditures	180,077	42,600	30,000	252,677
010420 General Services - Garage	759,888	1,351,500	55,000	2,166,388
010421 Building Maintenance	568,898	641,350	10,000	1,220,248
010423 Streets/Highways	1,621,320	182,000	1,215,000	3,018,320
010425 Crime Lab	-	7,666	-	7,666
General Services Expenditures	2,950,106	2,182,516	1,280,000	6,412,623
General Fund Totals	42,460,984	18,920,251	6,814,347	68,195,582



010100 - Mayor City Commission

010100



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	164,158	166,597	168,584	1%	143,550	122,508
Operating	2,899,155	2,504,489	2,487,662	-1%	1,618,983	900,675
Capital	3,600,000	-	3,300,000	0%	1,595,757	1,781,581
Total	6,663,313	2,671,086	5,956,246		3,358,289	2,804,764

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Department achieves these goals by participating in the New Mexico Municipal League, funds operations of the Economic Development Corporation of Lea County, fund the United Airlines airline subsidy (both lodgers' and general fund revenues), fund operations for all Chamber of Commerce entities and also funds operations for social service entities. This department also accounts for activities related to Commission initiated polices. Examples are drainage projects, support for Hobbs Municipal School career technical/vocational training facility, housing initiatives, and art in the communities.

010100 - Mayor City Commission

Location 0100

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
CITY COMMISSIONER	6.00		72,000	600	64,177	136,778
MAYOR	1.00		26,000	0	5,705	31,705
FSA				0	102	102
Grand Total	7.00		98,000	600	69,984	168,584

PROGRAM DESCRIPTION:

The Mayor is the official head of the City of Hobbs for all ceremonial and spokesperson purposes. The Mayor shall represent the City and promote its interests at all levels of government and in economic and industrial development activities. The Mayor shall preside at all meetings of the Commission and shall lead the City Commission in their consideration of plans and goals for the City. The Mayor is also a voting member of the City Commission and is elected to a four-year term through a City-wide election.

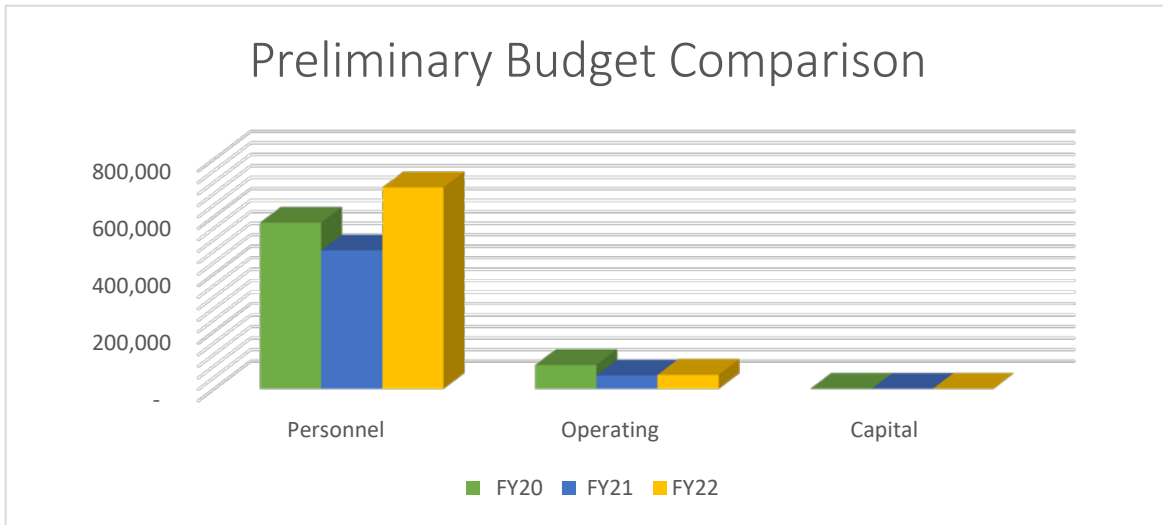
Six City Commissioners and the Mayor comprise the legislative body of the City of Hobbs. They are elected from designated geographic districts for overlapping four-year terms. The City Commission shall pass all ordinances and other measures conducive to the health, safety and welfare of the City pursuant to the provisions of the City Charter.

FY 2022 GOALS/OBJECTIVES:

- To promote diversification of the local economy.
- To continue to effectively market Hobbs and Lea County to generate new capital investment.
- To provide increased public information and interaction.
- Continually assess housing needs for the local community
- Possibly create discretionary capital project funds for each Commissioner district

010110 - City Manager's Office

010110



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	578,329	481,867	701,140	46%	312,742	256,090
Operating	83,100	46,514	48,850	5%	5,481	1,868
Capital	-	-	-	0%	-	-
Total	661,429	528,381	749,990		318,223	257,958

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Proceeding cautiously with the filling of positions that were kept vacant in FY 21 due to economic uncertainty and limitations from Public Health Orders caused by the COVID-19 Pandemic.
- Cost of living adjustment in FY22.
- Although an excellent experience modifier a higher forecasted Worker Compensation expenses related to rising medical costs is projected.

010110 - City Manager's Office

Location 0110

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
CITY MANAGER	1.00		195,832	9,000	38,840	243,672
DIR OF COMMUNICATION	1.00		73,958	600	24,028	98,587
EXEC ASSIST/RISK MGR	1.00		99,556	4,622	36,702	140,880
TOURISM DEV COORD	1.00		69,382	600	38,327	108,309
RISK MANAGER	1.00		88,064	0	18,886	106,950
Overtime			0	2,500	191	2,691
FSA			0	0	51	51
Grand Total	5.00		526,793	17,322	157,025	701,140

PROGRAM DESCRIPTION:

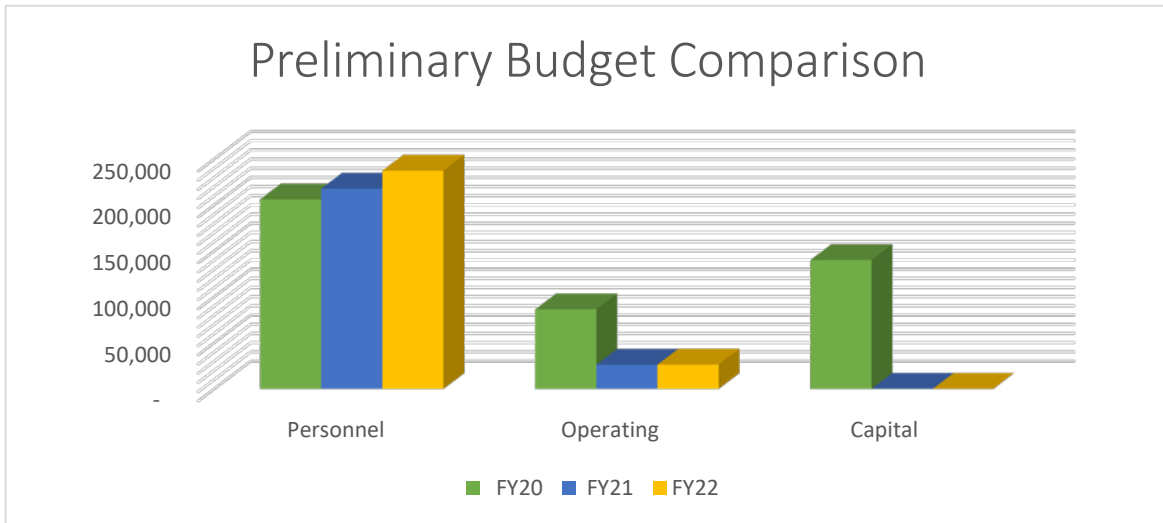
The City Manager is the Chief Executive Officer of the City pursuant to the provisions of the City Charter responsible for the enforcement of all ordinances, resolutions, and other policies enacted by the City Commission. The City Manager also maintains responsibility for preparing and submitting the annual City budget to the Commission, evaluation/review of the budget, and making recommendations to the Commission on a wide variety of policy matters.

FY 2022 GOALS/OBJECTIVES:

- Develop and administer a “structurally balanced” General Fund budget while maintaining adequate reserves for future year’s financing.
- Continue economic development efforts, by working in conjunction with EDC to attract and diversify more businesses to Hobbs.
- Update and Adopt Personnel Manual
- Conduct a comprehensive hazard assessment within each City Department and develop necessary written policies, standards, trainings and materials for employee safety and OSHA compliance.
- Conduct a comprehensive review of worker’s compensation and liability claims, status trends, reporting processes, and costs for discussion with departments to develop policies in efforts to minimize occurrences.
- To provide accurate and timely information and recommendations to the City Commission, citizens, and staff to make informed decisions, implement policies and programs approved by Commission and manage day to day operations.

010125 - Planning

010125



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	206,148	217,835	237,444	9%	247,637	209,792
Operating	86,360	26,159	26,359	1%	8,313	14,012
Capital	140,000	-	-	0%	-	-
Total	432,508	243,994	263,803		255,950	223,804

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Changes (2 FTE'S)

Operations: No significant changes

Capital Project: No proposed Capital projects. The Planning Dept. assists in the Housing Incentive program and various Development Agreements. Funding for these programs are budgeted in the City Commission line items and Fund 44

010125 - Planning

Location 0125

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
DEVELOPMENT DIRECTOR	1.00		119,613	2,092	40,395	162,100
ENG/PLANNING ASSIST	1.00		43,473	5,806	25,152	74,432
Overtime			0	800	61	861
FSA			0	0	51	51
Grand Total	2.00		163,086	8,698	65,660	237,444

PROGRAM DESCRIPTION:

The Planning Division provides staff support to the City Manager, City Commission, City Engineer, and the Planning Board; Comprehensive long range planning; development process; growth management; strategic planning; real property work and implementation of related projects. The Division also serves as contract administrator of consultants; conducting Environmental Assessment; property acquisition; development agreements; annexation review; subdivisions and commercial review and part of the Design Review Team. The Planning Division currently consists of two full time employees and administers the City housing incentive program, all subdivision reviews and various site plan permit/review processes including setbacks, fence location, right of way encroachments and general development inquiries.

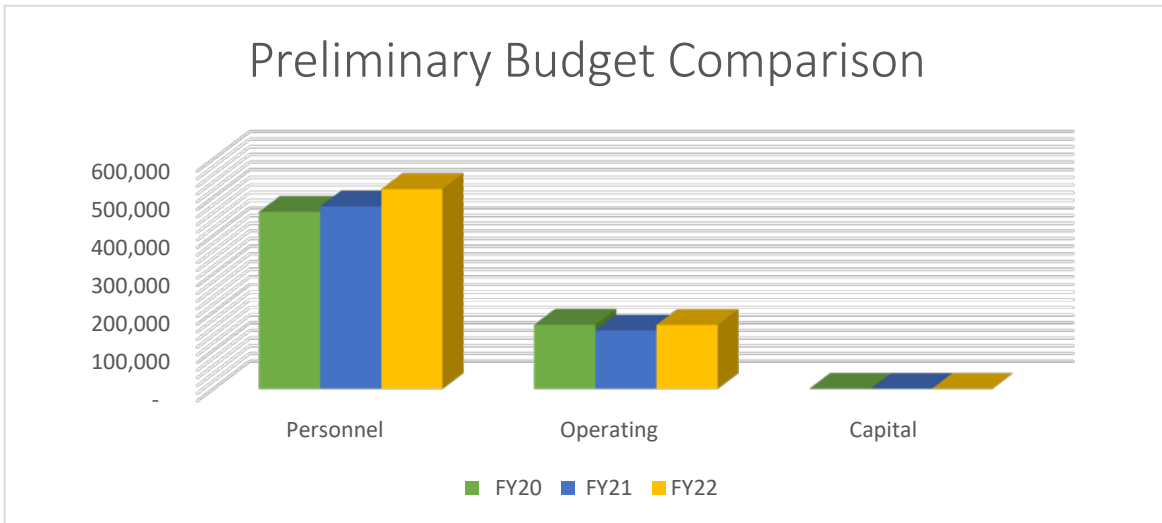
FY 2022 GOALS/OBJECTIVES:

The Planning Division is responsible to develop strategies for coordination and technical assistance to several group in the City including the Economic Development Corporation, the Community Housing Development Group; and the necessary committees to study and implement new form based codes and presentation to the Planning Board and City Commission to address increased growth and community's needs.

Right-of-way and property management activities will also be conducted in conjunction with Engineering.

010130 - City Clerk's Office

010130



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	462,225	476,424	521,615	9%	443,280	372,419
Operating	167,140	152,265	166,802	10%	120,162	87,273
Capital	-	-	-	0%	-	-
Total	629,365	628,689	688,417		563,442	459,692

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

This budget includes funding for professional services to hire a consultant to provide direction on redistricting the current six (6) City Commission Districts following receipt of the official Census Data.

Schedule training with MUNIS on advanced knowledge of Business Registrations and reports.

010130 - City Clerk's Office

Location 0130

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
CITY CLERK	1.00		126,614	9,851	36,589	173,054
CLERK ASSISTANT	2.00		60,502	2,500	29,454	92,455
CLERK RECORDS SPEC	2.00		87,754	2,795	51,276	141,825
DEPUTY CITY CLERK	1.00		74,093	6,735	32,325	113,153
Overtime			0	1,000	77	1,077
FSA			0	0	51	51
Grand Total	6.00		348,962	22,882	149,771	521,615

PROGRAM DESCRIPTION:

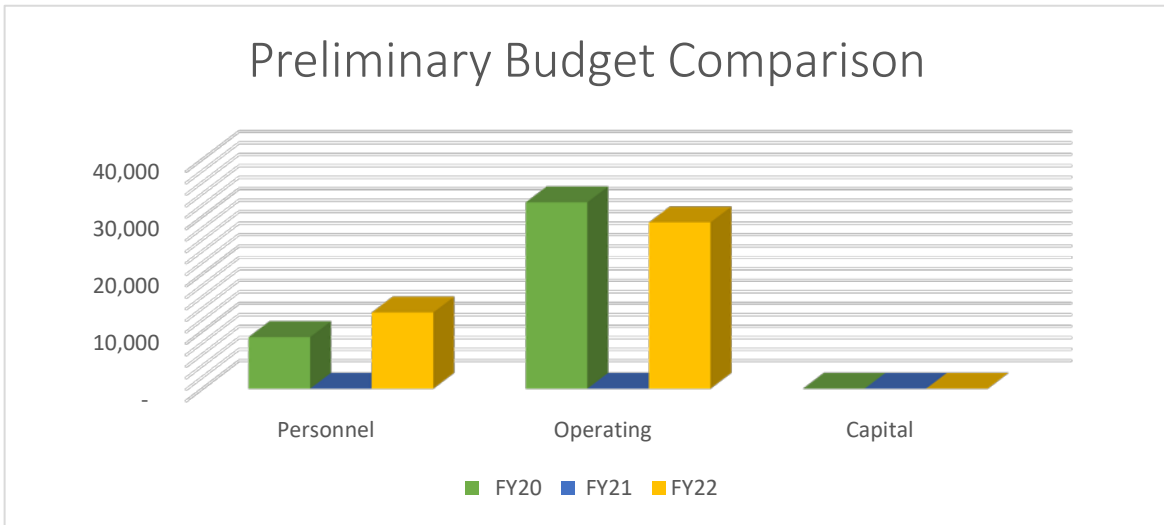
The City Clerk provides staff services and support to the City Commission and Administration, performs as the corporate secretary and custodian of the City Seal, processes agendas and minutes for the City Commission, processes agendas and minutes for the Lodgers' Tax Board, maintains all official records of the City, conducts and supervises municipal elections, fulfills public records requests, maintains official cemetery records of municipally owned cemeteries, and issues various licenses, permits and registrations pursuant to Ordinances adopted by the City Commission.

FY 2022 GOALS/OBJECTIVES:

- Record Retention Policy – creation and development of a new municipal Record Retention Policy for the City's records.
- Customer Service – to continue providing exceptional customer services to the public in an open and transparent manner; and continue building strong working relationships within the organization and with all citizens.
- Education and Cross Training – to continue staff education and cross training on IPRA, OMA, and the MUNIS Business Registration module
- CRS Gross Receipts Tax ID Numbers – learn the changes to the State's new gross receipts tax system for businesses wherein CRS tax ID numbers will now be known as "Business Tax ID Numbers" and taxing will convert to a destination-based sales taxes.

010131 - Elections

010131



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	8,978	-	13,272	0%	10,930	-
Operating	32,500	-	29,000	0%	26,095	-
Capital	-	-	-	0%	-	-
Total	41,478	-	42,272		37,025	-

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding is requested for the operation of five (5) Voting Convenience Centers (VCC), one (1) absentee voting precinct at City Hall, one (1) early voting precinct at City Hall, one (1) alternate early voting site at the Lea County Office Complex, election supplies, required legal notices and publications, six (6) seasonal workers who will be used in the early voting precinct and thirty (30) election board members to work on election day.

010131 - Elections

Location 0131

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
PRECINCT WORKER	1.40	12,300.00		0	972	13,272
Grand Total	1.40	12,300.00		0	972	13,272

PROGRAM DESCRIPTION:

The City Clerk's Office will be administering the Regular Municipal Officer Election for the City of Hobbs on March 1, 2022. In addition to any questions that may be posed, candidates will be elected for the following positions:

Commissioner, District 1	2 - year term	(2022 – 2024)
Commissioner, District 4	4 – year term	(2022 – 2026)
Commissioner, District 5	4 – year term	(2022 – 2026)
Commissioner, District 6	4 – year term	(2022 – 2026)

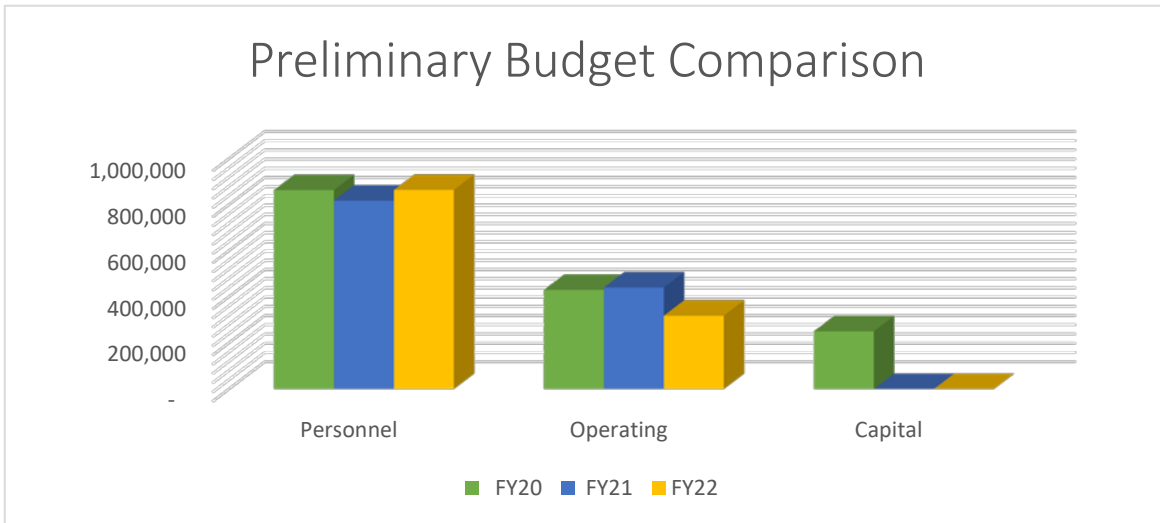
FY 2022 GOALS/OBJECTIVES:

Continue advertisement and voter education to attract more interest and increase voter turnout in the March 2022 Municipal Officer Election.

Review any new revisions to the Local Election Act.

010140 - Finance

010140



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	863,402	817,766	864,149	6%	767,670	613,854
Operating	429,905	440,191	317,736	-28%	465,211	332,955
Capital	250,000	-	-	0%	-	-
Total	1,543,307	1,257,958	1,181,885		1,232,881	946,809

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing remains at 8 which is consistent with prior years.

The budget includes requests in professional service for the implementation and of two Self Service options and upgrading other software. This remains consistent with our overall goal to find ways to work efficiently and reduce costs.

010140 - Finance

Location 0140

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
ACCOUNTING OPS ANLYS	1.00		73,756	0	24,115	97,872
ACCTS PAYABLE TECH	2.00		75,798	1,500	39,743	117,041
ASST FINANCE DIR	1.00		116,707	8,856	47,918	173,481
FINANCE DIRECTOR	1.00		171,527	18,934	50,569	241,030
FINANCIAL ANALYST	1.00		54,263	0	26,911	81,174
PAYROLL SPECIALIST	1.00		42,307	0	17,162	59,469
PURCHASINGSPECIALIST	1.00		54,667	720	35,262	90,649
Overtime			0	3,000	230	3,230
FSA			0	0	204	204
Grand Total	8.00		589,024	33,010	242,114	864,149

PROGRAM DESCRIPTION:

The Finance/Purchasing Division is responsible for the following functions of the City of Hobbs:

- Accounting (Purchasing, Budgeting, Accounts Rec, Fixed Assets, Grant Admin)
- Financial Reporting (DFA, NM State Auditor, Open Finance Website, Federal Agencies)
- Procurement (Bids, RFP's, purchase orders, accounts payable, cooperative purchasing)
- Cash Management (Investing, reconciling, projecting, compliance)
- Payroll
- System Administration of Central Accounting System
- Debt Service (Compliance, Bond Issues, NMFA)
- Management of Special Revenue/Enterprise/Capital Project/Trust Funds

FY 2022 GOALS/OBJECTIVES:

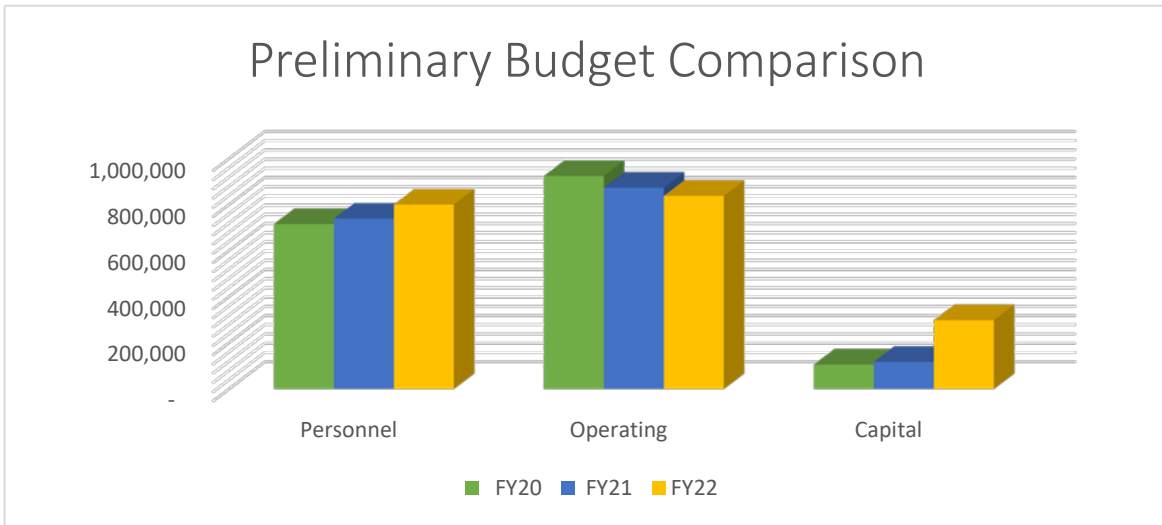
The objective of the Finance/Purchasing Division is to process the transactions required on a day to day basis and to provide the required reporting of these transactions to satisfy all applicable rules and regulations, laws and generally accepted accounting practice, while remaining cognizant of our fiduciary responsibilities to our citizens.

Our continuing goal for the upcoming year is to continue to look for innovative ways to increase efficiency of operations and reduce costs while improving the reporting of accounting information to the public, oversight agencies, and internal users.

Upcoming projects include Vendor Self Service, Employee Self Service, P-Cards, and upgrades to our Utility Billing and Recreation software.

010145 - Information Technology

010145



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	715,875	739,605	800,554	8%	695,504	616,550
Operating	924,700	873,900	838,300	-4%	683,175	468,988
Capital	106,000	118,000	298,200	153%	89,644	120,446
Total	1,746,575	1,731,505	1,937,054		1,468,323	1,205,984

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Purchase system management software to keep all city devices secure and up to date
- Upgrade Exchange email environment to Server 2019
- Replace 3 dated vehicles
- Upgrade Active Directory servers

010145 - Information Technology

Location 0145

Position Desc	FTE Percent	Seasonal Sal	Salary	Other Wages	Benefits	Salary & Benefits
COMMUNICATIONS SPC	1.00		75,779	7,791	31,390	114,960
COMPUTER SPECIALIST	2.00		108,257	2,700	31,675	142,632
IT ASST DIRECTOR	1.00		93,876	4,461	43,101	141,438
IT DIRECTOR	1.00		119,591	15,163	49,859	184,613
IT SECURITY SPST	1.00		69,135	3,428	38,490	111,053
WEB PAGE SPECIALIST	1.00		62,428	960	36,986	100,374
Overtime			0	5,000	383	5,383
FSA			0	0	102	102
Grand Total	7.00		529,067	39,502	231,985	800,554

PROGRAM DESCRIPTION:

The Information Technology Department strives to provide high quality technology-based services, in the most cost-effective manner, to facilitate the City of Hobbs operations and its services to the community.

To meet this mission, we:

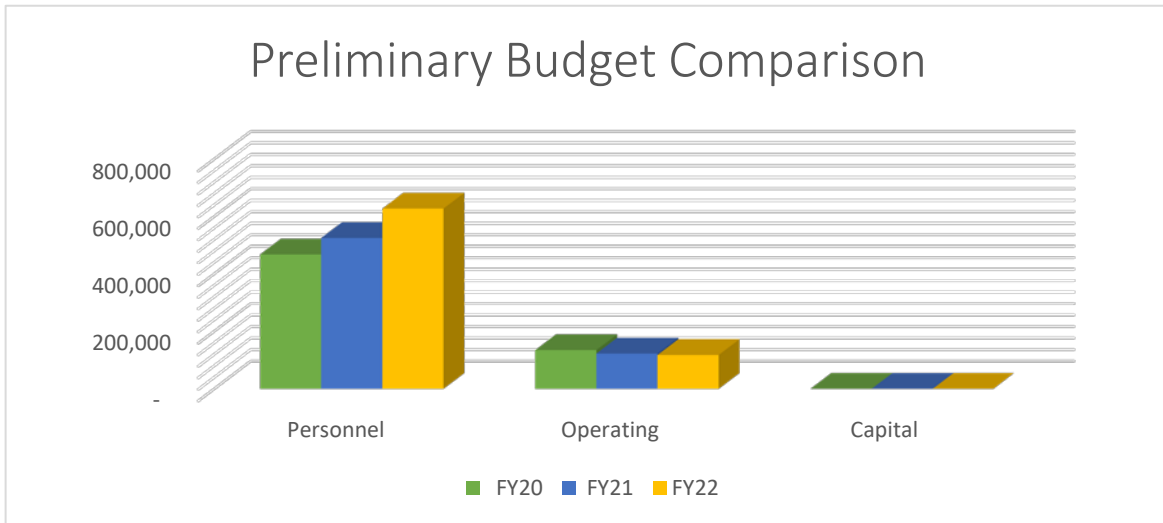
- Provide effective technology support for computer equipment, software applications, networking, Internet access, E-Mail, web page, audio/visual, radio and telephone communications, copiers, and related services to all City departments and facilities.
- Coordinate the effective integration of technology into the basic mission of the City of Hobbs through planning, design, training, consulting, and other support activities.
- Facilitate the collection, storage, integrity and security of electronic data while ensuring appropriate access.

FY 2022 GOALS/OBJECTIVES:

- Get all users upgraded to MS Office 2019.
- Upgrade virtual servers to Server 2019.
- Continue to add/update equipment to provide a higher degree of security and accountability for the City network and users.
- Complete installation of the main firewall to improve security.
- Configure new network and switches to implement best practices for the City.
- Kick off fiber infrastructure project.

010150 - Legal

010150



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	467,541	525,305	627,568	19%	480,151	427,355
Operating	134,750	122,750	117,650	-4%	26,706	19,283
Capital	-	-	-	0%	-	-
Total	602,291	648,055	745,218		506,858	446,638

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The City Attorney’s Office will budget for six (6) personnel. The previous budgets had largely followed historical allocations from years prior. During this fiscal year, I am seeking to reallocate money to various line items to “right size” the budget in hopes of improving performance while ensuring fiscal responsibility.
- Increase of: \$5,000 to the dues and subscriptions budget to account for four upgraded legal research accounts, subscriptions to national professional organizations, and professional licensing fees in State and Federal courts; \$500 to the office supply budget to account for six (6) staff members in the Department; \$500 to the legal expense budget to account for increased in-house litigation.
- Decrease of: \$11,100 to the professional services budget as increased staff has allowed us to conduct many legal services in-house.
- The Legal Department is proposing an operating budget for FY 22 that is \$5,100 lower than the operating budget for FY21.

010150 - Legal

Location 0150

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
ASST. CITY ATTORNEY	2.00	139,056	11,100	61,694	211,850
CITY ATTORNEY	1.00	137,446	14,092	44,345	195,882
DEPUTY CITY ATTORNEY	1.00	99,270	4,800	36,011	140,081
LEGAL ADMINISTRATIVE ASSISTANT II	1.00	38,067	0	8,261	46,328
LEGAL ADMINISTRATIVE ASSISTANT I	1.00	26,618	0	5,682	32,300
Overtime		0	1,000	77	1,077
FSA		0	0	51	51
Grand Total	6.00	440,457	30,992	156,119	627,568

PROGRAM DESCRIPTION:

The City Attorney's duties are outlined in Hobbs Municipal Code Section 2.08.070. The City Attorney's Office is a six-person public law office consisting of a City Attorney, a Deputy City Attorney, two Assistant City Attorneys, and two Legal Assistants.

The City Attorney's Office represents the City of Hobbs organization, its elected officials, City Manager, department heads, and employees in all legal matters that may arise. This includes, but is not limited to, the following list of duties: representation of the City in various State and Federal courts and administrative hearings; legal trainings for departments; management of outside counsel; employment matters; ordinance and policy drafting/review; State/Federal law compliance; contract review; and daily legal consultations with staff, administration, and elected officials. Additionally, the City Attorney's Office prosecutes all cases filed in the Hobbs Municipal Court.

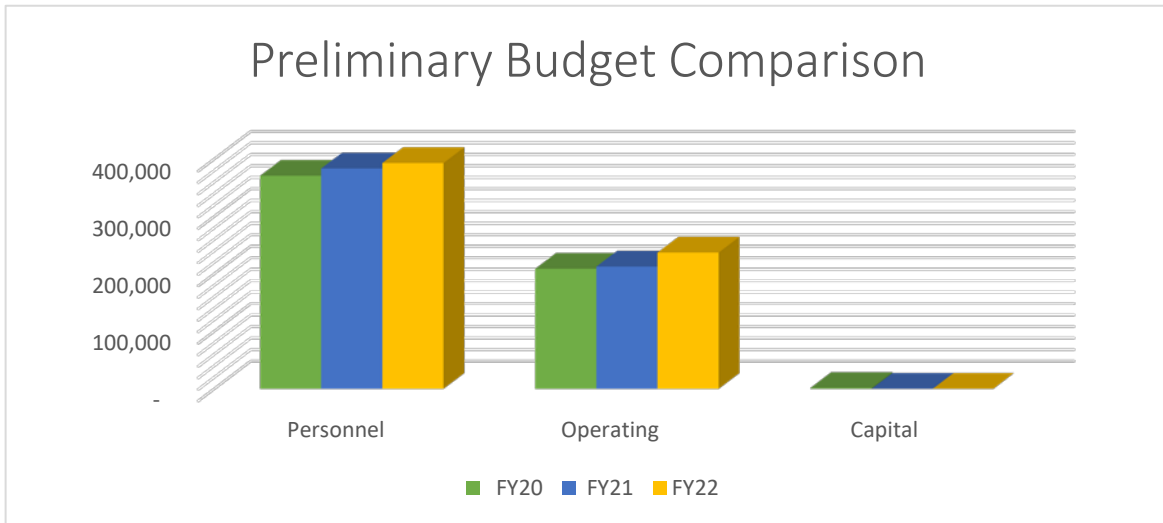
The City Attorney's Office seeks to be responsive to the legal needs of the organization and its employees. To that end, the attorneys are available 24/7 for consultations with City staff. Additionally, the attorneys seek to identify areas of concern in the organization's operations and address the same so as to prevent future litigation. It is the goal of the City Attorney's Office to consistently decrease potential liability for the City of Hobbs, to the benefit of the organization and the public - to whom the organization is responsible.

FY 2022 GOALS/OBJECTIVES:

- Implement strategies and processes to create a long-term sustainable public law office.
- Increase training opportunities for all employees, department heads, and elected officials.
- Increase efforts to identify areas of potential liability and suggest measures to improve.
- Increase activity related to the City's condemnation, foreclosure and collection processes.

010160 - Municipal Court

010160



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	370,852	383,665	393,179	2%	370,033	279,050
Operating	208,880	212,720	237,147	11%	169,507	135,386
Capital	1,500	-	-	0%	10,019	-
Total	581,232	596,385	630,326		549,559	414,436

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The Municipal Court has received a total of \$33,332.10 in reimbursements from January – December 2020 from the Court Automation Program.
- An increase in our budget is due to the new Incode enhancement for Virtual Court and Court Notify.
- Another increase in our budget for the future is TraCs e-citation interface with HPD.
- The court will continue to submit for reimbursements from Court Automation monthly Court Software fees. The Court will continue to implement new alternatives to sentencing programs as they come available. The Court will also continue to implement new programs needed to help the court run more effective and efficiently.

010160 - Municipal Court

Location 0160

Position Desc	FTE Percent	SeasonalSalary	Salary	Other Wages	Benefits	Salary & Benefits
COURT ADMINISTRATOR	1.00		62,608	1,500	36,936	101,043
JUDICIAL ASSISTANT	5.00		182,260	7,000	101,697	290,957
Overtime			0	1,000	77	1,077
FSA			0	0	102	102
Grand Total	6.00		244,868	9,500	138,811	393,179

PROGRAM DESCRIPTION:

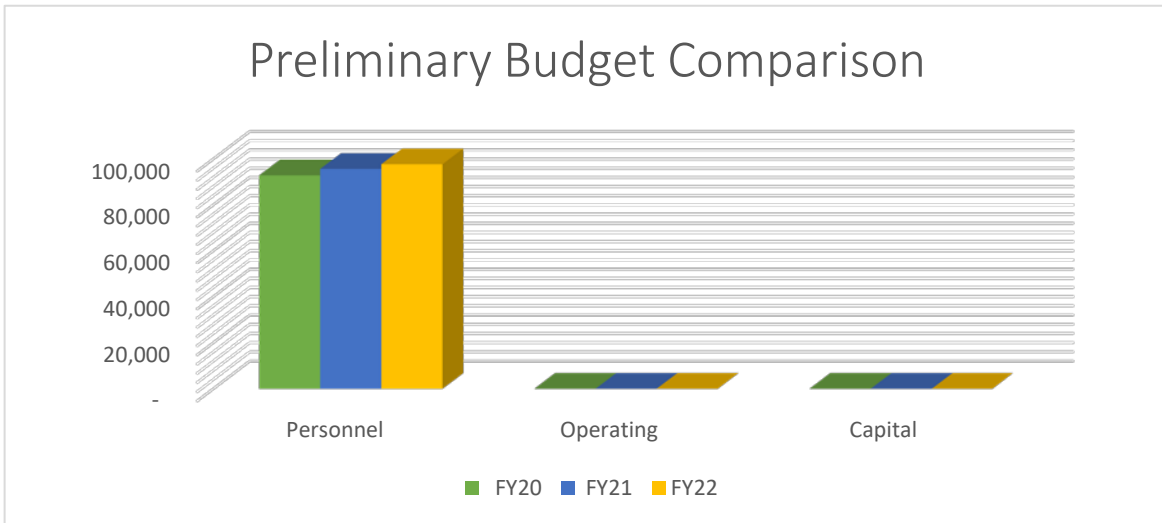
Municipal Court is a Court of limited jurisdiction. The Municipal Court has jurisdiction over municipal ordinance violations including traffic violations, municipal code violations, environmental violations and petty misdemeanor criminal cases with maximum fines of \$529.00 – 90 Days in jail with exception to DWI violations. The Municipal Court personnel is responsible for maintaining case management, record keeping system and a records destruction system. The Municipal Court is also responsible for accounting for monies collected for fines and fees. The Municipal Court had over 11,900 cases filed in 2020. Twice a month the Court holds a Pretrial docket in the morning and afternoon with around 25 - 30 cases each docket setting, Attorney Pretrial Docket with anywhere from 8 – 10 cases, and Trial Docket with over 20 cases. However, with the backlog of cases due to the pandemic, we have had to add an additional Pretrial docket setting per month. The Judge is also seeing more individuals at the window for payment plans, follow up compliance, etc. With this being done at the window, this allows the Judge to focus more on outstanding pending cases in the courtroom. Which in turn is decreasing the backlog of cases.

FY 2022 GOALS/OBJECTIVES:

- To continue working with General Services to complete the Municipal Court Security Assessment.
- To continue with new programs implemented in June 2020 for Virtual Court and Court Notify. Virtual Court gives individuals an opportunity to attend court, regardless of circumstances. As well as allowing individuals to attend court from anywhere. Virtual Court has improved workflow, increased compliance and decreased failure to appear. Court Notify allows the court to send text messages for upcoming court dates, payment reminders, and when they can enter building due to safety protocols in place by COVID.
- To continue working on going completely paperless and implementing technology.

010161 - Municipal Judge

010161



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	92,893	95,714	97,760	2%	59,422	76,325
Operating	-	-	-	0%	-	-
Capital	-	-	-	0%	-	-
Total	92,893	95,714	97,760		59,422	76,325

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The Municipal Court has received a total of \$33,332.10 in reimbursements from January – December 2020 from the Court Automation Program.
- An increase in our budget is due to the new Incode enhancement for Virtual Court and Court Notify.
- Another increase in our budget for the future is TraCs e-citation interface with HPD.
- The court will continue to submit for reimbursements from Court Automation monthly Court Software fees. The Court will continue to implement new alternatives to sentencing programs as they come available. The Court will also continue to implement new programs needed to help the court run more effective and efficiently.

010161 - Municipal Judge

Location 0161

Position Desc	FTE Percent	SeasonalSalary	Salary	Other Wages	Benefits	Salary & Benefits
MUNICIPAL JUDGE	1.00		74,176	0	23,584	97,760
Grand Total	1.00		74,176	0	23,584	97,760

PROGRAM DESCRIPTION:

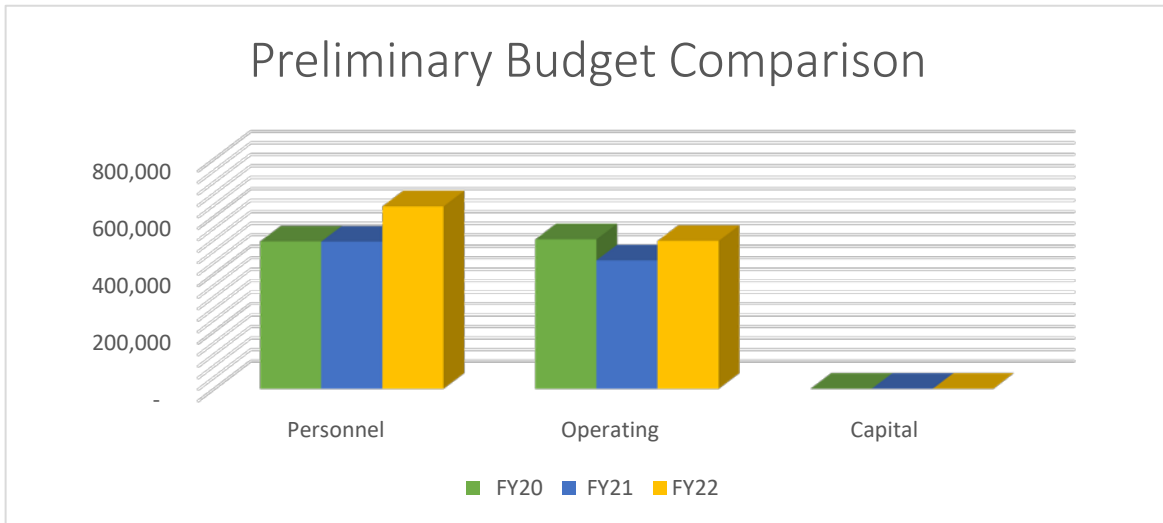
Municipal Court is a Court of limited jurisdiction. The Municipal Court has jurisdiction over municipal ordinance violations including traffic violations, municipal code violations, environmental violations and petty misdemeanor criminal cases with maximum fines of \$529.00 – 90 Days in jail with exception to DWI violations. The Municipal Court personnel is responsible for maintaining case management, record keeping system and a records destruction system. The Municipal Court is also responsible for accounting for monies collected for fines and fees. The Municipal Court had over 11,900 cases filed in 2020. Twice a month the Court holds a Pretrial docket in the morning and afternoon with around 25 - 30 cases each docket setting, Attorney Pretrial Docket with anywhere from 8 – 10 cases, and Trial Docket with over 20 cases. However, with the backlog of cases due to the pandemic, we have had to add an additional Pretrial docket setting per month. The Judge is also seeing more individuals at the window for payment plans, follow up compliance, etc. With this being done at the window, this allows the Judge to focus more on outstanding pending cases in the courtroom. Which in turn is decreasing the backlog of cases.

FY 2022 GOALS/OBJECTIVES:

- To continue working with General Services to complete the Municipal Court Security Assessment.
- To continue with new programs implemented in June 2020 for Virtual Court and Court Notify. Virtual Court gives individuals an opportunity to attend court, regardless of circumstances. As well as allowing individuals to attend court from anywhere. Virtual Court has improved workflow, increased compliance and decreased failure to appear. Court Notify allows the court to send text messages for upcoming court dates, payment reminders, and when they can enter building due to safety protocols in place by COVID.
- To continue working on going completely paperless and implementing technology.

010170 - Human Resources

010170



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	512,824	512,333	635,150	24%	502,562	441,151
Operating	520,121	446,795	514,843	15%	353,653	300,147
Capital	-	-	-	0%	-	-
Total	1,032,946	959,129	1,149,993		856,216	741,299

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The goal of this year's Human Resources budget is to maintain current programs while protecting future cost considerations. With the ongoing COVID-19 situation, we have had to anticipate future cost considerations with both testing and vaccinations. We shall continue down the path of obtaining national certifications for existing staff. Due to the current situation with the healthcare industry and COVID-19, we have moved existing funds associated with wellness screenings from FY21 to FY22. Current NM Legislation requires further changes to minimum wage as we move from \$10.50/hour to \$11.50/hour on January 1, 2022. We anticipate working in conjunction and cooperation with three union entities in the coming year. Though the current CBA with the Hobbs Fire Fighters Association is not set to expire until June of 2022, CBA negotiations with the Hobbs Police Officer Association and Fraternal Order of Police will begin shortly, and may have a fiscal impact on the FY22 budget.

010170 - Human Resources

Location 0170

Position Desc	FTE Percent	SeasonalSalary	Salary	Other Wages	Benefits	Salary & Benefits
ASST HR DIRECTOR	1.00		89,385	600	33,653	123,638
HR ASSISTANT	1.00		30,616	0	31,314	61,931
HR DIRECTOR	1.00		110,652	4,800	46,215	161,667
HR SPECIALIST	3.75		175,794	3,300	100,542	279,636
Overtime			0	7,500	574	8,074
FSA			0	0	204	204
Grand Total	6.75		406,448	16,200	212,502	635,150

PROGRAM DESCRIPTION:

The Human Resources Department's role is to serve the people that serve our City. Excellent customer service is provided not only to our current employees, numbering 544 full-time, part-time and seasonal, but also to applicants and retirees. We maintain a high standard of both professionalism and ethics in hiring that continues through the lifecycle of the employee. Calendar year 2020 brought the team over 2,700 applications, in which we hired 207 individuals in the process. The HR team processed almost a thousand Personnel Actions. All Personnel Actions were handled by the team in an efficient and timely manner.

This year the Human Resources team has brought to completion all departments into the NeoGov Performance evaluation system. This continued investment in both time and resources has shown impressive dividends. Perform has allowed for the electronic process of performance reviews creating more specific reviews and improved tracking.

The City's eLearning platform permitted HR to distribute vital training in a tough COVID-19 environment. This allowed the City to maintain its continued efforts for all required compliance and safety training.

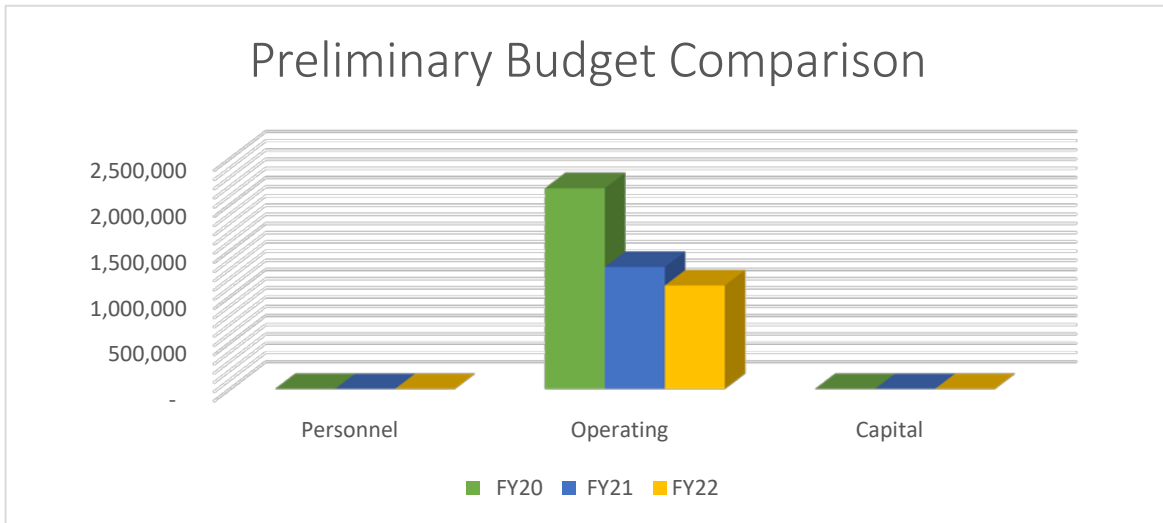
In FY22, the Human Resources Department will double its efforts towards employee wellness. This calendar year, we were unable to perform preventative medical assessments due to COVID-19 restrictions. The health and wellbeing of our employees is vital, and we will ensure that we are budgeting appropriately for continued service goals.

FY 2022 GOALS/OBJECTIVES:

- Complete update of Administrative Regulations
- Updated Employee Handbook
- Completion of the NEOGOV Insight program for ease of use with departmental recruiters.
- Wellness programs designed for both a healthier lifestyle and financial wellness. In addition, completion of baseline medical screening for early detection of health concerns.

010181 - Risk Insurance

010181



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	2,178,599	1,323,742	1,122,189	-15%	1,504,921	1,095,462
Capital	-	-	-	0%	-	-
Total	2,178,599	1,323,742	1,122,189		1,504,921	1,095,462

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

General Liability insurance, fees, claims by others, and retiree health insurance expenses is projected to be \$1,122,189.

010181 - Risk Insurance

PROGRAM DESCRIPTION:

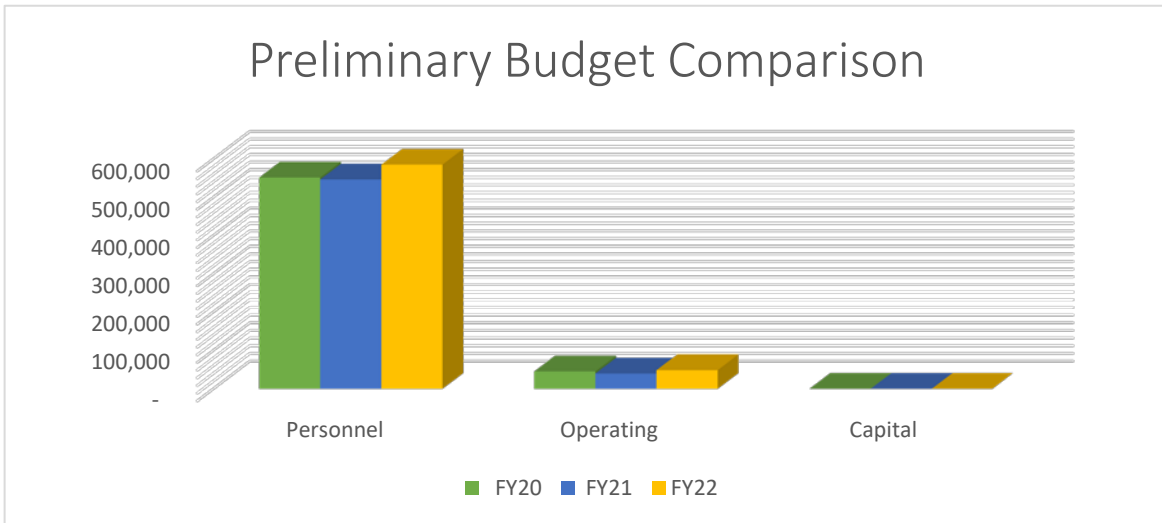
- Insurance/Risk Management serves as the cost center for the employer's contribution for retirees.
- General Liability insurance premiums, claims and deductibles are also included in this division.

FY 2022 GOALS/OBJECTIVES:

- Explore cost reduction strategies related to liability insurance premiums and claims
- Continue education/safety program/training to lower insurance claims
- Increase buy-in from department heads and employees for safety conscious mentality to prevent incidents, accidents and claims

010190 - Motor Vehicle Department

010190



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	551,762	546,715	585,665	7%	488,861	394,575
Operating	45,450	39,994	48,820	22%	37,273	56,774
Capital	-	-	-	0%	51,981	-
Total	597,212	586,709	634,485		578,115	451,349

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing within the Motor Vehicle Division will remain constant to FY21 levels with 8 employees.

The increase in operating expense is due to the increasing cost of internet service to the building. There is also a budgeted increase to travel to bring it back to the level it was in FY20 to allow for mandatory MVD training as needed and available in FY22.

010190 - Motor Vehicle Department

Location 0190

Position Desc	FTE Percent	SeasonalSalary	Salary	Other Wages	Benefits	Salary & Benefits
MVD ASSISTANT	6.00		245,674	5,160	132,596	383,430
MVD OFFICE MGR	1.00		76,374	8,726	31,932	117,031
MVD SPECIALIST	1.00		51,594	2,280	26,616	80,490
Overtime			0	4,000	306	4,306
FSA			0	0	408	408
Grand Total	8.00		373,642	20,166	191,858	585,665

PROGRAM DESCRIPTION:

The City of Hobbs is under contract with the State of NM to operate a local Motor Vehicle Department. The City conducts all transactions in accordance with rules and regulations promulgated by the State of New Mexico Motor Vehicle Department. This division reports personnel, operations and capital costs required to perform this service.

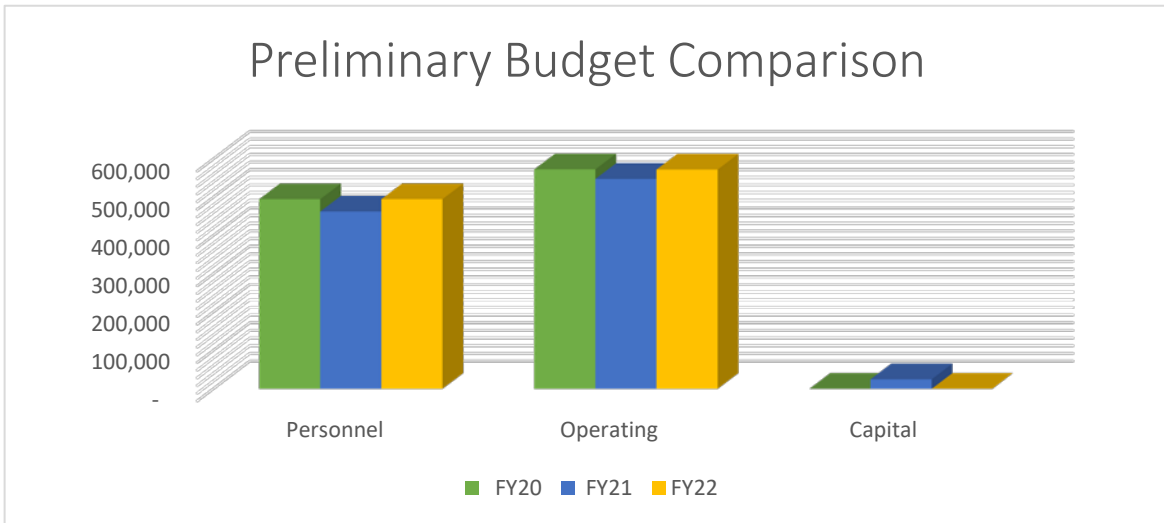
FY 2022 GOALS/OBJECTIVES:

The objective of the Motor Vehicle Department is to efficiently process the transactions requested by citizens of Hobbs on a day to day basis in accordance with all applicable state laws, rules, and regulations.

In the upcoming year our goal is to continue to look for innovative ways to improve customer satisfaction with our delivery of service.

010201 - Police Administration

010201



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	495,109	462,927	495,353	7%	413,893	297,543
Operating	573,100	548,100	572,726	4%	437,950	268,409
Capital	-	25,000	-	-100%	18,996	-
Total	1,068,209	1,036,027	1,068,079		870,839	565,952

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

We are working to expand impactful programs that will draw applicants to our department and improve the retention of our officers.

010201 - Police Administration

Location 0201

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
POLICE ADMINISTRATIVE ASSISTANT	1.00	50,001	2,100	34,346	86,447
POLICE CHIEF	1.00	149,665	6,600	63,406	219,671
POLICE DEPUTY CHIEF	1.00	123,972	0	60,906	184,878
Overtime		0	4,000	306	4,306
FSA		0	0	51	51
Grand Total	3.00	323,638	12,700	159,016	495,353

PROGRAM DESCRIPTION:

The Hobbs Police Department responded to 45,021 calls for service in 2020 which is slight decrease from the previous year. This decrease is most likely attributed to the pandemic. Reported crime was down; however, compared to the previous year by 14%, or 736 less crime reports. HPD is currently budgeted for 106 certified officer positions throughout the agency. HPD is currently staffed with 89 officers.

The mission of the Hobbs Police Department is to improve safety and reduce criminal activity within our city. We are continually implementing new methods in which we track statistical crime trends and over lay intelligence to work towards solutions for our communities problems.

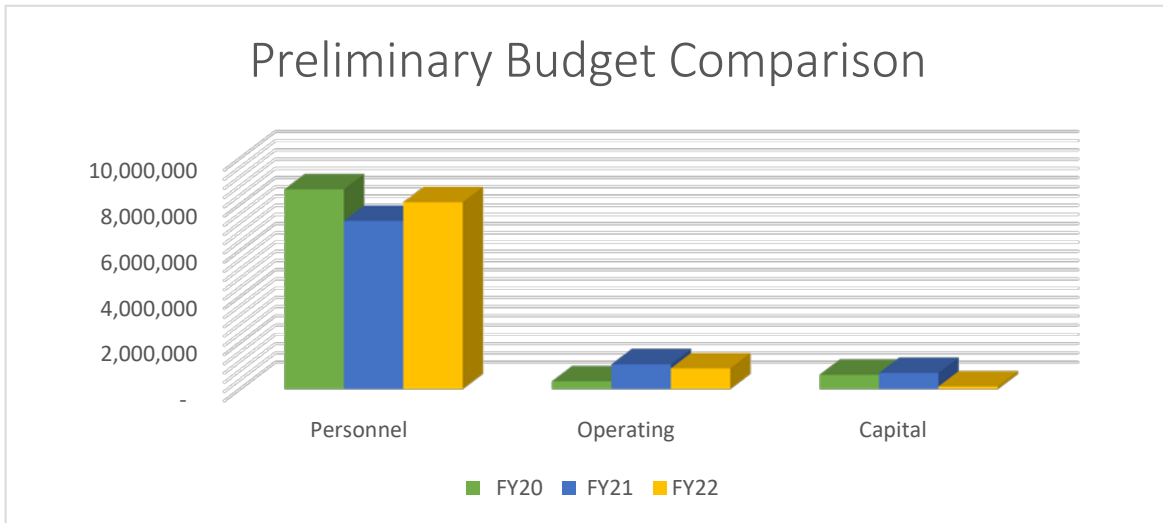
HPD will also work to accomplish our mission through building community trust and partnerships. The Community Relations Team and the Neighborhood Enforcement Team work to create opportunities to engage with citizens and include our other divisions in these interactions. It is the responsibility of every team member at HPD to work in creating positive interactions with members of our community.

FY 2022 GOALS/OBJECTIVES:

- Continue a recruiting and retention plan to reduce the number of open positions and improve our services to the community.
- Reduce crime and become more efficient at identifying offenders and trends in criminal activity within our city through criminal intelligence sharing, statistical analysis and technology.
- Continue to build on our community engagement programs and work with our citizens to be partners in public safety.
- Place an emphasis on teamwork between the four operational divisions.

010202 - PD Patrol

010202



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	8,658,286	7,290,438	8,099,851	11%	7,294,092	6,045,646
Operating	337,953	1,075,231	896,943	-17%	1,041,702	585,236
Capital	620,000	700,000	115,000	-84%	968,740	11,465
Total	9,616,239	9,065,669	9,111,794		9,304,533	6,642,347

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Resume fiscal responsibility for budget year 2021-2022, post COVID19. Continue to replace and maintenance aging fleet and duty issued equipment within the Patrol Division.

010202 - PD Patrol

Location 0202

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	107,372	1,500	62,793	171,665
POLICE LIEUTENANT	3.00	245,677	4,800	87,601	338,077
POLICE OFFICER	50.00	3,345,061	204,092	1,955,757	5,504,911
POLICE SERGEANT	6.00	453,614	13,480	253,743	720,838
POLICE SERVICE AIDE	2.00	81,697	0	27,286	108,984
POLICE PURCHASING AND SUF	1.00	50,225	11,481	27,827	89,534
Overtime		0	1,140,000	25,384	1,165,384
FSA		0	0	459	459
Grand Total	63.00	4,283,647	1,375,354	2,440,850	8,099,851

PROGRAM DESCRIPTION:

Currently, the Hobbs Police Department Patrol Division is comprised of 58 officers. Officers within the division respond to calls for service and deploy in critical areas in response to reported criminal activity within the community. The Patrol Division provides 24-hour assistance and deploy services that consist of but is not limited to Traffic Enforcement (traffic infractions, DWI patrols), Neighborhood Enforcement Team (NET), K-9 deployment (narcotics, persons tracking, explosives, and apprehension), area patrols, and provide security for special assignments (Fourth of July, Hobbs August Nights, etc.) and Public Service Aids (PSA's).

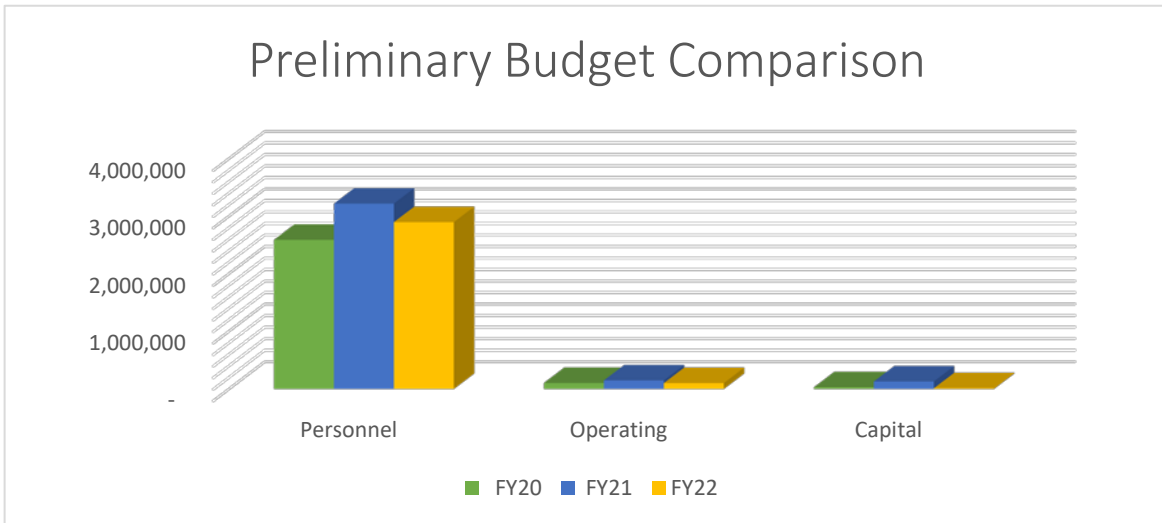
The Hobbs Police Department prides itself on dedication, passion, and community relations. Officers assigned to the Patrol Division provide customer service and assistance as they conduct initial investigations on criminal activity. Officers interact with the public professionally and courteously as they represent the Hobbs Police Department, the City of Hobbs, and the community in which they

FY 2022 GOALS/OBJECTIVES:

- Strategically deploy resources to reduce crime within the community (intelligence based policing).
- Cultivate and nurture community relationships.
- Apprehend violent criminal offenders.
- Maintain public safety to both vehicle and pedestrian traffic on city roadways.
- Maintain good working relationships with assisting divisions within the department.
- Develop personnel

010203 - Police Criminal Investigations

010203



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	2,589,017	3,219,396	2,897,290	-10%	2,181,430	1,943,443
Operating	105,000	149,500	103,500	-31%	73,857	41,389
Capital	30,000	131,330	13,000	-90%	27,610	-
Total	2,724,017	3,500,226	3,013,790		2,282,896	1,984,832

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Purchase Oscr Video System for crime scenes
- Purchase Cellebrite digital intelligence system
- Add CID NET digital signage to the department

010203 - Police Criminal Investigations

Location 0203

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
CRIME SCENE TECH	4.00	193,297	6,684	76,938	276,918
POLICE CAPTAIN	1.00	104,950	1,320	61,823	168,094
POLICE DETECTIVE	11.00	860,204	50,210	508,751	1,419,165
POLICE INVESTIGATIVE ASSISTANT	1.00	30,776	0	31,941	62,717
POLICE LIEUTENANT	1.00	93,216	12,771	58,250	164,237
POLICE SERGEANT	2.00	169,127	14,696	109,287	293,110
POLICEINVESTIGAIDE	4.00	150,451	2,400	97,362	250,213
Overtime		0	250,000	12,479	262,479
FSA		0	0	357	357
Grand Total	24.00	1,602,022	338,082	957,187	2,897,290

PROGRAM DESCRIPTION:

Criminal Investigations Division (CID) is responsible for the overall direction of the of the departments investigative efforts targeting individual offenders as well as the disruption and dismantling of criminal organizations involved in violent crime, property crime, fraud, and computer crimes.

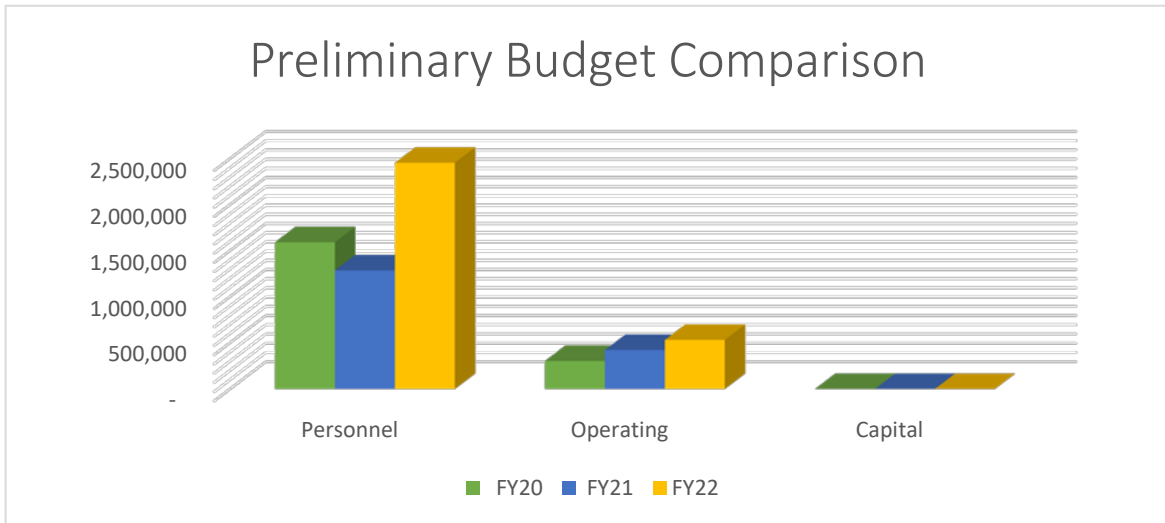
The division assists with investigations for misdemeanor and felony crimes, ensuring they meet evidentiary requirements under New Mexico State Statues and City Ordinances. Each case is reviewed and prepared for prosecution to ensure the case is complete and victims' rights are protected. Investigators may be responsible for locating, interviewing and transporting complainants, witnesses and defendants. At times, they will obtain and serve legal documents; coordinate investigations with Federal, State, and local law enforcement agencies. Investigators execute evidentiary search warrants and arrest warrants.

FY 2022 GOALS/OBJECTIVES:

- Train new Detectives in basic crime scene investigations
- Train new Detectives in basic interview techniques
- Train new Crime Scene Technician to have the basic skills necessary to process and analyze crime scenes
- Identify crimes trends and implement enforcement efforts to decrease criminal activity.
- Process crime scenes at the highest level possible while using the most leading and premiere technology available.

010204 - Police Support

010204



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	1,592,248	1,286,021	2,455,819	91%	1,418,888	1,175,902
Operating	303,976	422,805	532,512	26%	163,548	172,030
Capital	-	-	-	0%	-	-
Total	1,896,224	1,708,826	2,988,331		1,582,436	1,347,932

**FY21 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Get back to recruiting and improve our numbers. Seek training opportunities as we did pre COVID 19.

010204 - Police Support

Location 0204

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
ACCREDITATION MGR	1.00	44,931	0	33,010	77,942
IPRA COORDINATOR	1.00	36,968	1,500	8,177	46,645
POLICE CAPTAIN	1.00	104,796	3,120	61,980	169,896
POLICE LIEUTENANT	2.00	155,653	0	72,845	228,498
POLICE SERGEANT	3.00	252,832	14,788	133,358	400,978
RECORDS TECHNICIAN	4.00	127,952	4,575	85,017	217,544
RECORDSADMINISTRATOR	1.00	53,366	1,500	20,175	75,041
SUPPORT SRVCS ASSIST	1.00	28,491	0	14,656	43,148
TECHNOLOGY ADMIN	1.00	88,724	600	41,169	130,494
POLICE OFFICER (CRT)	5.00	327,914	3,600	124,458	455,973
POLICE OFFICER (SRO)	5.00	319,826	11,240	143,828	474,895
Overtime		0	125,000	9,563	134,563
FSA		0	0	204	204
Grand Total	25.00	1,541,455	165,924	748,440	2,455,819

PROGRAM DESCRIPTION:

The Agency Support Division (formerly known as the Support Services Division) of the Hobbs Police Department oversees several areas:

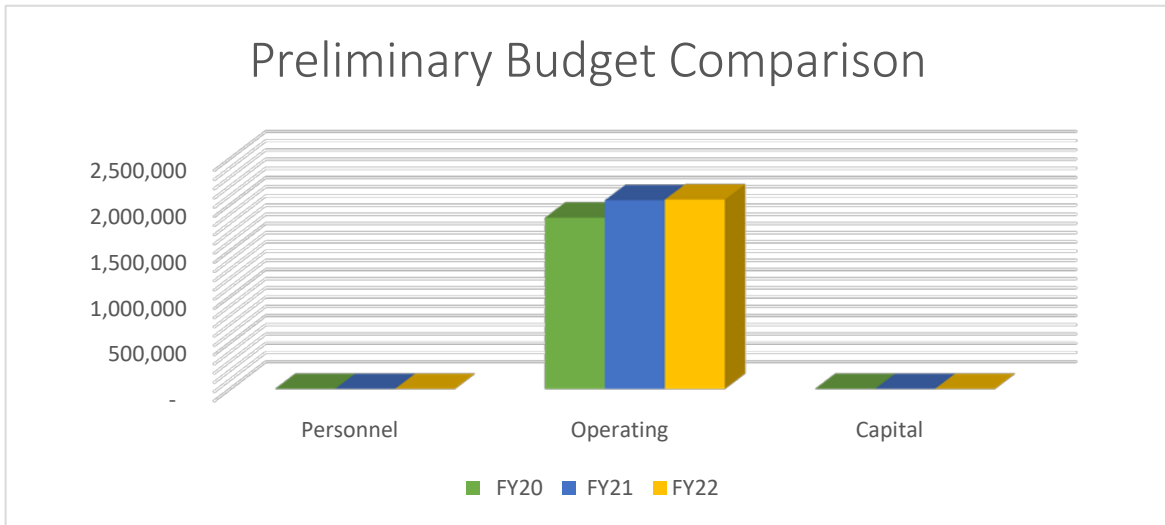
- Records Management
- Training and Recruiting
- Crime Intelligence
- Criminal Statistical Data
- School Resource Officer's
- Community Relation Team
- Internal Affairs
- New Mexico Law Enforcement Accreditation

FY 2022 GOALS/OBJECTIVES:

- Get recruiting back to pre-COVID 19 levels.
- Improve our personnel numbers.
- Maintain accredited status and prepare for next accreditation process
- Fully staff SRO's

010205 - Police Communication

010205



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	1,858,473	2,048,026	2,055,000	0%	2,178,570	1,359,850
Capital	-	-	-	0%	-	-
Total	1,858,473	2,048,026	2,055,000		2,178,570	1,359,850

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Through a Joint Powers Agreement, the City of Hobbs and Lea County share the cost of running LCCA and the county wide radio system in a 50/50 split.

010205 - Police Communication

PROGRAM DESCRIPTION:

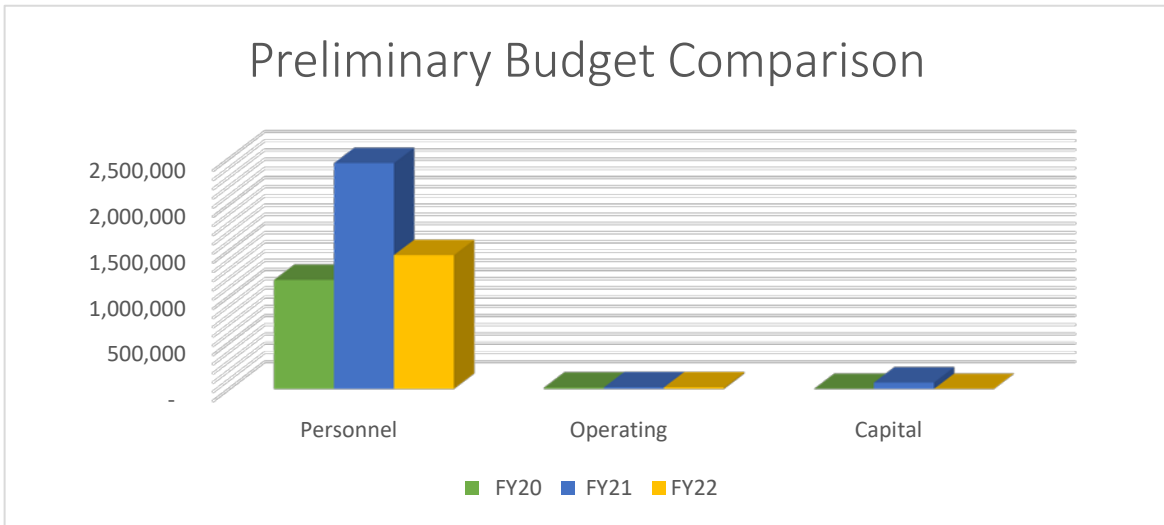
The Communications budget is utilized for two purposes, the first being the funding mechanism for the COH's portion of the Lea County Communication Authority expenses. This includes salaries and benefits for dispatchers, operational costs, and costs associated with the LCCA radio system.

FY 2022 GOALS/OBJECTIVES:

Continue our partnership with Lea County in operating the LCCA efficiently and effectively.

010206 - Police Detention

010206



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	1,182,265	2,451,358	1,451,724	-41%	942,878	911,266
Operating	14,000	18,000	17,000	-6%	6,620	8,286
Capital	-	70,000	-	-100%	-	-
Total	1,196,265	2,539,358	1,468,724		949,498	919,552

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The jail is in a state of transition toward becoming a booking/transport facility. This will require potential internal modifications, more training and potentially more personnel. The jail roof is in need of repair/replacement.

010206 - Police Detention

Location 0206

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
DETENTION ADMINISTRA	1.00	61,980	600	28,599	91,178
DETENTION OFFICER	11.00	532,381	7,249	292,969	832,599
DETENTION SHIFT SPV	4.00	240,841	10,360	142,132	393,333
Overtime		0	125,000	9,563	134,563
FSA		0	0	51	51
Grand Total	16.00	835,202	143,209	473,313	1,451,724

PROGRAM DESCRIPTION:

The Hobbs Municipal Detention Facility houses inmates who are arrested by Hobbs Police Officers. The facility processed 3,630 intakes of 2,085 inmates in 2020. The average daily Population for 2020 was 15 with an Average Length of Stay being 5 days. The facility does this with 12 detention officers, three detention supervisors, and one jail administrator. They work with the Hobbs Municipal Court, Hobbs Magistrate Court, and the Lea County District Court. Any inmate charged under a Hobbs Municipal Ordinance will serve all time imposed by the Hobbs Municipal Judge at our facility. Offenders charged with State Statute violations are processed through the courts and released, or transferred to the Lea County Detention Center from our facility.

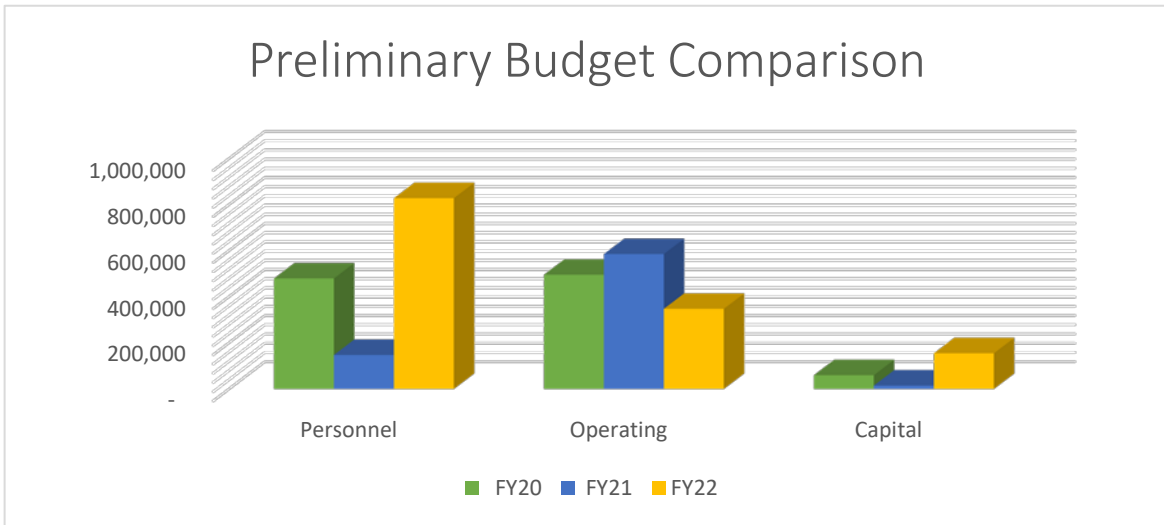
Our Mission is to operate the Detention Facility in a constitutional manner in compliance with New Mexico Jail Standards, and provide a safe and orderly living environment for both detainees and staff, and will have written policy that governs the operation of the Detention Facility. The staff is expected to conform to policy.

FY 2022 GOALS/OBJECTIVES:

- Transition to a booking and transport facility
- Provide a safe environment for inmates, as well as staff to supervise inmates.
- Possible roof replacement to eliminate leaks during inclement weather

010207 - Police Eagle IC

010207



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	479,403	147,341	828,494	462%	326,960	350,948
Operating	495,500	585,559	347,500	-41%	431,408	522,849
Capital	60,000	15,000	155,000	933%	485,087	26,111
Total	1,034,903	747,900	1,330,994		1,243,456	899,908

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Replace end of life servers, new cameras, and software in order to obtain and work efficiently. This will also provide safety to more areas of the city than what is currently covered. Complete our network upgrades for safety concerns and other compatibility issues.

010207 - Police Eagle IC

Location 0207

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
INTELLIGENCE ANALYST	1.00	62,854	0	14,664	77,519
POLICE SERGEANT	1.00	78,047	0	51,392	129,439
POLICE OFFICER (EIC)	2.00	140,310	12,840	62,882	216,032
POLICE OFFICER (EIC)	4.00	253,636	600	118,872	373,107
Overtime		0	30,000	2,295	32,295
FSA		0	0	102	102
Grand Total	8.00	534,846	43,440	250,207	828,494

PROGRAM DESCRIPTION:

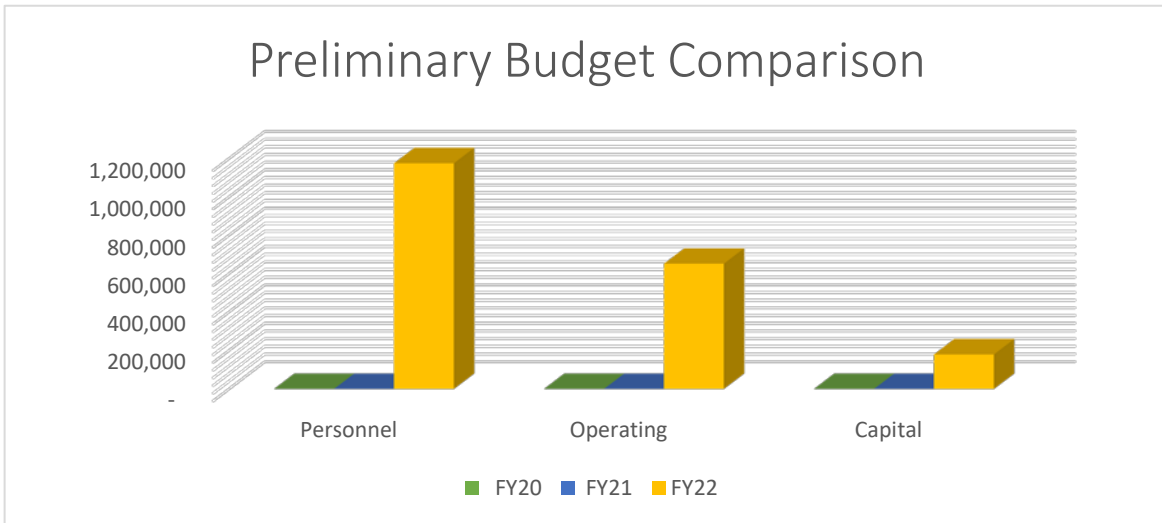
The primary function of the EAGLE IC is to be a real time source of intelligence for our responding officers and investigators. The EAGLE IC Officers accomplish this through access to numerous computer data bases that are both LE sensitive and public sources of information. Camera systems play an important role in the ability to provide real time information to responding patrol officers. These camera systems also provide evidence that routinely spurns leads in criminal cases that result in prosecution and conviction of offenders who would otherwise likely not be prosecuted.

FY 2022 GOALS/OBJECTIVES:

- Maintain upkeep to existing cameras. Add additional cameras to city parks not already monitored.
- Complete securing our network to establish secure connections to other Law Enforcement databases for the ability to provide real time services to our community.
- Replace all of the monitors on the video wall in Eagle.
- Upgrade biometric readers

010208 - Police Community Service

010208



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	1,176,061	0%	-	188,559
Operating	-	-	652,445	0%	-	153,376
Capital	-	-	180,000	0%	-	-
Total	-	-	2,008,507		-	341,935

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continued efforts into spay/neuter opportunities for residents of Hobbs and growth into the possibility of availability to Lea County. Continued facility upgrades that have not been performed in over 10 years
- Replace four vehicles for Code Enforcement
- Increase budget for condemnations

010208 - Police Community Service

Location 0208

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	107,064	11,826	48,127	167,017
VETERINARY ASSISTANT	2.00	79,022	3,600	50,106	132,728
CODE ENFORCEMENT SUPERVISOR	1.00	72,500	5,317	32,482	110,299
CODE ENFORCEMENT OFFICER	5.00	217,815	6,280	112,427	336,521
ANIMAL ADOPTION CENTER MANAGER	1.00	58,503	6,552	37,195	102,249
ANIMAL SHELTER ASSISTANT	1.00	35,644	3,931	16,420	55,996
ANIMAL ADOPTION CENTER ASSISTANT	5.00	120,729	0	69,377	190,106
Overtime		0	75,000	5,738	80,738
FSA		0	0	408	408
Grand Total	16.00	691,276	112,506	372,279	1,176,061

PROGRAM DESCRIPTION:

Hobbs Animal Adoption Center through Adoption, Spay/Neuter and rescue efforts continues to strive to provide a better community for pets in Lea County. Our mission is to evaluate animals in our care for the confidence of placement of safe, vaccinated and sterilized pets into our community. Through these efforts our need for unnecessary euthanasia will continue to decrease.

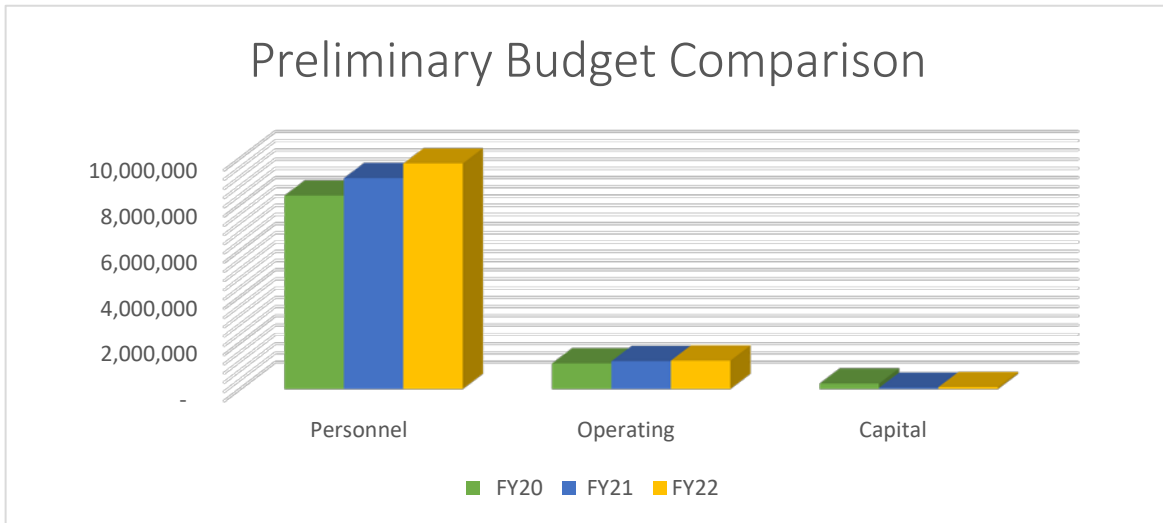
Code Enforcement Officers patrol streets daily to enforce applicable city ordinances regarding weed control, condemnations, illegal dumping, illegal construction, open sewers, dogs running at large, dog bites, vicious animals, etc.

FY 2022 GOALS/OBJECTIVES:

- Education of our community revolving around responsible pet ownership through our existing City Ordinances.
- Develop spay/neuter efforts that are available to all organizations that affect the City of Hobbs Animal Adoption Center.
- Growth of existing Staff in the education of appropriate pet behaviors and safe placement of animals back into our community. Code enforcement and Animal Control training for continuing credits on all Code Enforcement Officers.
- Growth of existing Staff in education of best Shelter practices related to enrichment, behaviors and cleaning procedures

010220 - Fire Dept

010220



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	8,383,780	9,142,467	9,779,517	7%	8,240,161	7,110,358
Operating	1,113,550	1,208,410	1,232,395	2%	947,728	737,953
Capital	240,800	54,500	85,000	56%	757,908	276,153
Total	9,738,130	10,405,377	11,096,912		9,945,797	8,124,464

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Station #1 front office and basement remodel
- Continue annual physicals for all personnel through LifeScan
- Station #3 security enhancements
- Training opportunities for personnel
- Day to day operations for the fire department

FY 2022 GOALS/OBJECTIVES:

- Instill a positive working environment for all members of the department
- Identify and set professional standards for all personnel to follow
- Increase public education programs provided by department
- Prepare for CBA negotiations as current contract expires in FY22
- To facilitate the philosophy and direction set by the Commission by providing professionalism, education, and preservation as stated in our mission (PEP)

010220 - Fire Dept

Location 0220

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
DRIVER ENG + PARA S	4.00	310,880	9,230	203,994	524,103
DRIVER ENGINEER	11.00	700,501	20,980	435,841	1,157,322
EMS BILLING SPEC.	1.00	55,497	0	36,776	92,273
EMS COORDINATOR BC	1.00	89,385	3,722	44,360	137,468
EMT SPECIALIST INTMD	4.00	174,207	3,317	125,747	303,271
EMT SPECIALIST PARAM	4.00	198,232	3,986	134,465	336,683
FIRE ACADEMY CADET	1.00	47,227	0	27,163	74,390
FIRE BATTALION CHIEF	3.00	299,617	11,635	168,414	479,667
FIRE CAPTAIN	12.00	972,906	40,786	578,155	1,591,847
FIRE CHIEF	1.00	184,956	2,172	94,402	281,531
FIRE DEPT ADMINISTRATIVE ASSISTANT	1.00	60,813	960	30,157	91,930
FIRE DEPUTY CHIEF	1.00	121,000	5,230	72,883	199,112
FIRE INSPECTOR	1.00	99,380	8,617	64,192	172,189
FIRE MARSHAL	1.00	98,764	10,935	42,940	152,639
FIRE TRAIN/ SAFE BC	1.00	91,124	8,571	59,960	159,656
FIREFIGHTER + PARA D	1.00	59,518	0	24,092	83,610
FIREFIGHTER + PARA S	1.00	58,973	0	39,450	98,423
FIREFIGHTER SHIFT	31.00	1,595,328	7,750	1,038,230	2,641,308
FIRE PREVENTION SPECIALIST	1.00	101,174	720	63,332	165,227
Overtime		0	437,500	15,197	452,697
Overtime - PERA		0	437,500	146,010	583,510
FSA		0	0	663	663
Grand Total	81.00	5,319,482	1,013,611	3,446,424	9,779,517

PROGRAM DESCRIPTION:

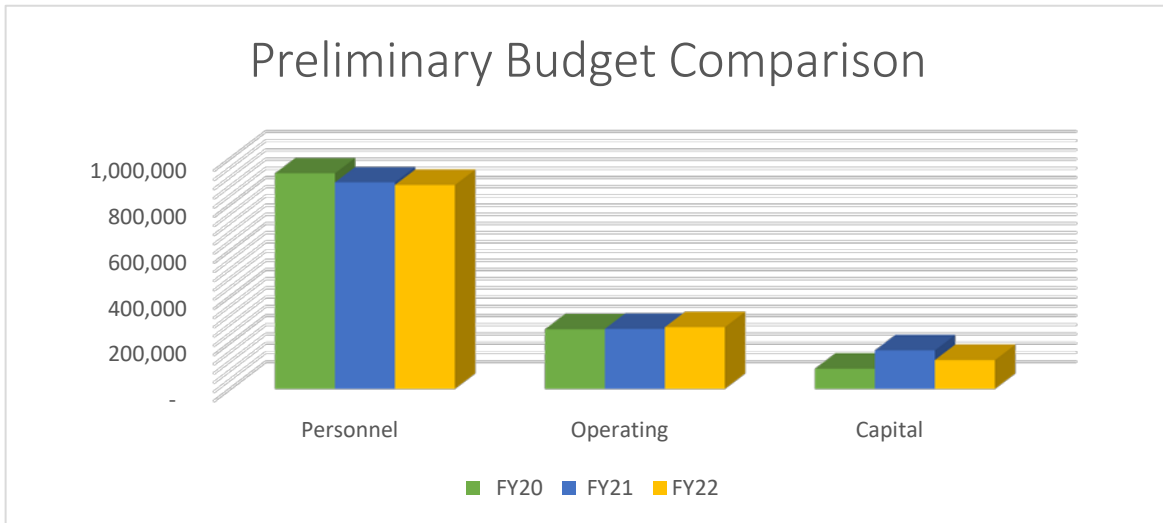
The Hobbs Fire Department provides a variety of Prevention, Suppression, Emergency Medical, Hazardous Material, and Rescue services. The services are delivered by 77 dedicated professionals from our 4 Fire Stations.

Specific Programs and Service Delivery:

	<u>2019</u>	<u>2020</u>
Fire/Rescue Responses	1525	1552
Emergency Medical Calls	7884	7788
Fire Safety Inspections	493	462
Public Education Programs	74	5
Fire Investigations	79	80

010310 - Library

010310



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	936,312	896,959	885,441	-1%	773,451	631,084
Operating	259,006	260,706	267,964	3%	231,678	202,867
Capital	87,900	167,480	125,435	-25%	121,773	106,976
Total	1,283,219	1,325,145	1,278,840		1,126,902	940,927

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Hobbs Public Library is the largest of five libraries that comprise the Estacado Library Information Network (ELIN) and each pays a portion of the total cost to maintain library operations; this includes a shared library automation system, courier service between libraries, some subscription databases, technical support from the New Mexico Junior College, staff computers and hardware/software maintenance.

010310 - Library

Location 0310

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
ACCESS SRV LIBRARIAN	1.00	48,767	0	18,555	67,322
CHILDREN'S LIBASSIST	1.00	26,824	0	5,876	32,699
CHILDREN'S LIBRARIAN	1.00	45,761	0	33,191	78,952
CIRC LIBRARIAN	1.00	46,973	0	10,528	57,500
CIRCULATION TECH	5.00	141,886	1,500	64,769	208,156
LIBRARY DIRECTOR	1.00	99,556	7,835	36,484	143,876
LIBRARY PAGE	1.50	35,986	1,500	8,333	45,819
LIBRARY SPECIALIST	1.00	37,506	0	23,300	60,807
REFERENCE LIBRARIAN	1.00	84,541	2,983	26,190	113,715
TECH SRV LIBRARIAN	1.00	45,986	0	25,126	71,112
Overtime		0	5,000	383	5,383
FSA		0	0	102	102
Grand Total	14.50	613,786	18,818	252,837	885,441

PROGRAM DESCRIPTION:

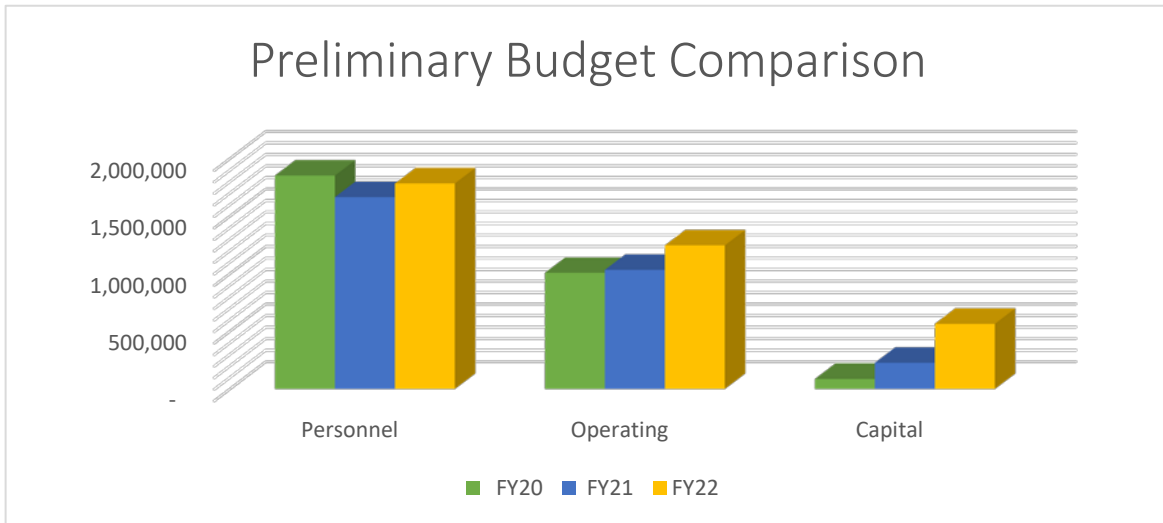
The Hobbs Public Library provides access to services, programs, and materials in a wide variety of formats for all residents. It seeks to enrich and enhance the community by providing quality resources that meet both recreational and informational needs for our region. The library will continue to offer quality children's, young adult, and adult programming along with computer assistance in the labs to serve our citizens. We will continue to weed out or discard outdated, unused items, and purchase current titles in all subject areas and formats for all educational and age levels. Electronic and digital formats will continue to be an emphasis.

FY 2022 GOALS/OBJECTIVES:

- Will strive to keep its collection current and relevant to the community's needs; even in this digital age the library plays a vital role in vetting information resources.
- Will continue to maintain the electronic (e-book/e-audio) collection as interest and demand dictates; also provide electronic resources database training and help.
- Will continue to develop and expand virtual programming and online presence, and transition to a hybrid of virtual and in-person programming for Children, Young Adults and Adults.
- Will seek out ways and means to enhance publicity and outreach efforts in the community to increase awareness of all the library has to offer.

010320 - Parks

010320



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	1,853,286	1,665,779	1,784,747	7%	1,600,282	1,271,527
Operating	1,008,100	1,033,800	1,246,750	21%	991,305	736,655
Capital	87,000	227,500	565,272	148%	429,012	246,504
Total	2,948,386	2,927,079	3,596,769		3,020,600	2,254,686

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Park Signage \$44,000
- Playground Replacements \$245,000
 - Peavey Park
 - Clover Park
 - Heizer Park
- Playground Fall Zone Material \$20,000
- Charlie Brown Pavilion \$45,000
- Snyder Park Pavilion \$45,000
- Vehicle GPS Tracking \$15,000
- Replacement Picnic Tables & Benches \$125,000
- Equipment Replacement \$84,000
- Truck Replacement \$100,772

010320 - Parks

Location 0320

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
HORTICULTURIST	1.00	36,788	0	31,855	68,643
IRRIGATION SPECIALIS	1.00	54,757	3,812	21,148	79,717
IRRIGATION TECHNICIA	3.00	120,191	3,000	74,675	197,866
PARK CONSTRUCTIONWKR	2.00	100,047	8,926	40,453	149,425
PARK MAINT/CONST SPV	1.00	66,130	10,254	31,739	108,123
PARKS EQUIPMENT MECH	1.00	57,246	3,240	21,683	82,169
PARKS MAINT LEAD WKR	4.00	139,803	5,160	63,328	208,291
PARKS MAINT WORKER	7.00	218,830	2,805	123,334	344,969
PARKS SPECIALIST	2.00	84,142	600	35,635	120,378
PARKS SUPERINTENDENT	1.00	104,796	4,770	47,219	156,785
PARKS/ OS DIRECTOR	1.00	97,223	600	22,671	120,494
TREE TECHNICIAN	1.00	37,708	0	23,957	61,665
Overtime		0	80,000	6,120	86,120
FSA		0	0	102	102
Grand Total	25.00	1,117,661	123,168	543,918	1,784,747

PROGRAM DESCRIPTION:

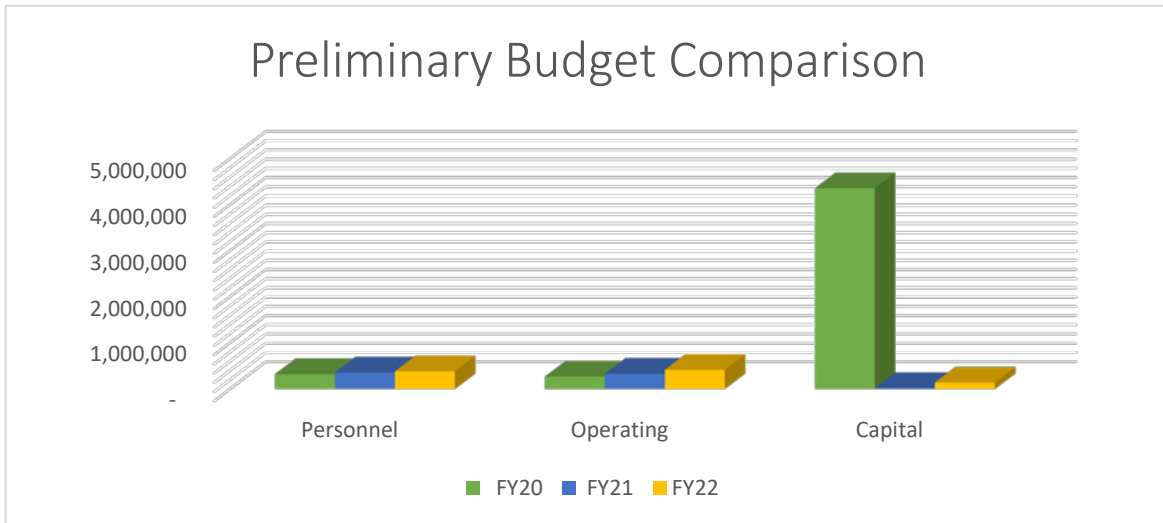
The Parks Division is responsible for grounds maintenance, landscaping, tree management, park construction, irrigation, horticultural services, rights of way and intersection maintenance, environmental lot mowing, turf and ornamental pesticide applications and structural pest. There are over 600 acres that staff provides reoccurring maintenance. Services are varied and range from the weekly mowing of all landscape areas to the more complex activities of park design planning and construction/installation of recreational areas.

FY 2022 GOALS/OBJECTIVES:

- Continue to improve maintenance and update current parks and recreation facilities.
- Complete all capital projects approved by Commission/Administration.
- Identify and prioritize locations for new landscaping.

010321 - Sports Fields

010321



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	321,951	359,567	384,466	7%	256,577	210,780
Operating	269,400	332,100	417,200	26%	267,554	225,193
Capital	4,357,500	21,100	142,000	573%	87,859	117,639
Total	4,948,851	712,767	943,666		611,990	553,613

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Picnic Tables and Benches \$8,000
- Bleacher Covers and Netting \$25,000
- Asphalt Improvements \$125,000
- Equipment \$37,000

010321 - Sports Fields

Location 0321

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
PARKS SPECIALIST	1.00	41,499	1,500	9,821	52,820
SPORTFIELD MAINT WKR	4.00	119,838	1,648	52,499	173,985
SPORTS FIELD SPV	1.00	51,145	600	19,940	71,685
SPORTSFLD MAINT LEAD	1.00	33,401	0	31,044	64,446
Overtime		0	20,000	1,530	21,530
Grand Total	7.00	245,883	23,748	114,835	384,466

PROGRAM DESCRIPTION:

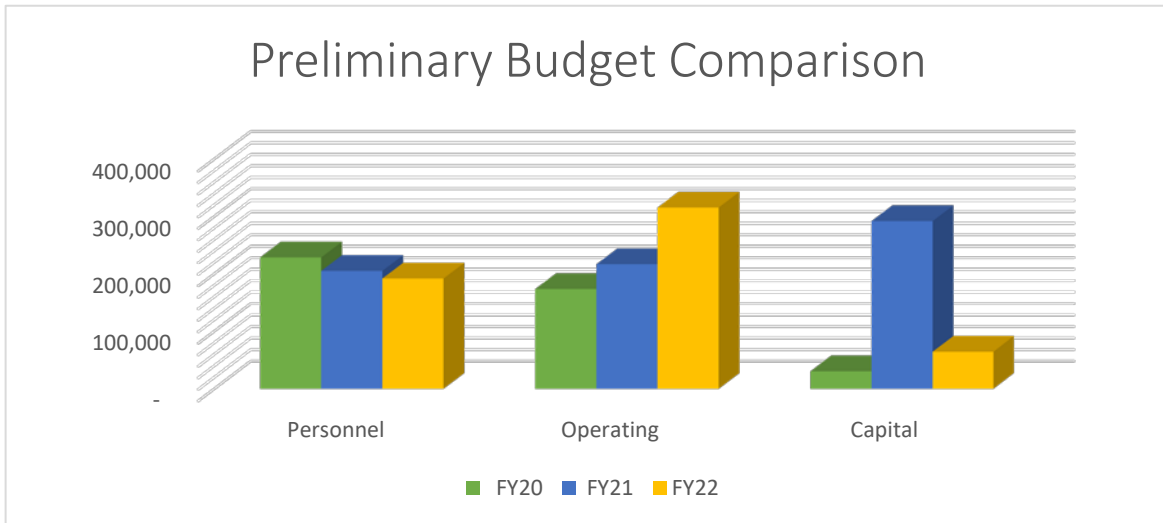
The Sports Field Division provides and maintains (18) baseball/softball fields, (13) soccer fields and (1) football field for the community. The total acreage maintained is just under 100 acres. Sports field personnel interact with many different sports leagues and high school teams that visit our facilities. Sports Fields facilities host youth and adult tournaments alike throughout the year.

FY 2022 GOALS/OBJECTIVES:

- Continue to improve all sports facilities by providing professional maintenance and quality amenities.
- Continue to promote and attract league tournaments for complex exposure and local economic benefit.
- Promote additional ball fields.
- Addition of facility improvements like netting and paint.

010326 - McAdams Park

010326



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	228,653	205,179	191,845	-6%	176,985	136,885
Operating	173,560	216,700	315,600	46%	142,284	115,486
Capital	30,500	292,000	64,500	-78%	9,510	15,736
Total	432,713	713,879	571,945		328,779	268,108

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Masterplan for Harry McAdams Park
- Replace Decking Fish Dock at Green Meadow
- Signage at Green Meadow and Harry McAdams

010326 - McAdams Park

Location 0326

Position Desc	FTE Percent	Seas.Salary	Salary	Other Wages	Benefits	Salary & Benefits
MCADAMSPARKMAINTWKR	1.00		31,096	0	15,738	46,834
PARKS SPECIALIST	1.00		51,481	3,060	20,340	74,882
SEASONAL MAINTENANCE	0.50	12,813		0	1,229	14,042
MCADAMS PARK MAINTENANCE W	1.00		28,149	0	15,021	43,170
Overtime			0	12,000	918	12,918
Grand Total	3.50	12,813	110,726	15,060	53,246	191,845

PROGRAM DESCRIPTION:

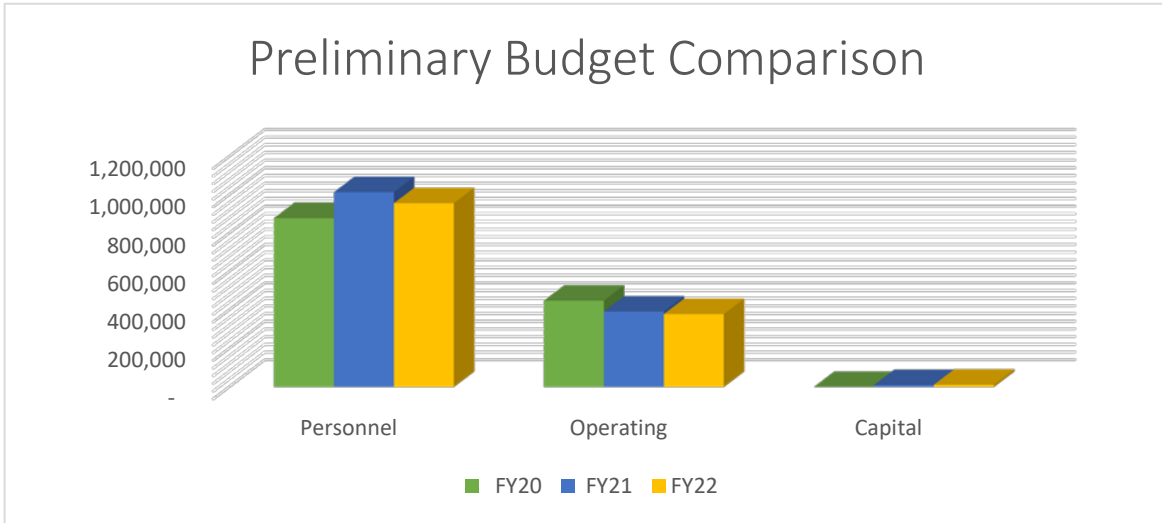
The McAdams Division is responsible for the overall grounds and landscape management operations for Harry McAdams Park, CORE, MVD, Fire Station #4, Suerte Retention, HIAP runways and Green Meadow Lake totaling 100 + acres. Staff enforces rules and regulations, collection of usage fees, maintenance of grounds and facilities, manages McAdams and Green Meadow Lake waters and maintenance of HIAP runways. Staff coordinates hosting recreational events such as disc golf tournaments, cross country track meets, July 4 Fireworks, Fishing Derby, etc.

FY 2022 GOALS/OBJECTIVES:

- Continue to manage quality turf and establish a thicker healthier stand of Bermuda grass.
- Improve turf around the CORE by planting seed and adding irrigation
- Master plan for Harry McAdams Park and RV Campground
- Add equipment that will aid in making the crew more efficient
- Replace metal edging with concrete edging to the CORE and Green Meadow Lake
- Revamp the fishing dock at Green Meadow Lake

010330 - Recreation

010330



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	879,390	1,015,000	957,233	-6%	585,786	507,590
Operating	449,100	392,325	379,275	-3%	311,971	151,165
Capital	-	10,000	12,000	20%	-	-
Total	1,328,490	1,417,325	1,348,508		897,757	658,755

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding is included for the Hobbs Downtown Slam and Jam which was not held in 2020. It is proposed that this event take place, if allowed, in Fall 2021.
- While the screen used for Movies Under the Stars is still in good shape, the blower motor used to keep the screen inflated is in need of replacement as is the projector used to show the movies.
- Professional services include retaining a consultant who works with multiple Parks and Recreation Departments across the country to assist with streamlining and maximizing customer service efforts and initiatives

010330 - Recreation

Location 0330

Position Desc	FTE Percent	Seas. Salary	Salary	Other Wages	Benefits	Salary & Benefits
ACTIVITY LEADER	7.50	163,800		0	13,683	177,483
ACTIVITY SUPERVISOR	0.88	21,840		0	1,824	23,664
ART INSTRUCTOR	1.00		33,065	3,819	7,907	44,790
ASST ACTIVITY SPRV	0.75	16,380		0	1,368	17,748
ASSTSUMMERPROGCOORD	0.25	5,460		0	456	5,916
BASKETBALL COORD	0.50	10,920		0	912	11,832
OFFICE ASSISTANT	0.25	5,460		0	456	5,916
PARKS & REC DIRECTOR	1.00		117,874	4,241	33,821	155,936
PARS&REC ADMINISTRATIVE AS	1.00		54,846	7,897	20,860	83,603
REC PROGRAM COORD	1.00		23,990	0	5,249	29,239
SPORTS INSTRUCTOR	7.75	169,260		0	14,139	183,399
SUMMER INTERN	0.15	3,276		0	274	3,550
SUMMER PROGRAM COORD	0.25	5,460		0	456	5,916
SUMMER SPORTS SUP	3.00	65,520		0	5,473	70,993
SUMMERSPORTPROGCOORD	0.25	5,460		0	456	5,916
RECREATION SUPERINTENDENT	1.00		86,853	0	41,096	127,949
Overtime			0	3,000	230	3,230
FSA			0	0	153	153
Grand Total	26.53	472,836	316,628	18,956	148,813	957,233

PROGRAM DESCRIPTION:

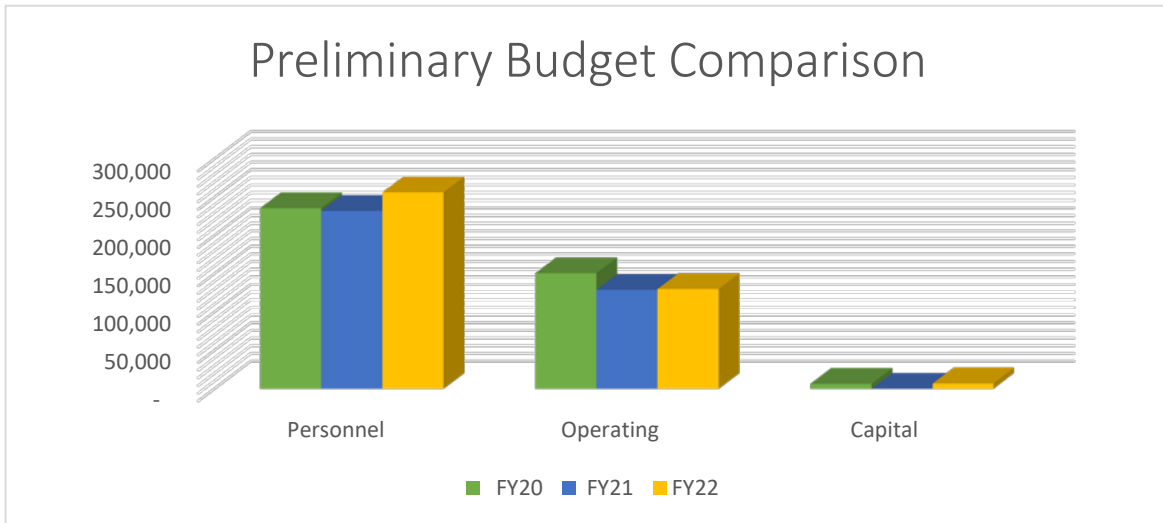
The Recreation Department provides for a wide variety of activities, programs, and special events throughout the year. In July at the start of the fiscal year, the very popular Summer Recess and Summer Sports programs are already in progress. The Community 4th of July Celebration also occurs in July. As the fiscal year progresses, these activities and events take place: Movies Under the Stars, Hooked on Fishing, Journey Through The Arts, Hobbs Downtown Slam & Jam, Dog Daze, Halloween Carnival, Light Up The Night Contest, Father Daughter Dance, and the Community Egg Hunt.

FY 2022 GOALS/OBJECTIVES:

- To provide safe, fun activities, programs and special events for the entire community
- To provide employment for the community through the Summer Recess and Summer Sports programs
- Provide support services for Park pavilion reservations and pavilion reservations at the Seasonal Pools.
- Work with all sports leagues in town to provide facilities for games
- Work with newly approved concessionaires to provide services at athletic events

010332 - Teen Center

010332



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	235,803	232,228	256,588	10%	209,132	134,051
Operating	150,825	129,169	130,135	1%	111,752	56,243
Capital	6,500	-	7,000	0%	21,677	-
Total	393,128	361,397	393,724		342,561	190,294

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding has been requested to provide pre-packed frozen and/or shelf-life friendly meals to teens for use at the Teen Center or at home.
- Funding has been requested to update the Teen Center's Skate Park and Game Room amenities.
- Building improvements will continue with several smaller projects planned

010332 - Teen Center

Location 0332

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
ASST TEEN CENTER SPV	1.00	56,439	2,770	28,211	87,420
LEAD TEEN REC WORKER	2.00	60,627	1,020	61,943	123,590
TEEN REC WORKER	1.50	35,986	0	7,978	43,964
Overtime		0	1,500	115	1,615
Grand Total	4.50	153,052	5,290	98,247	256,588

PROGRAM DESCRIPTION:

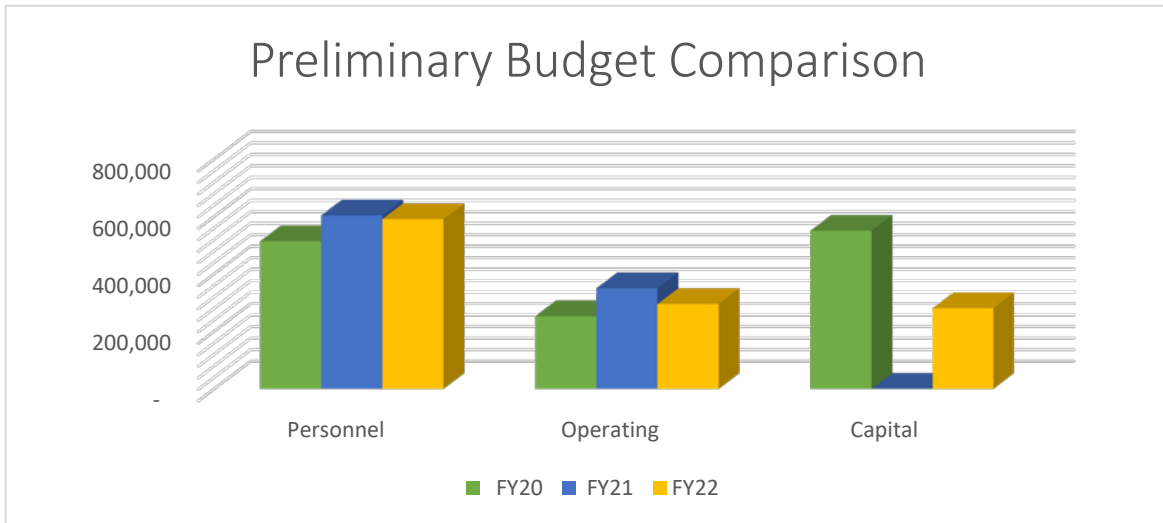
The Teen Center provides a safe, fun, and supportive environment for the teens in Hobbs to enjoy activities, programs, events, and socializing. Throughout the year, various events, programs, and competitions occur. Some are informal, some highly organized. The Teen Center also affords teens who may not be having their nutritional needs met at home to participate in cooking classes and receive healthy snacks/meals while at the Teen Center. Annually, a celebratory dinner takes place at Thanksgiving and the Teen's Center Anniversary provides activities for teens.

FY 2022 GOALS/OBJECTIVES:

- To provide safe, fun activities, programs and special events for teens
- To provide a supportive environment for teens where they can socialize
- Staff continues to act as mentors to the teens who visit the Teen Center
- Provide both recreational and learning opportunities
- Continue to provide activities away from the Teen Center such as visits to the CORE, Green Meadow Lake, Seasonal Pools, etc.
- Assist in meeting teens' nutritional needs

010335 - Pools

010335



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	513,334	603,836	590,629	-2%	214,912	110,775
Operating	252,322	349,600	294,700	-16%	209,252	51,447
Capital	550,000	-	280,000	0%	6,369	72,783
Total	1,315,656	953,436	1,165,329		430,534	235,005

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funds are included to provide for refurbishment, replacement, and updating amenities at splash pads and pools
- Funds are included to replace any pumps that may fail during the season
- Post-summer seasonal maintenance and repairs are also funded

010335 - Pools

Location 0335

Position Desc	FTE Percent	SeasonalSalary	Salary	Other Wages	Benefits	Salary & Benefits
AQUATIC/ATHLETICCOORD	1.00		71,401	3,852	39,448	114,701
AQUATICS SPECIALIST	0.25	7,280		0	608	7,888
ASST POOL MAINT ATTN	0.50	10,920		0	912	11,832
HEAD LIFEGUARD	0.50	13,520		0	1,129	14,649
LEARN TO SWIM COORD	0.25	7,280		0	608	7,888
LIFEGUARD	11.00	274,560		0	22,935	297,495
POOL MAINT ATTENDANT	0.25	6,406		0	631	7,038
POOL MANAGER	1.50	43,680		0	3,649	47,329
SLIDE ATTENDANT	1.50	32,760		0	2,737	35,497
SUMMER POOL CASHIER	1.50	32,760		0	2,737	35,497
Overtime			0	10,000	765	10,765
FSA			0	0	51	51
Grand Total	18.25	429,166	71,401	13,852	76,209	590,629

PROGRAM DESCRIPTION:

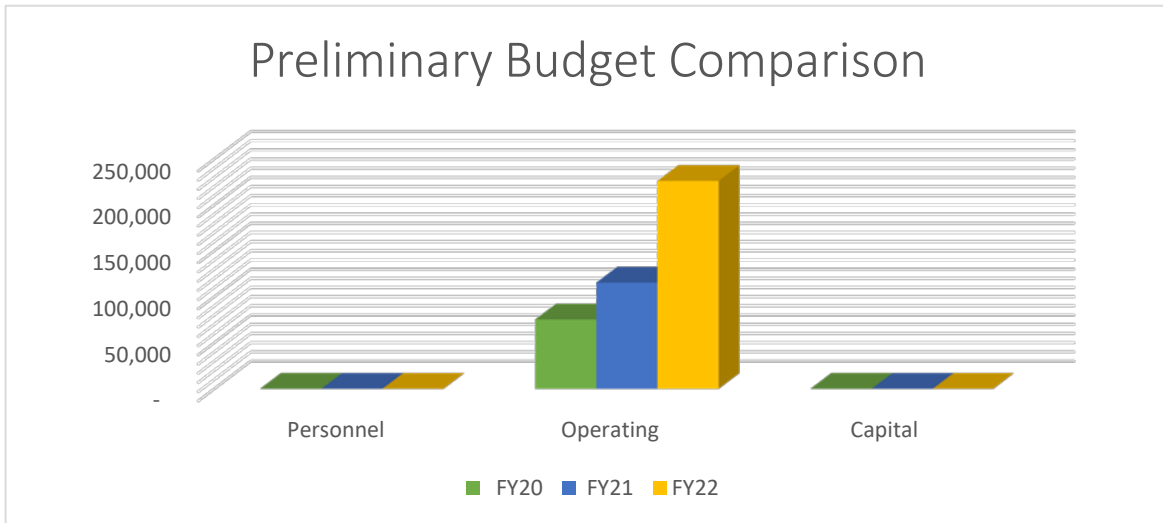
The Pools Division of the Recreation Department maintains and operates the City's seasonal aquatics facilities to include the three pools: Del Norte, Heizer, Humble. Additionally, this Division also maintains and operates the City's five splash pads: City Park, Jefferson, Mills, Taylor, Washington. Included in the budget are salaries for approximately 50 seasonal staff that assist with the operations of the pools during the summer months. Various events and activities are held at the pools during the summer months. The pavilions located at the pools are very popular and available to rent while the facilities are open. Additionally, after hours private pool parties are also very popular.

FY 2022 GOALS/OBJECTIVES:

- Provide for safe operations as required by the New Mexico Department of Health at all pools that allow swimmers to enjoy being in the water with friends and family
- Provide lifeguards at all facilities that are well trained, certified, and inspire confidence in the public that they are in good hands
- Provide clean, safe, sanitized facilities that insure the public's health
- Provide a fun, safe environment so that all swimmers enjoy their visits

010342 - Communication

010342



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	75,308	115,507	226,250	96%	99,975	73,994
Capital	-	-	-	0%	-	-
Total	75,308	115,507	226,250		99,975	73,994

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- ArchiveSocial subscription
- Meltwater subscription
- Dropbox subscription across multiple departments
- Marketing creative outsourcing (including photography, videography, and creative)
- 2020 Census results dissemination (delayed by Census Bureau due to COVID-19 pandemic)
- Regional marketing with new CVB mission and vision
- Consultation from tourism firm
- STR Data will help CVB see the number guests

010342 - Communication

PROGRAM DESCRIPTION:

The Communications Department and the CVB strive to craft the City of Hobbs' message in an inclusive, informative, positive manner that accurately represents all departments, divisions, and the community while informing the public in the most cost-effective methods available.

To achieve this mission, we:

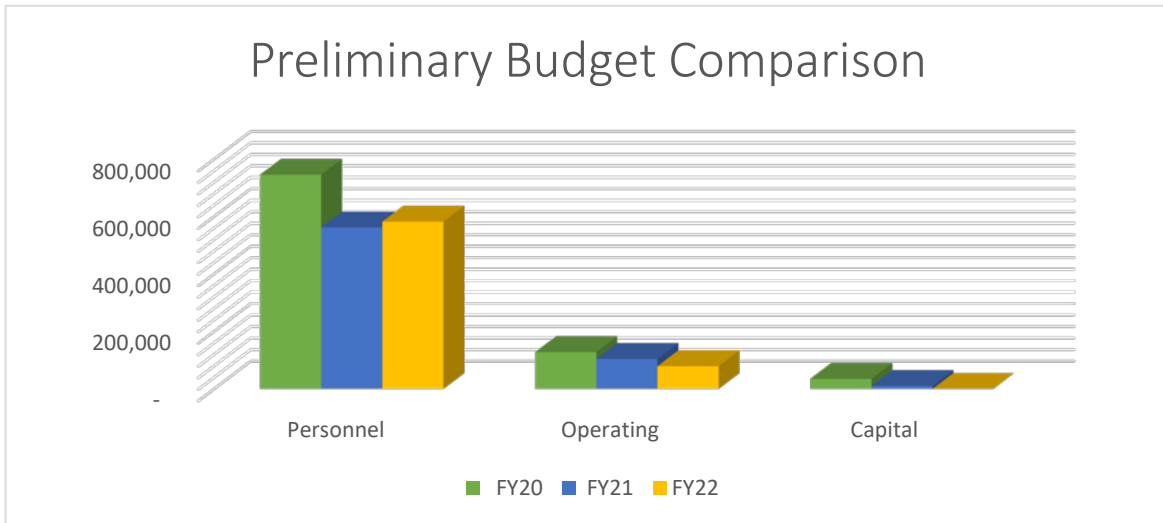
- Align with the new "At the Heart of the Permian Basin" brand; will team up with hired firm and community partners to further promote and establish it
- Develop daily materials and access points for the public and organization
- Coordinate effective research, training, and promotions
- Expand and update press contacts to communicate the specific missions and needs of fellow departments
- Inform the public and organization of programs, events, and educational tools available to them as provided by the City of Hobbs and its partners
- Promote professional achievements and awards that the organization, its departments, and its individuals achieve
- Coordinate with fellow departments to ensure an updated, transparent, honest, welcoming perception of the City of Hobbs and City Commission
- Disseminate information regarding the 2020 Census results once released by the Census Bureau

FY 2022 GOALS/OBJECTIVES:

- Continue to effectively archive public information and services
- Communicate Census 2020 results with help from community leaders and partners once released by the Census Bureau
- Coordinate hospitality and tourism initiatives
- Explore the potential of annual signature events
- Conduct webpage development for all City of Hobbs websites and webpages in conjunction with the Information Technology Department
- Improve public education
- Extend public awareness
- Outspread public access
- Support the activities and achievements of partners of the City of Hobbs
- Professional videography of Hobbs
- Applying for grants with New Mexico True
- Advertise any recovery opportunities for local businesses and community residents
- Market public health and safety initiatives
- Market new brand (full campaign)
- Increase social media presence (goal of 10,000 Facebook likes)

010410- Engineering

010410



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	745,485	561,876	581,863	4%	369,019	303,163
Operating	127,867	103,984	78,934	-24%	54,223	32,923
Capital	35,000	10,000	-	-100%	109,587	7,069
Total	908,352	675,861	660,797		532,829	343,155

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: **No changes in staffing:** **Note in FY21:** 29% Reduction from FY20 to FY21 Preliminary budget. Elimination of two (2) vacant Project Manager Positions for a total of 5 full time budgeted positions.

Operations: The presented preliminary budget is a reduction from FY21 preliminary budget. Most notable is reduction of Professional Services.

Capital Outlay: No Capital Outlay requested

010410- Engineering

Location 0410

Position Desc	FTE Percent	Seas.Salary	Salary	Other Wages	Benefits	Salary & Benefits
CITY ENGINEER	1.00		173,002	14,040	60,607	247,649
ENG/PLANNING ADMIN ASSISTAN	1.00		59,983	960	28,347	89,291
ENGINEERING INTERN	0.25	5,460		0	526	5,986
ENGINEERING TECH	1.00		57,964	5,831	37,367	101,163
SR ENGINEERING TECH	1.00		49,328	0	11,405	60,733
STAFF ENGINEER	1.00		59,826	0	13,832	73,658
Overtime			0	3,000	230	3,230
FSA			0	0	153	153
Grand Total	5.25	5,460	400,103	23,832	152,468	581,863

PROGRAM DESCRIPTION:

The Engineering Department provides technical services to internal departments and general public related to engineering and planning services for the operations of Municipal Government and Private Development. All local government capital improvement projects over \$100,000 are required to be by a professional engineer. The Engineering Department provides or administers various capital improvements projects, which include Streets / Drainage / Utilities / Quality of Life Projects, which numerous projects are associated with State and Federal funding (Grant Administration). Engineering staff provide review and recommendations for Commercial / Subdivision Development, Master Plans and Annexations reviews to assist other departments. Public services include administration of the Floodplain Ordinance, FEMA Community Rating System, Traffic Calming and other

FY 2022 GOALS/OBJECTIVES:

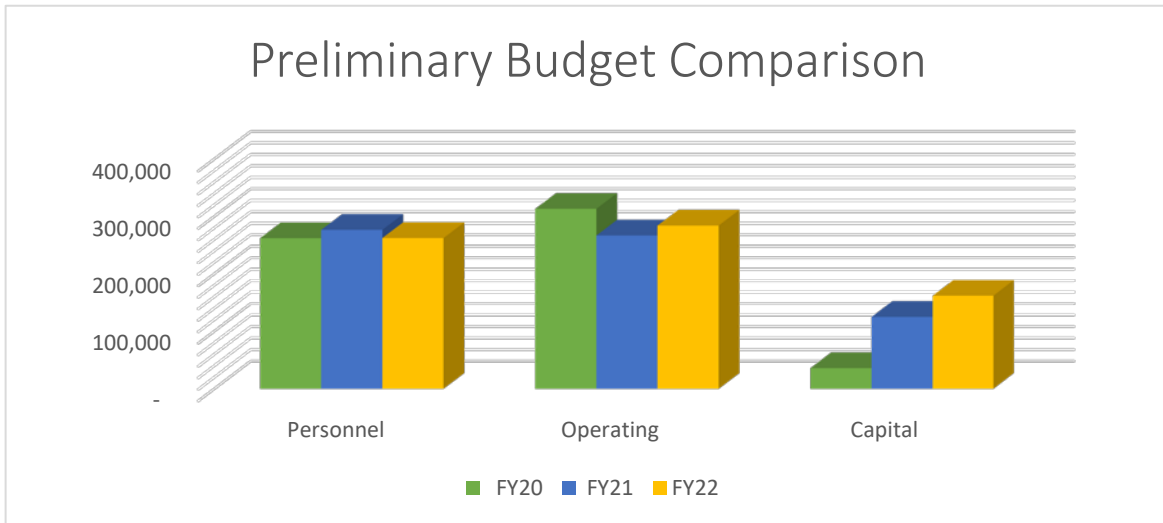
Provide Grant Administration, design, inspection and administration services for various City Projects by in-house staff or outsourced:

- Trunk Line F (Central / Joe Harvey / Grimes)
- Central & Joe Harvey Signal
- Joe Harvey & Grimes – Median Improvement
- West Carlsbad Hwy Utility Extension
- Waterline Replacement Phase 11
- College Lane Re-alignment
- Citywide Drainage Study – Asset Assessment
- CDBG Program

Provide Engineering related support / public services, such as Community Rating System Program (CRS) to maintain discount on flood insurance, Floodplain Management and Awareness program, Sidewalk Replacement Policy, Traffic Calming Program, Technical Assistance to the Planning Board and City Commission and other Department to meet public needs.

010412 - Traffic

010412



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	262,142	276,715	262,419	-5%	269,339	204,427
Operating	313,318	266,823	284,183	7%	312,933	130,447
Capital	36,000	125,000	161,940	30%	228,170	171,031
Total	611,460	668,538	708,542		810,442	505,905

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Changes. The Traffic Dept. has remained at 3 FTE's since before 1998.

Operations: The presented preliminary budget is a 7% reduction compared to FY21 budget. Most notable is the reduction in signals and signs line item and used for replacement due to age, damage, or traffic accidents.

Capital Project: Vehicles Replacement (\$45,000) / Video Detection System for Major Intersections (\$67,000) / Street Name Signage Replacement on Major Intersections (\$50,000)

010412 - Traffic

Location 0412

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
TRAFFIC SENIOR TECH	1.00	47,870	2,100	27,633	77,603
TRAFFIC SUPERVISOR	1.00	79,632	7,457	43,426	130,515
TRAFFIC TECHNICIAN	1.00	37,147	0	9,567	46,715
Overtime		0	7,000	536	7,536
FSA		0	0	51	51
Grand Total	3.00	164,649	16,557	81,213	262,419

PROGRAM DESCRIPTION:

The City of Hobbs has 42 traffic signals, 17 school zone flashers, 8 flashing beacons, 4 radar speed signs, 1769 STOP signs, 354 warning signs, 2429 street name signs, and 1771 other regulatory and informational signs to maintain and repair regularly. The three man traffic department provides signal and sign repair and maintenance services along with repainting city parking spaces on an annual basis. The traffic department is also responsible for overseeing the maintenance of all pavement markings throughout the city. This crew is also on call to provide 24 hour repair services for all traffic signals and STOP signs.

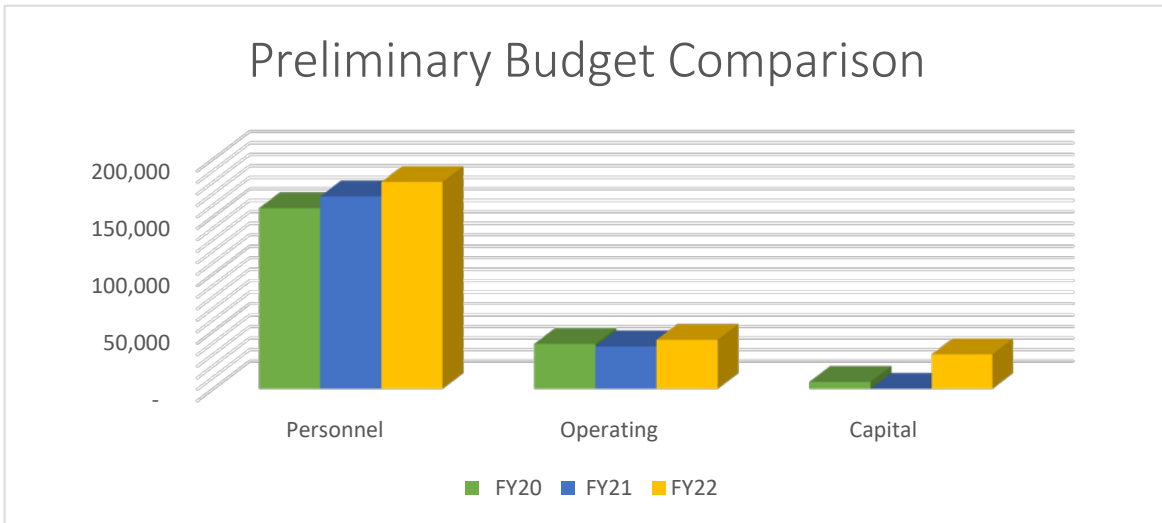
The Traffic Department monitors, adjusts and maintains the traffic controller coordination patterns and provides technical assistance to the City Engineer on traffic calming, roadway safety concerns and new development reviews

FY 2022 GOALS/OBJECTIVES:

- Continue to provide 24 hour repair services for the traffic signals and STOP signs.
- Provide routine repair to any traffic signs damaged or needing replacement due to deterioration.
- Provide twice per year inspection on all traffic signs to verify safe condition and identify any needed repair or replacement.
- Test and verify traffic signal conflict monitor operation annually.
- Provide restriping of city parking spaces annually.
- Provide additional assistance to other city departments as needed.
- Provide repair or replacement of street light bases, conduit or wiring, as needed.
- Assist Engineering Department with obtaining current traffic count data.
- Upgrade school zone central system to aid in monitoring and maintaining school zone flashers.

010413 - Warehouse

010413



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	157,229	167,518	180,077	7%	157,563	133,334
Operating	39,000	36,864	42,600	16%	28,691	16,781
Capital	6,000	-	30,000	0%	35,367	-
Total	202,229	204,382	252,677		221,620	150,115

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The warehouse operates with two full time employees.

The Warehouse plans to replace the 20 year old forklift at a cost of \$30,000 and replace the supports on four HVAC units in the FY 2022 budget.

010413 - Warehouse

Location 0413

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
WAREHOUSE ASSISTANT	1.00	50,225	7,474	20,634	78,333
WAREHOUSE MANAGER	1.00	60,656	1,320	37,615	99,591
Overtime		0	2,000	153	2,153
Grand Total	2.00	110,881	10,794	58,402	180,077

PROGRAM DESCRIPTION:

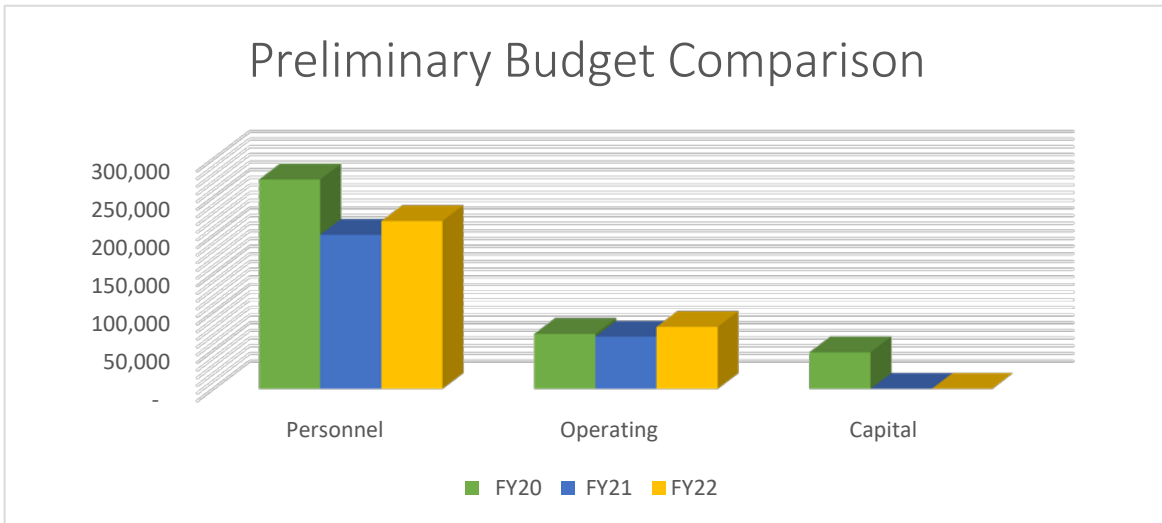
The City Warehouse maintains an inventory of goods and materials used to assist in the daily operations and infrastructure maintenance required by all City Departments. These goods are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.

FY 2022 GOALS/OBJECTIVES:

Continue to provide all City Departments quality products at the best value for the benefit of the citizens of City of Hobbs. Maintain accurate records and inventory control.

010415 - Mapping

010415



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	273,307	201,075	219,038	9%	144,814	123,594
Operating	71,573	67,986	80,739	19%	54,937	37,672
Capital	47,590	-	-	0%	99,202	-
Total	392,470	269,061	299,776		298,953	161,266

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Change in Staffing. Note in FY20 to FY21 this was a 25% Reduction in staffing (4 to 3 FTE's). The GIS Manager position was vacant and not budgeted for FY21 nor FY22

Operations: The FY22 preliminary budget is a 19% increase compared to FY21. Most notable is a \$10,000 increase in professional services for GIS ESRI Upgrade and Datum shift.

Capital: Two Spectra Geospatial SP20 CM units and Two SP20 DM units. These units would be shared / pool units for use by other Departments for asset collection to establish new dataset (Under \$5,000)

010415 - Mapping

Location 0415

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
GIS SPECIALIST	1.00	65,098	4,511	23,508	93,116
GIS TECHNICIAN	2.00	91,096	600	21,256	112,952
Overtime		0	12,000	918	12,918
FSA		0	0	51	51
Grand Total	3.00	156,194	17,111	45,733	219,038

PROGRAM DESCRIPTION:

The GIS Division is currently staffed with two individuals. The GIS Manager position is vacant and not budgeted for FY21. The Division supports the entire City organization, other governmental agencies in Lea County & the State, along with citizens with the most up-to-date geospatial information including but not limited to: 911 addressing and Emergency Response, Census, Official Administration, Planning & Development, infrastructure (Effluent, Sewer, Street, Storm, Water, Etc.), Federal (BAS & LUCA), Flood, Land based, Services, Traffic

The Division manages a Geo-database construct which houses 1000s of data features for the various categories. The division also manages an on-line map services and data access point for citizens and staff.

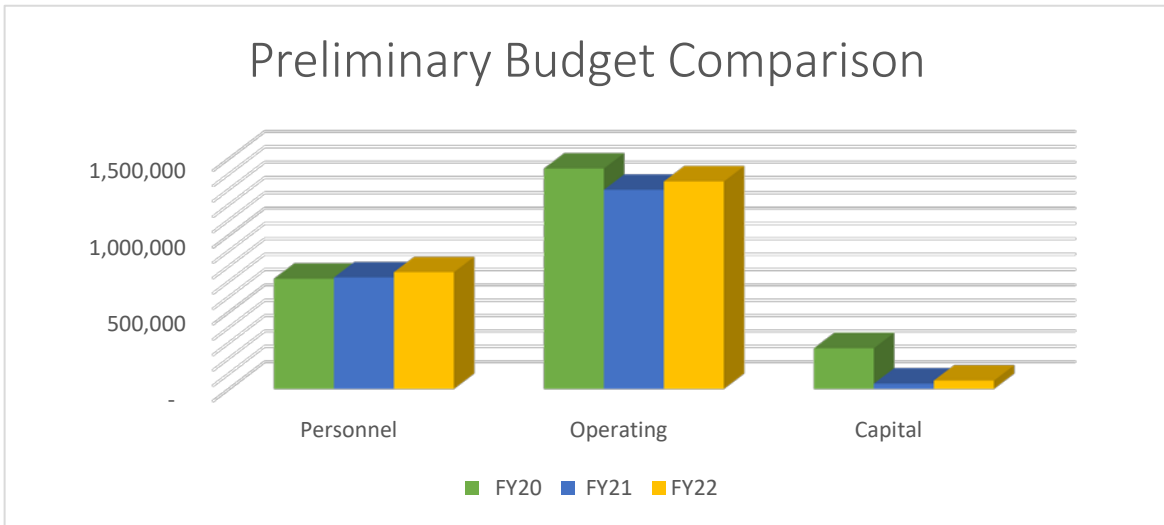
Our mission is to empower those we serve by providing the tools to make better decisions, which will improve the life for all within our community.

FY 2022 GOALS/OBJECTIVES:

- Address Database Validation
- Rebuild critical EAM Elements / Facility datasets
- Automation concepts to avoid custom maps
- Expand upon Division training
- Public interface / Self Service Features: Create convenient access to GIS data for use by public, other agencies and private development.
- Process / Procedures Review to address organization inefficiencies

010420 - Garage

010420



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	717,336	725,566	759,888	5%	668,411	526,575
Operating	1,435,550	1,296,900	1,351,500	4%	1,049,045	795,500
Capital	265,000	35,000	55,000	57%	102,196	1,010
Total	2,417,886	2,057,466	2,166,388		1,819,652	1,323,085

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Ensure that the city can protect and enhance the useful life cycle of city assets (vehicles/equipment). To monitor financial resources and economic conditions, and consider timing with regard to citywide needs.

010420 - Garage

Location 0420

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
AUTOMOTIVE TECH SEN	2.00	158,559	18,614	83,704	260,877
AUTOMOTIVETECHNICIAN	2.00	107,853	4,119	49,259	161,231
GARAGESUPERINTENDENT	1.00	75,251	0	39,531	114,782
GEN SERV. ADMIN ASST	1.00	47,242	840	33,687	81,769
MED/HVY DIESEL TECH	2.00	99,890	1,000	31,625	132,514
Overtime		0	8,000	612	8,612
FSA		0	0	102	102
Grand Total	8.00	488,794	32,573	238,520	759,888

PROGRAM DESCRIPTION:

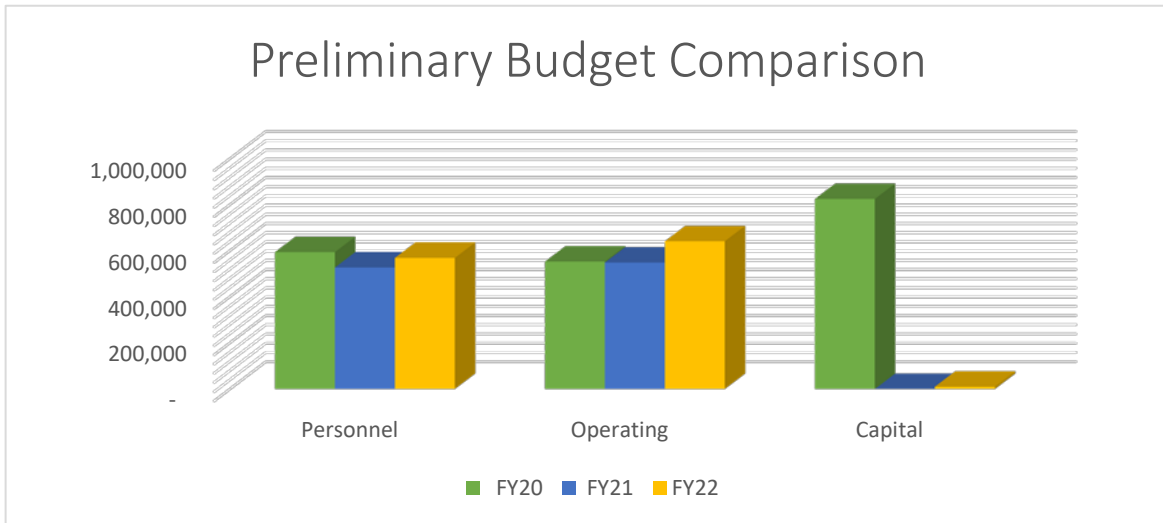
Fleet Services (City Garage) is charged with managing of city fleet, & equipment necessary to providing a quality City government service. Responsibilities include a fuel management program, vehicle specifications and purchasing, preventative maintenance program, accident repairs, warranty, recalls and general repairs.

FY 2022 GOALS/OBJECTIVES:

- Fleet Management/Replacement Program
- Phase preventive maintenance program for Hobbs Express back to City Garage
- Streamline Workflow in Garage
- Implement parts and tools inventory program
- Implement Tools inventory program
- Replacement of generators at PD, Jail and FS3
- Continue to draft SOPs for Garage

010421 - Building Maintenance

010421



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	593,816	526,933	568,898	8%	535,400	434,155
Operating	552,600	548,650	641,350	17%	469,486	338,988
Capital	825,000	-	10,000	0%	39,876	975,289
Total	1,971,416	1,075,583	1,220,248		1,044,762	1,748,431

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding for the assessment and development of a facility master plan with hopes to implement for long term effectiveness and efficiency of city buildings.

010421 - Building Maintenance

Location 0421

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
BUILDING MAINT SPEC	1.00	48,655	2,100	19,696	70,451
BUILDING MAINT SPRV	1.00	93,920	12,849	38,276	145,045
ELECTRICIAN SPRV	1.00	78,509	600	26,174	105,283
JOURNEYMAN ELECTRCN	1.00	72,545	608	25,224	98,377
LEAD BUILD MAINT SPC	1.00	70,235	8,657	33,070	111,962
Overtime		0	35,000	2,678	37,678
FSA		0	0	102	102
Grand Total	5.00	363,864	59,814	145,220	568,898

PROGRAM DESCRIPTION:

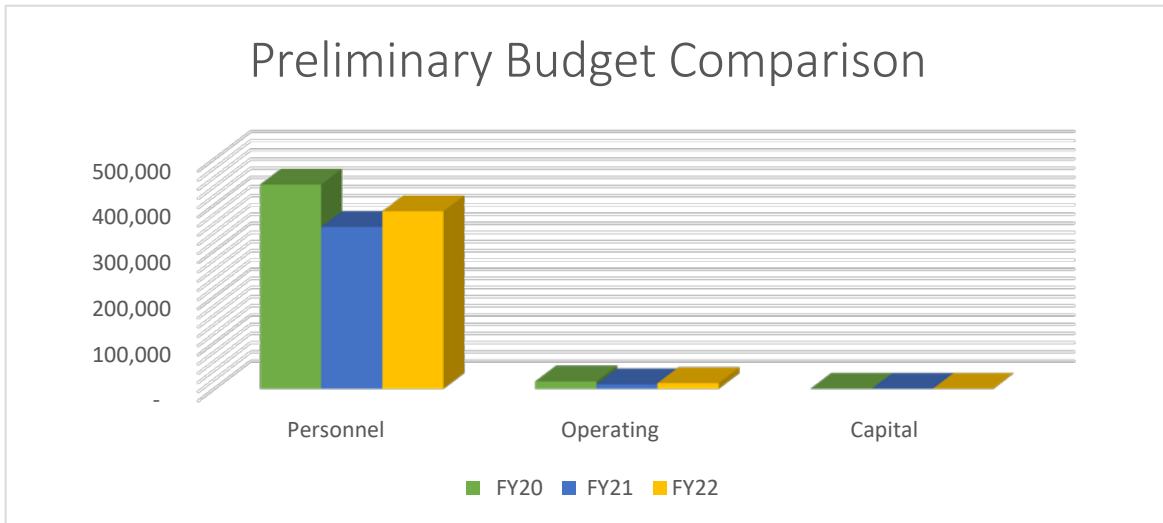
Building maintenance maintains all city buildings and components to ensure a safe, sanitary, and serviceable facilities for our citizens and employees. The facilitation and coordination in preparing, managing contractual renovation and construction.

FY 2022 GOALS/OBJECTIVES:

- Draft Facility Checklists
- Research methods to increase operational effectiveness & efficiency of city buildings
- Safety Improvement Project for Municipal Court, PD and MVD

010422 - Code Enforcement

010422



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	444,451	352,243	386,342	10%	301,779	235,338
Operating	16,100	9,850	12,525	27%	7,370	8,957
Capital	-	-	-	0%	-	-
Total	460,551	362,093	398,867		309,149	244,296

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: In FY21 the Building Division was moved under the Planning / Engineering Department after the departure of the current CBO and Community Service Director. The staffing is currently 5 FTE's

Operations: The FY22 preliminary budget is a 27% increased compared to FY21. The most notable is additional training / certification for a new Building Inspector position, which is currently vacant.

Capital: Two vehicles are eligible for replacement and being deferred this Budget cycle.

010422 - Code Enforcement

Location 0422

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
BUILDING INSPECTOR	1.00	54,263	600	20,689	75,552
BUILDING OFFICIAL	1.00	66,354	0	15,342	81,695
COMM SERV ADMINISTRATIVE ASSISTANT	1.00	29,314	0	6,287	35,601
ELECTRICAL INSPECTOR	1.00	58,817	0	36,988	95,805
MECH & PLUM INSPECT	1.00	61,037	600	29,439	91,077
Overtime		0	6,000	459	6,459
FSA		0	0	153	153
Grand Total	5.00	269,785	7,200	109,357	386,342

PROGRAM DESCRIPTION:

The Building Division enforces Building Code, Electrical, Plumbing, Mechanical Codes and Plan Review. The intent is to protect the health, safety and welfare of the public. This department interacts with other city departments to help identify structures in need of building code compliance. The building division is available to the public for citizens to talk to any inspectors or plan examiner to obtain information and permits. This division reviews construction drawings, issue permits and conducts inspection of construction disciplines for minimum code compliance and safety.

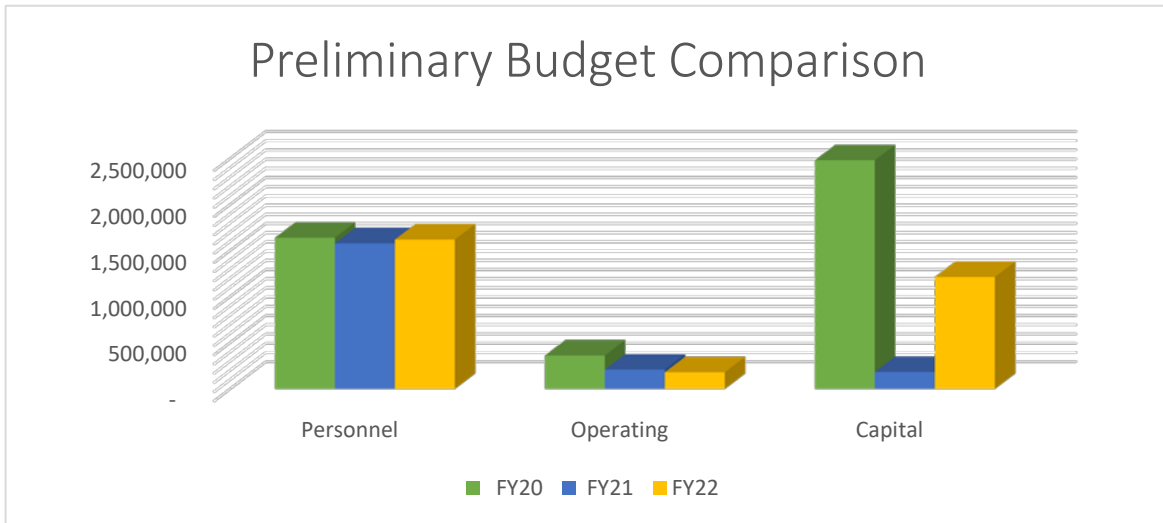
The purpose of the Department is to protect life and property.

FY 2022 GOALS/OBJECTIVES:

- Continue to certify and gain CEU's training for all construction trade Inspectors, as required by the State of New Mexico
- Continue to provide quality inspection service to build a better and safer community
- Continue transparency of the department and strive to provide the best customer service.
- Continue to meet the demands of plan review, inspections, and customer service with the growth of the city

010423 - Streets

010423



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	1,641,089	1,580,866	1,621,320	3%	1,519,184	1,198,333
Operating	363,361	211,000	182,000	-14%	170,387	87,721
Capital	2,483,000	185,000	1,215,000	557%	1,083,550	967,657
Total	4,487,450	1,976,866	3,018,320		2,773,122	2,253,711

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Ensure that the city can protect and enhance the useful life of city assets (streets). To monitor financial resources and economic conditions, and consider timing with regard to infrastructure needs.

010423 - Streets

Location 0423

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
DIRECTORGENERALSRVCS	1.00	104,334	5,640	50,271	160,245
EQUIPMENT OPERATOR	8.00	369,724	50,738	196,009	616,471
HEAVY EQUIP FOREMAN	2.00	152,615	20,131	64,839	237,585
HEAVY EQUIP SPEC	3.00	194,822	29,313	108,927	333,062
STREETSUPERINTENDENT	1.00	82,934	11,651	37,758	132,343
WELDER/EQUIPMENT OP	1.00	50,382	8,100	29,307	87,790
Overtime		0	50,000	3,825	53,825
Grand Total	16.00	954,811	175,573	490,936	1,621,320

PROGRAM DESCRIPTION:

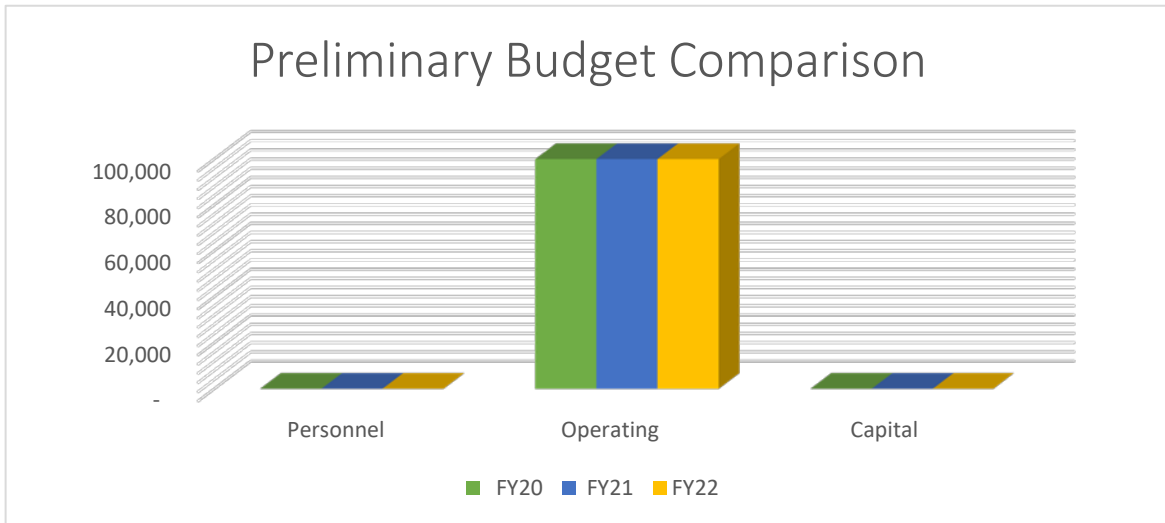
Street services maintains city streets, alleys, unpaved roads, parking lots and drainage structures. Operations include street sweeping and a variety of methods used to maintain the reliability of city streets, alleys, and storm drains. Special projects include hot asphalt recycling of streets and assisting with city wide clean-ups.

FY 2022 GOALS/OBJECTIVES:

- Develop Annual Street Maintenance Work Plan
- Hot Asphalt Recycling Project
- Ongoing improvements related to the condition of our street and alley system
- Maintaining drainage ways, open and free of debris

024002 - Land Acquisition

024002



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	100,000	100,000	100,000	0%	-	162,719
Capital	-	-	-	0%	-	-
Total	100,000	100,000	100,000		-	162,719

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The City of Hobbs preliminary expense budget is 4100,000 for land acquisition and an offsetting revenue budget of \$100,000 for the sale of land by the City.

024002 - Land Acquisition

PROGRAM DESCRIPTION:

The Land Acquisition Fund is a general fund sub-component that accounts for the historical land acquired by the City of Hobbs. This fund is also used to account for future strategic land purchases and the sale of land associated with the City of Hobbs.

FY 2022 GOALS/OBJECTIVES:

Continue to search for strategic land opportunities that will assist in future planning, engineering, drainage and overall development of the City of Hobbs.



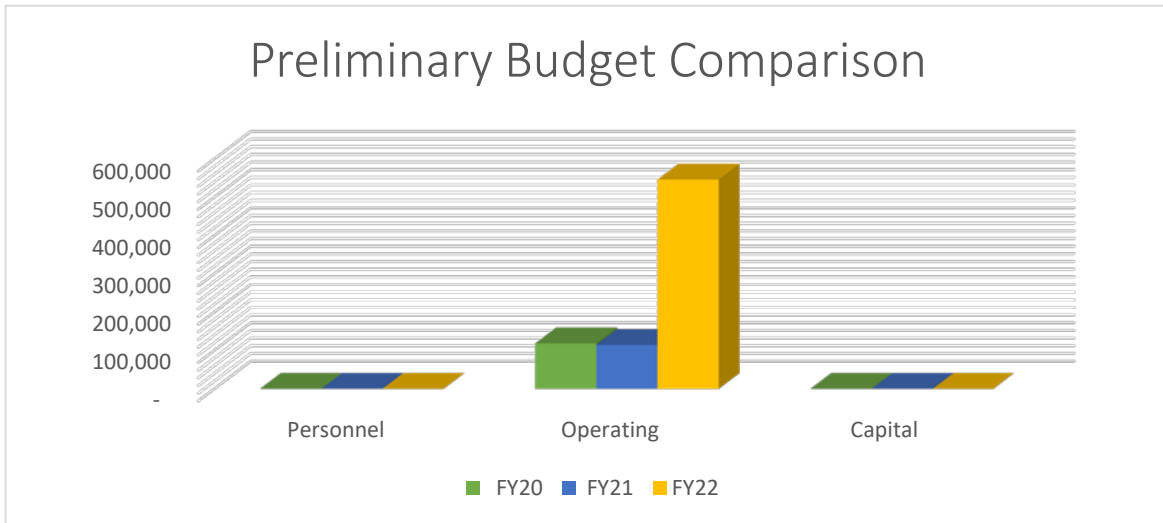


FY 2022 Preliminary Budget

Special Revenue Fund Expense Detail

114011 - Local Government Correction Fund

114011



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	118,500	114,500	546,500	377%	49,241	41,232
Capital	-	-	-	0%	20,418	6,067
Total	118,500	114,500	546,500		69,658	47,299

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- These funds help pay for food, linen, and other general expenses incurred through jail operations.
- Establish a project code for funds to be utilized in future consulting, design, and modifications required as we transition to a "Detention" facility consisting of booking and transport facility.

114011 - Local Government Correction Fund

PROGRAM DESCRIPTION:

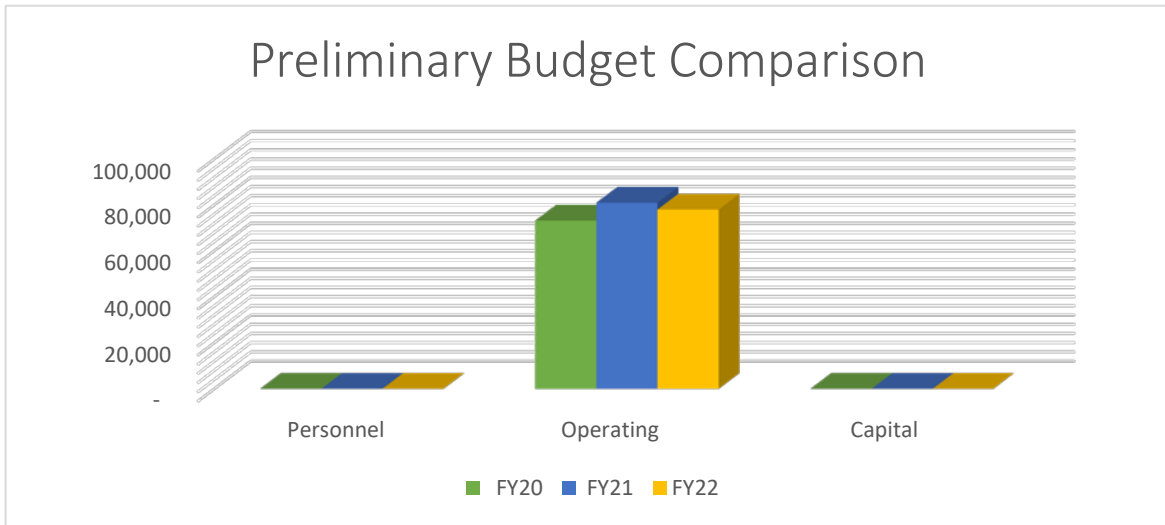
These are funds generated through fees associated with Municipal Court. The monies collected through the court are ear marked for Local Government Corrections and in part help supplement operations of the Hobbs City Jail.

FY 2022 GOALS/OBJECTIVES:

- See Jail (0206)
- Our jail staff always works hard to keep cost low, while still providing quality services to our community. They routinely evaluate operations and work to create efficient operations.
- Objective of this fund is to help reduce strain on general funds and pay for a portion of jail operations and necessary equipment.

124012 - Law Enforcement Protection Fund

124012



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	73,200	81,000	78,000	-4%	71,608	69,082
Capital	-	-	-	0%	6,675	-
Total	73,200	81,000	78,000		78,283	69,082

**FY21 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

We expect to have \$78,800 awarded by the State for FY2022

124012 - Law Enforcement Protection Fund

PROGRAM DESCRIPTION:

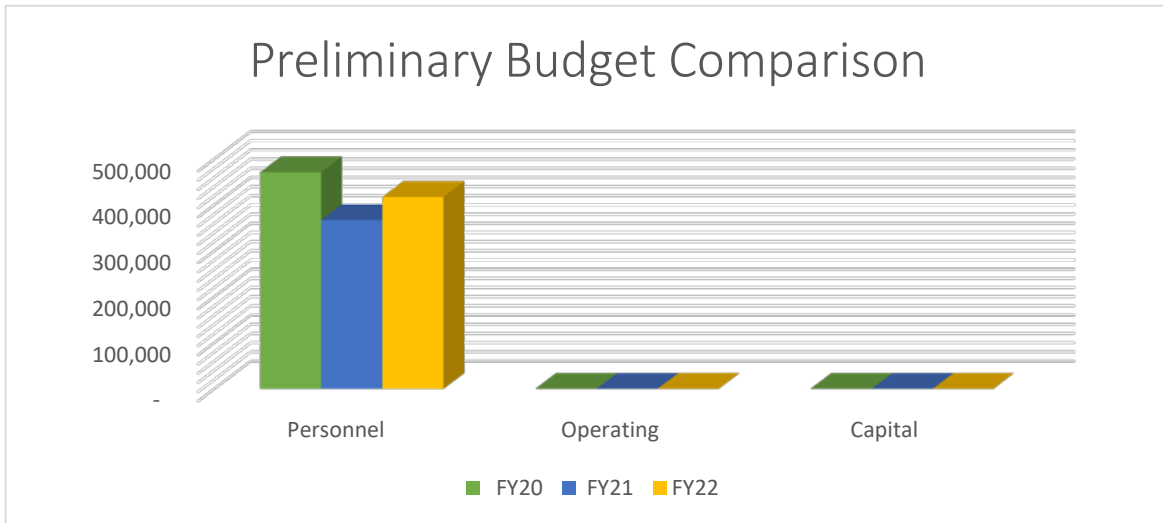
These are funds generated by insurance premiums and distributed to the Hobbs Police Department from the State of NM as part of specially designed fund for training and equipping law enforcement. These funds are distributed from the state based on population and the number of certified officers employed by an agency.

FY 2022 GOALS/OBJECTIVES:

Continue advanced training of officers through the utilization of these funds. Much of our advanced training related to topics such as CIT (Crisis Intervention Training), Verbal De-escalation training, Implicit Bias training, and other costly but necessary training high liability topic training are purchased utilizing this fund.

154115 - COPS Grant Fund

154115



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	471,310	367,168	417,656	14%	295,508	245,419
Operating	-	-	-	0%	-	-
Capital	-	-	-	0%	-	-
Total	471,310	367,168	417,656		295,508	245,419

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The SRO grant will be closed out at the end FY 2021.
- The Community Relations grant is projected to be funded through FY 2022. There was approximately \$132,000 remaining in this grant at the end of calendar year 2020. Approximately \$30,000 is drawn down from this grant each quarter.

154115 - COPS Grant Fund

Location 4115

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
POLICE OFFICER	5.00	302,622	12,100	102,934	417,656
Grand Total	5.00	302,622	12,100	102,934	417,656

PROGRAM DESCRIPTION:

The Hobbs Police Department currently receives two COPS Grants from the Office of Justice Assistance. The first grant from 2015 is to fund five police officer positions to be utilized as School Resource Officers. This Grant will be closed out at the end of FY2021. The SRO's are currently assigned to the three Junior Highs, Freshman School and High School. Each SRO is additionally tasked with responsibility for the needs of multiple elementary schools as assigned. Our SROs also work as liaisons between the schools and HPD to assist with special needs that may arise in the schools.

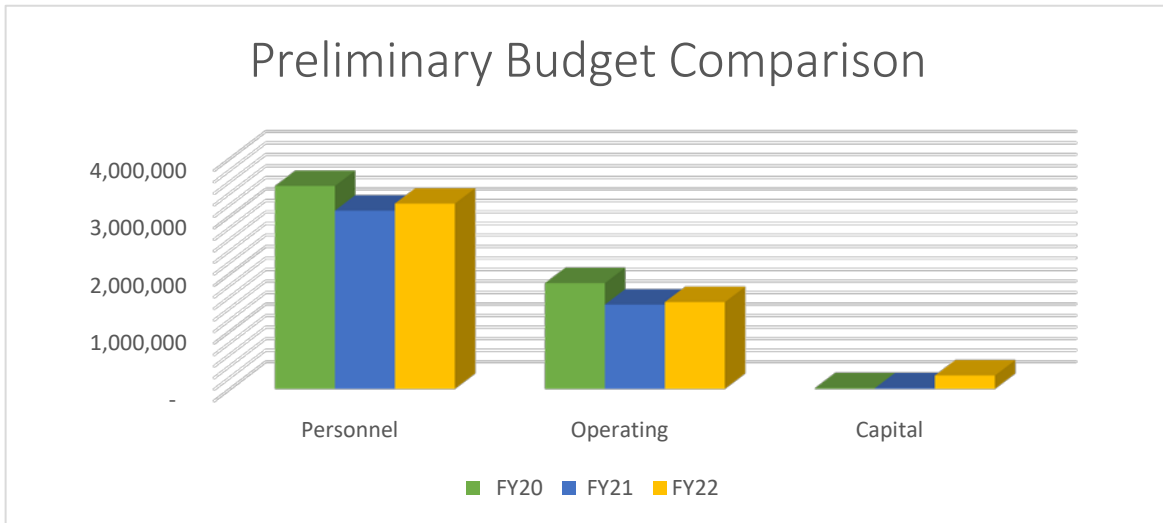
The second grant was received in 2016 to fund a Community Relations Team. This Grant will be closed out at the end of FY2022. This group is currently responsible for everything from community outreach efforts, to responsiveness to citizen concerns or complaints. Funded for a total of five officers the team is currently made up of three officers whose duties include tasks that work towards the goals of the Community Relations Team. While this team is an important part of our community relations strategy, all team members work to accomplish our goals of positive community

FY 2022 GOALS/OBJECTIVES:

- The SRO program will continue even when the grant is exhausted. They help to provide physical security in the schools, while working to create lasting connections with students and staff at the Hobbs Municipal Schools. The SRO's utilize their time to conduct classes and create opportunities for mentorship.
- The Community Relations Team will be working to expand our community outreach programs. Currently our programs include Coffee with Cops, Citizens Police Academy, Police and Community Together events in neighborhood parks, as well as participation in numerous community groups and organizations. We would like to be able to fully deploy this unit during this fiscal year.

164016 - CORE Fund

164016



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	3,525,578	3,096,518	3,219,385	4%	2,520,342	1,745,660
Operating	1,836,910	1,463,000	1,506,383	3%	1,018,345	682,564
Capital	15,000	15,000	234,979	1467%	601,167	104,830
Total	5,377,488	4,574,518	4,960,748		4,139,854	2,533,053

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding has been requested to provide additional equipment to allow CORE Facility Maintenance staff to perform cleaning and annual maintenance tasks that have been contracted out in the past.
- Funding has been requested to allow Facility Maintenance staff to complete routine facility maintenance and continue to make repairs and replace furnishings/fixtures
- Additional capital requests include one (1) piece of new fitness equipment and replacement of a pool lift.
- Funds are designated for annual preventative maintenance projects in aquatics

FY 2022 GOALS/OBJECTIVES:

- To provide safe, fun activities, programs, events and leagues for members
- To provide a safe, clean, sanitized, and well maintained environment for all visitors
- To provide new opportunities for recreation, fitness, learning, and fun
- To grow both the Corporate Membership program as well as the Multi-Family Housing Membership Program
- Safely return to allowing facility rentals using the CORE's Banquet Rooms, Party Rooms and Aquatics amenities, and full facility rentals.

164016 - CORE Fund

Location 4016

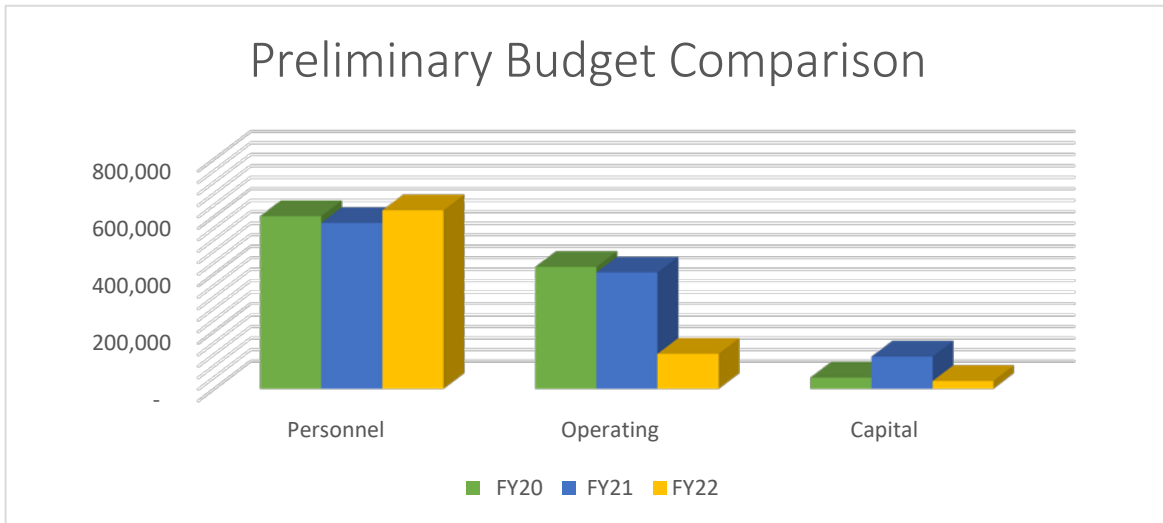
Position Desc	FTE Percent	Seas.Salary	Salary	Other Wages	Benefits	Salary & Benefits
AQUATICS COORDINATOR	1.00		51,818	0	11,486	63,304
CORE ATTENDANT	7.50		179,928	1,500	40,117	221,545
CORE CUSTODIAL SUPV	1.00		36,878	1,500	9,009	47,388
CORE CUSTODIAN	6.00		182,533	6,000	99,399	287,932
CORE FACIL. DIRECTOR	1.00		77,144	600	39,007	116,752
CORE FACILITY MAINTENANCE	1.00		74,876	600	16,543	92,019
CORE KIDS LEAD SPC	1.00		25,841	1,583	5,991	33,415
CORE KIDS SPECIALIST	2.50		59,987	0	13,424	73,412
CORE KIDS SUPERVISOR	1.00		27,989	0	14,666	42,655
FACILITY MAINT. COOR	1.00		63,348	0	29,142	92,490
FACILITY RENTAL LEAD	1.00		27,829	0	6,207	34,036
FACILITY RENTAL SPEC	1.00		25,236	301	14,061	39,598
FITNESS COORDINATOR	1.00		55,340	600	35,539	91,479
FITNESS LEAD SPECIALIST	0.50		13,149	0	19,024	32,173
FITNESS SPECIALIST	2.50		59,987	0	13,545	73,532
GUEST SERV SPECIALST	6.00		143,942	3,000	66,577	213,520
GUEST SERVICES COORD	4.00		213,014	4,915	94,125	312,054
GUEST SERVICES LEAD SPECIAL	0.50		12,566	0	2,858	15,424
LIFEGUARD	20.00		551,916	1,500	139,807	693,223
LTS INSTRUCTOR	0.50		13,709	0	2,999	16,708
MARKETING/ RET COORD	1.00		81,789	600	40,029	122,419
OFFICE ASSISTANT	0.75		22,431	1,500	5,141	29,072
OFFICE SPECIALIST	1.00		36,609	0	8,009	44,618
POOL MANAGER	5.00		159,936	0	43,598	203,534
SLIDE ATTENDANT	1.50	32,760		0	2,737	35,497
SPORTS COORDINATOR	1.00		49,328	0	10,792	60,120
SPORTS SPECIALISTS	3.00		72,588	1,500	24,830	98,918
Overtime			0	30,000	2,295	32,295
FSA			0	0	255	255
Grand Total	73.25	32,760	2,319,713	55,700	811,213	3,219,386

PROGRAM DESCRIPTION:

The CORE enhances quality of life, provides economic development and improves health of area residents and visitors to our communities through a variety of events, programs, classes, activities, and leagues. The CORE is a multigenerational facility with participants ranging from infants to senior citizens. Each of the CORE's amenities related to fitness, aquatics, sports, and facility rentals are supported by staff within those divisions as well as the Guest Services staff. Facility maintenance ranging from day-to-day, annual and preventative is also vital to the CORE's successful operation.

174017 - Older Americans Fund

174017



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	600,976	577,168	621,592	8%	564,864	439,092
Operating	424,206	404,920	121,706	-70%	351,573	270,217
Capital	39,000	112,161	27,476	-76%	41,656	-
Total	1,064,182	1,094,250	770,775		958,093	709,308

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Senior Center is requesting funding to remove dated wall paper throughout the facility, repaint walls throughout the facility as needed, install a new fire alarm/security system, and purchase a small selection of new fitness equipment.

174017 - Older Americans Fund

Location 4017

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
CUSTODIAN	2.00	69,427	7,148	39,582	116,157
CUSTODIAN ASSISTANT	0.25	5,998	0	1,332	7,329
KITCHEN AIDE	0.50	11,995	1,500	18,924	32,419
LUNCH/DANCE REGSTR	0.50	12,692	2,656	11,574	26,921
NUTRTN SPEC/OUTRCH	1.00	38,628	600	23,881	63,109
OA MAINTENANCE SPV	1.00	55,205	9,539	28,773	93,516
OUTREACH WORKER	2.50	70,360	1,800	57,594	129,755
SENIOR AFFAIRS COORD	1.00	65,995	1,500	38,289	105,784
SENIOR CENTER ADMINISTRATIVE ASS	1.00	31,690	2,100	7,326	41,116
Overtime		0	5,000	383	5,383
FSA		0	0	102	102
Grand Total	9.75	361,990	31,843	227,759	621,592

PROGRAM DESCRIPTION:

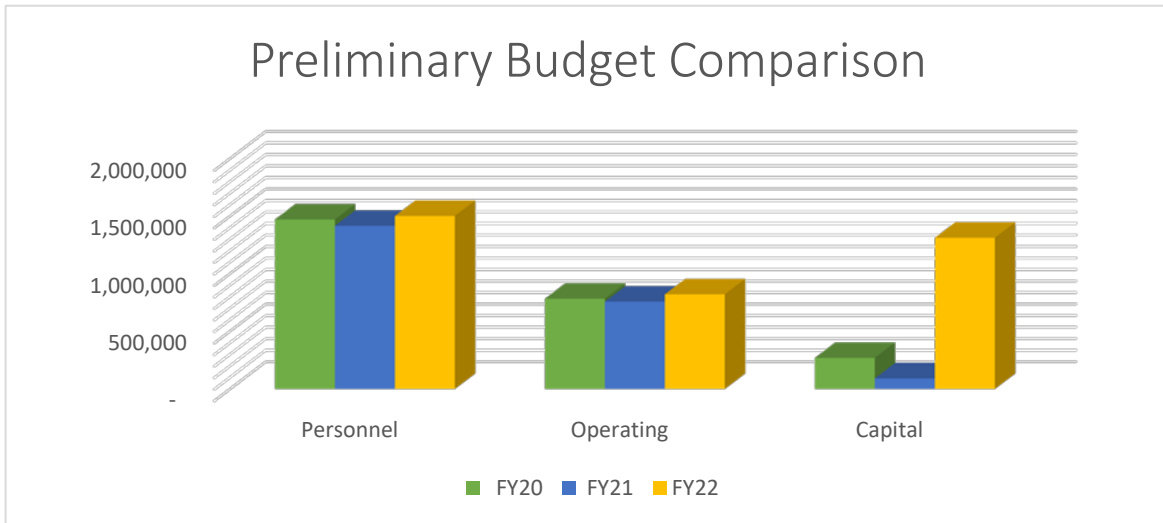
The Older Americans Division provides senior services, such as recreational activities, physical activities, health activities, human services, special interest classes and meal programs.

FY 2022 GOALS/OBJECTIVES:

- Increase awareness of services that are available for Minority and At-Risk Elderly
- Increase the number of seniors who utilize the Senior Center as their primary contact for appropriation of resources, series and opportunities.
- Host local Senior Games for New Mexico Senior Olympics.
- Update security/fire alarm system.
- Obtain new fitness equipment.

184315 - Golf Maintenance Fund

184315



Expenditures	Preliminary Budget		FY22	% Change FY 21 to 22	Actual Expenditures	
	FY20	FY21			FY20	FY21*
Personnel	1,471,137	1,416,504	1,502,250	6%	1,252,590	1,035,512
Operating	782,878	757,468	821,183	8%	610,003	501,027
Capital	270,000	91,992	1,313,000	1327%	138,725	15,400
Total	2,524,015	2,265,964	3,636,433		2,001,318	1,551,939

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- There will be an increase for the trail for pampas grass removal and trimming and possible tree replacement.
- Request for drainage throughout the golf course
- Replace and add aging equipment

FY 2022 GOALS/OBJECTIVES:

Rockwind Community Links

- Add tee boxes in order to increase the overall length of the golf course.
- Add course wide drainage.
- Remove cat tails for stream channel and lake.
- Create temp cart paths on some holes on the golf course to help reduce excessive traffic wear

184315 - Golf Maintenance Fund

Location 4315

Position Desc	FTE Percent	Seas. Salary	Salary	Other Wages	Benefits	Salary & Benefits
GOLF COURSE LEAD WKR	1.00		34,994	5,500	8,465	48,959
GOLF IRRIGATE SPEC	1.00		48,610	600	34,498	83,708
GOLF IRRIGATION TECH	1.00		37,013	0	16,616	53,629
GOLF MECHANIC	1.00		41,297	0	9,476	50,773
GOLFCOURSE MAINT SPV	1.00		58,592	1,680	21,629	81,901
GOLFCOURSE MAINT WKR	7.25	40,201	165,340	1,500	75,145	282,186
GOLFCOURSESUPERINTDT	1.00		102,506	5,526	45,833	153,866
PARKS SPECIALIST	1.00		42,307	600	17,699	60,606
PESTICIDE TECHNICIAN	3.00		119,204	600	51,255	171,058
TRAIL MAINT LEAD WKR	1.00		36,430	600	23,539	60,568
TRAIL MAINT WORKER	4.50	25,626	88,958	0	46,352	160,936
TRAIL SUPERVISOR	1.00		83,507	14,146	42,751	140,404
TREE TECHNICIAN	1.00		36,071	0	16,239	52,310
Overtime			0	94,000	7,191	101,191
FSA			0	0	153	153
Grand Total	24.75	65,827	894,828	124,753	416,841	1,502,250

PROGRAM DESCRIPTION:

Rockwind Community Links maintenance oversees and maintains the health and beauty of the award-winning golf facility. The goal of the team members of Rockwind Community Links is to provide a superior quality golf experience to the residents as well as visitors of the City of Hobbs. Through the dedication of the 14 highly trained maintenance team members, Rockwind Community Links continues to be one of the premier golf facilities in the state of New Mexico as well as the nation. The maintenance crew works 7 days a week including holidays in order to keep these high standards of play. Rockwind Community Links is located on a 200+ acre section of land, 110 acres of that is manicured turf and the other is maintained native landscape with walking trail around the perimeter.

The Lovington Highway Health Walk is an 80 + acre highly manicured jogging, walking and biking facility. Health walk is maintained by a team of highly trained and motivated team members. The health walk team members are also responsible for assisting at Rockwind Community Links and the Harry McAdams team.

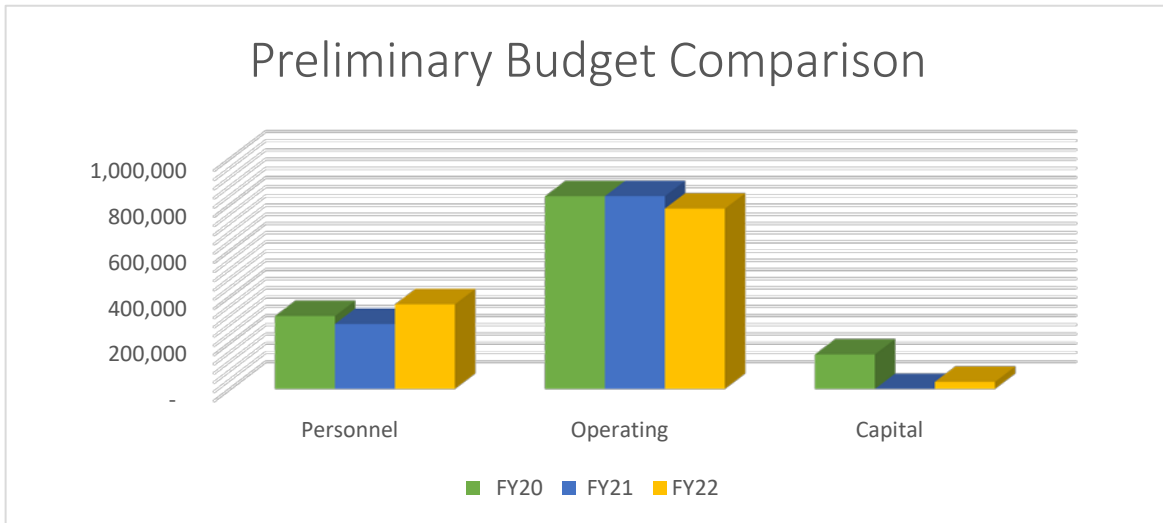
FY 2022 GOALS/OBJECTIVES:

Lovington Highway Health Walk

- Remove Dallas grass from around Pampas Grass to improve irrigation coverage
- Replace some of the aging trash cans and benches
- Repaint the bathrooms along the trail
- Trim large trees and desert willows
- Consistent chemical applications to rock beds to help reduce the need to pull weeds.
- Consistent fertilizer program to the trees once in the spring and once in the fall.
- Improve communication with irrigation station and irrigation computer.

184316 - Golf Clubhouse Fund

184316



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	316,056	281,754	366,882	30%	252,544	177,983
Operating	836,630	837,025	782,870	-6%	556,756	373,251
Capital	149,904	-	31,000	0%	420,644	87
Total	1,302,589	1,118,779	1,180,752		1,229,943	551,320

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding has once again been requested for very popular Rockwind Pro-Am event
- Funding for the First Tee Program is also included
- Budgeted funds allow for purchase of all merchandise sold in the Golf Shop to be procured in compliance with City of Hobbs Finance Department mandates
- Funding for new/replacement kitchen appliances is included
- Capital funding requests include a new driving range picker

184316 - Golf Clubhouse Fund

Location 4316

Position Desc	FTE Percent	Seas. Salary	Salary	Other Wages	Benefits	Salary & Benefits
ASST GOLF PRO	1.00		49,328	0	11,154	60,482
GOLF GM/ HEAD PRO	1.00		68,350	0	38,839	107,189
GOLF OPERATIONS COOR	0.50		14,657	0	3,314	17,971
GOLF PLAYER SERVICES	1.25	21,840	11,995	0	4,799	38,634
GOLF SHOP CLERK	1.50	21,840	49,146	0	61,931	132,917
Overtime			0	9,000	689	9,689
Grand Total	5.25	43,680	193,477	9,000	120,725	366,882

PROGRAM DESCRIPTION:

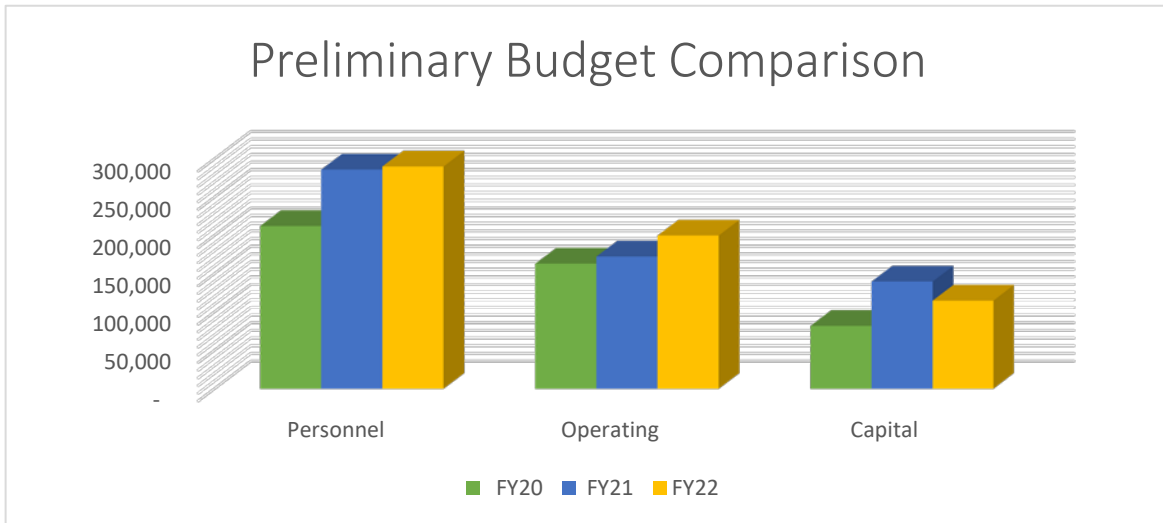
The Golf Shop provides assistance to both golfers and visitors to Rockwind Community Links. The primary function is scheduling of day-to-day play via the tee sheet, and checking golfers in for daily rounds and assisting with in-shop payment for use of the driving range. Coordination for tournament play is managed by the Golf Professional/General Manager. Additionally, the Golf Shop stocks a wide variety of golf equipment, accessories, and apparel that golfers both need and want. Funding is included, via professional services agreements, for the operation of the very popular First Tee Program and a private lessons instructor. Golf Shop staff is also responsible for both the staging of golf carts and cleaning/sanitizing the golf carts afterward, as well as keeping the range ball machine stocked and picking range balls from the driving range for reuse in the range ball machine.

FY 2022 GOALS/OBJECTIVES:

- To provide fun, safe, clean and sanitary environment for all who visit Rockwind
- To provide assistance to golfers and visitors to Rockwind who may be there to golf, purchase merchandise, use the driving range, book tournaments, or explore opportunities to use the course within the Community Links concept
- To grow the game of golf for both adults and juniors through a variety of clinics, events, and tournaments
- To provide quality golf equipment, accessories and apparel for sale in the Golf Shop
- To collaborate with the Hobbs Country Club on city-wide events
- To provide two fundraising tournaments for the First Tee as required in the agreement with that organization

194019 - Cemetery Fund

194019



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	212,509	286,311	290,327	1%	200,647	171,010
Operating	163,300	172,600	200,100	16%	110,087	104,142
Capital	82,000	140,000	115,000	-18%	820	113,170
Total	457,809	598,911	605,427		311,554	388,322

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replacement Fencing \$115,000

194019 - Cemetery Fund

Location 4019

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
CEMETERY ADMINISTRATIVE ASSISTANT	1.00	47,152	2,565	27,972	77,689
CEMETERY MAINT WKR	2.00	56,297	0	31,816	88,114
CEMETERYMAINTLDWKR	1.00	37,820	1,500	18,109	57,430
PARKS SPECIALIST	1.00	40,288	0	10,556	50,844
Overtime		0	15,000	1,148	16,148
FSA		0	0	102	102
Grand Total	5.00	181,558	19,065	89,704	290,327

PROGRAM DESCRIPTION:

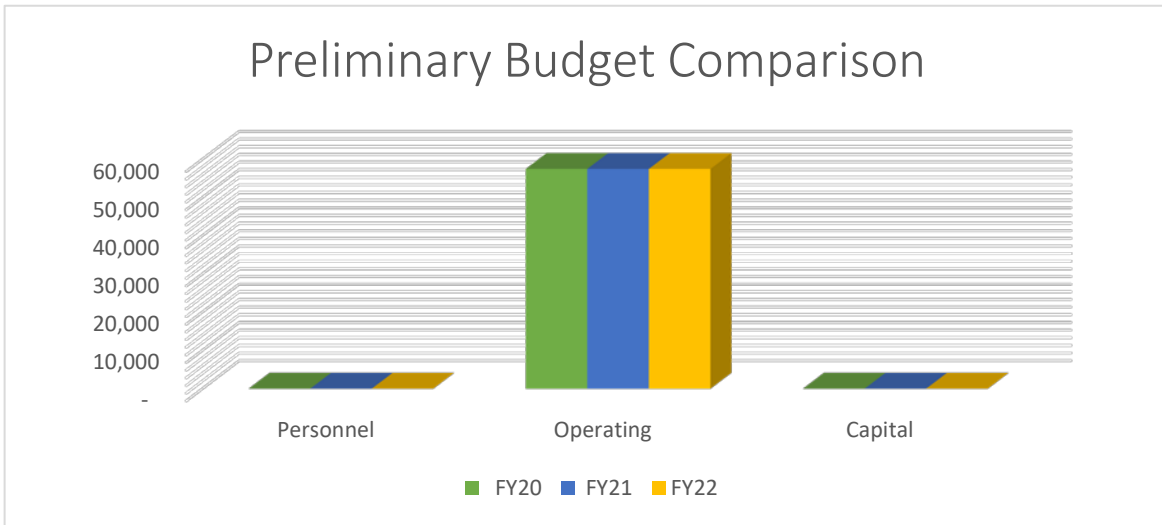
Cemetery Division provides interment services for the community at (4) municipal cemeteries comprised of 92 acres. Services include interments, lot sales, grounds maintenance, landscaping, lot and ownership record keeping and constant communication with funeral homes, associated contractors, and memorial trees.

FY 2022 GOALS/OBJECTIVES:

- Continue to efficiently update and computerize records and lot sales.
- Improve maintenance relative to soil conditions and improve curb appeal by planting additional trees and updating all landscape.
- Create a more pleasant and professional cemetery office experience.
- Irrigation System Improvements
- Fence Replacement on East side

204020 - Hobbs Industrial Air Park Fund

204020



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	57,500	57,500	57,500	0%	49,765	52,885
Capital	-	-	-	0%	-	-
Total	57,500	57,500	57,500		49,765	52,885

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Estimated Lease Revenue: \$35,000 Estimated
Current Fund Balance: \$300,000 Estimated
Estimated Utilities: \$42,000 Estimated
Capital Projects: \$15,500

204020 - Hobbs Industrial Air Park Fund

PROGRAM DESCRIPTION:

The Planning Division provides administrative oversight of HIAP through its liaison with the EDC and Golf Course Maintenance Personnel. The fund receives revenue from the collection of existing leased property through the City of Hobbs. Expenditures are typically associated with operational commitments, such as utility bills for existing leases and routine maintenance, such as sign replacement / refurbishment. Revenue has also funded capital project improvements, such as the Industrial Subdivision, which revenue was used to leverage a Federal Grant

FY 2022 GOALS/OBJECTIVES:

Work with the EDC to promote responsible and effective Economic Development within the HIAP Area.

Continue responsible oversight of all existing and proposed leases at HIAP; and continue to pursue grant opportunities to further develop / cleanup of HIAP area.

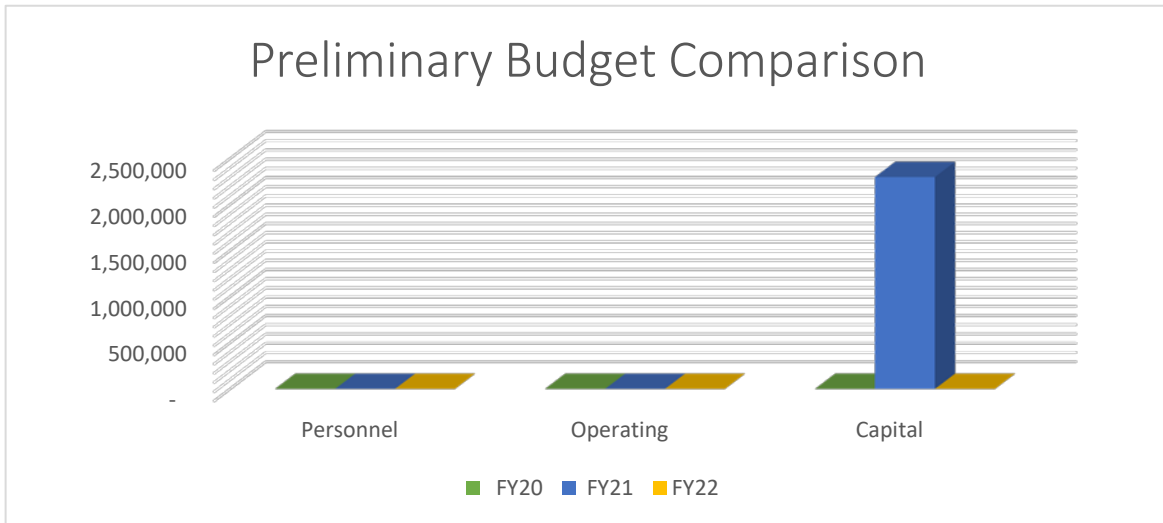
Feasibility and costs estimate for a Fire Training Facility to be located in HIAP.

CAPITAL IMPROVEMENTS:

\$7,500	HIAP Misc Clean-Up / Clearing Runways
\$8,000	Misc Sign Replacement / Building Repairs

214021 - Legislative Appropriation Fund

214021



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	-	2,300,000	-	-100%	-	-
Total	-	2,300,000	-		-	-

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Legislative Appropriations budgeted in Revenue, project expense will be incorporated in the Final Budget process.

FY22 Appropriations include the following:

- \$828,000 - City Wide Fiber Network
- \$500,000 - Security Upgrade

FY21 Budget is fully encumbered, however, one or both projects may be carried over into FY22 based on the arrival date of the equipment; FY21 appropriations are as follows:

- \$1,500,000 - Fire Truck & Aerial Equipment
- \$ 400,000 - Ambulance (Reduced from \$800,000 to \$400,000)

214021 - Legislative Appropriation Fund

PROGRAM DESCRIPTION:

This fund provides a place to account for Legislative Appropriations from the State of New Mexico.

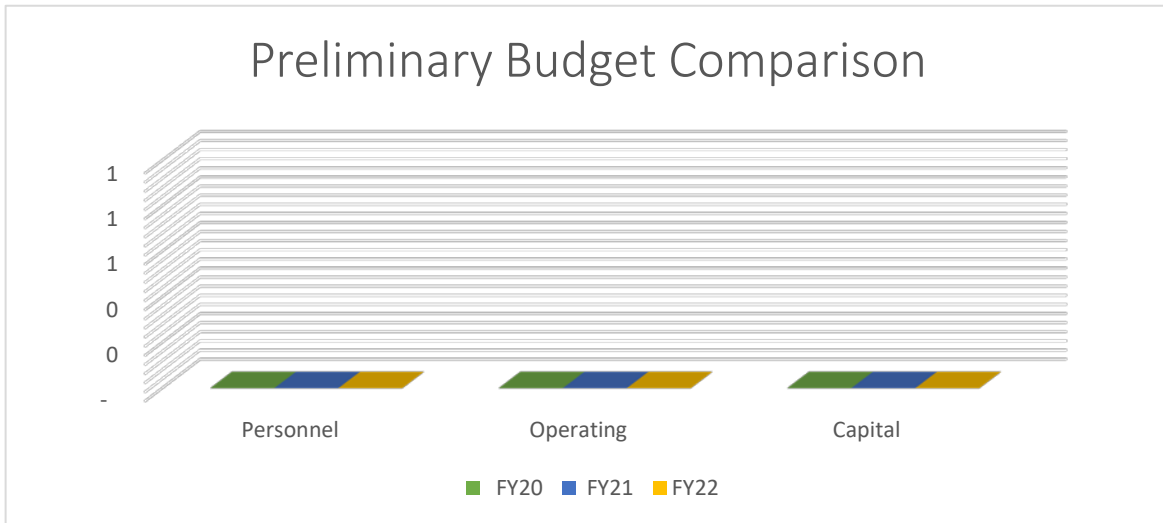
Prior to FY21, the majority of these Legislative Appropriations were rolled into other funds such as Enterprise Funds and the General Funds as appropriate, however, guidance from DFA now requires us to house these dollars in their own Fund.

FY 2022 GOALS/OBJECTIVES:

To track and account for legislative appropriations as awarded

224022 - Intergovernmental Grants Fund

224022



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	-	-	-	0%	-	1,587,094
Total	-	-	-		-	1,587,094

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Intergovernmental grant only has a revenue budget in the FY22 Preliminary Budget, in the amount of **\$4,150,000**, which represents half of the anticipated Federal Money from the American Rescue Plan. Per the current guidance, we will receive half of the \$9.3 million distribution in FY22 and the remainder in FY23. Management anticipates a transfer of these funds back into the general fund, although the use of funds is awaiting final guidance from the program.

The FY21 was encumbered in a Budget Adjustment Request in FY21 and included the following projects which are fully expended.

- \$658,969 - CARES Act SBA Grant
- \$928,125 - CARES Act COVID Emergency Fund

224022 - Intergovernmental Grants Fund

PROGRAM DESCRIPTION:

This fund provides a place to account for Intergovernmental grants from all Local, State and Federal Agencies.

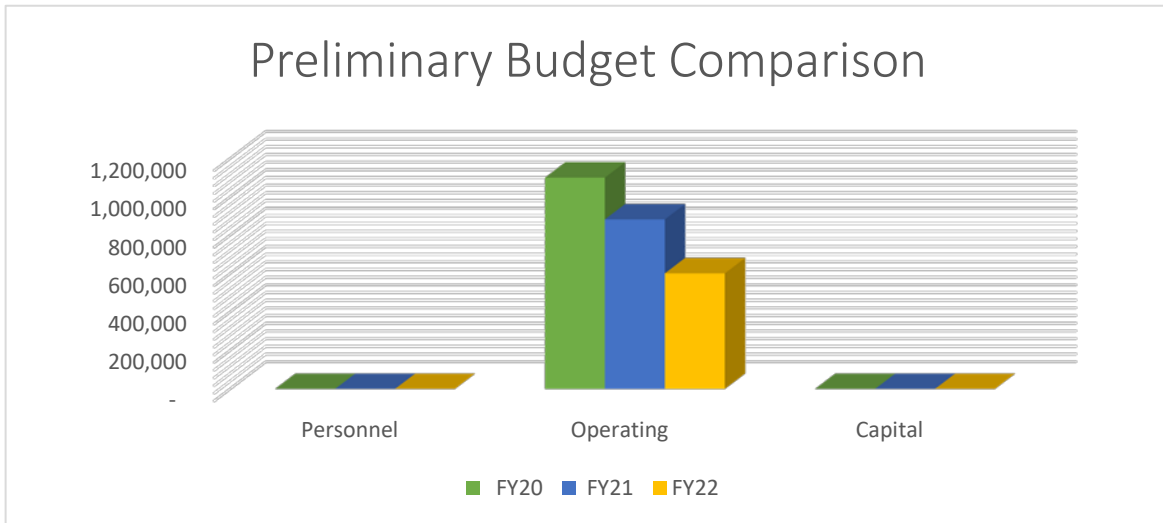
Prior to FY21, the majority of these Intergovernmental Grants were rolled into other funds such as Enterprise Funds and the General Funds as appropriate, however, guidance from DFA now requires us to house these dollars in their own Fund.

FY 2022 GOALS/OBJECTIVES:

To track and account for intergovernmental grants as awarded

234023 - Lodgers' Tax Fund

234023



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	1,101,149	883,330	602,000	-32%	1,162,321	676,410
Capital	-	-	-	0%	-	-
Total	1,101,149	883,330	602,000		1,162,321	676,410

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Based on projections in the 20-21 fiscal year, an anticipated 0% increase is budgeted for lodgers' tax revenue for 2022 due to the current economy of the oil and gas industry. This industry correlates closely to the overall hotel revenue generated. The 2022 year budget is expected to generate approximately, \$600,000 of lodgers' tax revenue. This fund will need to be closely reviewed over the next 6 months for trends. The operational expenses and transfers are expected to be a possible 100% of the tax revenues estimated within the fund.

234023 - Lodgers' Tax Fund

PROGRAM DESCRIPTION:

The City of Hobbs has currently enacted a lodgers' tax rate at 5%. This tax is accumulated within this Lodgers' Tax Fund, and expended within guidelines established by both state statute, and City of Hobbs Ordinance.

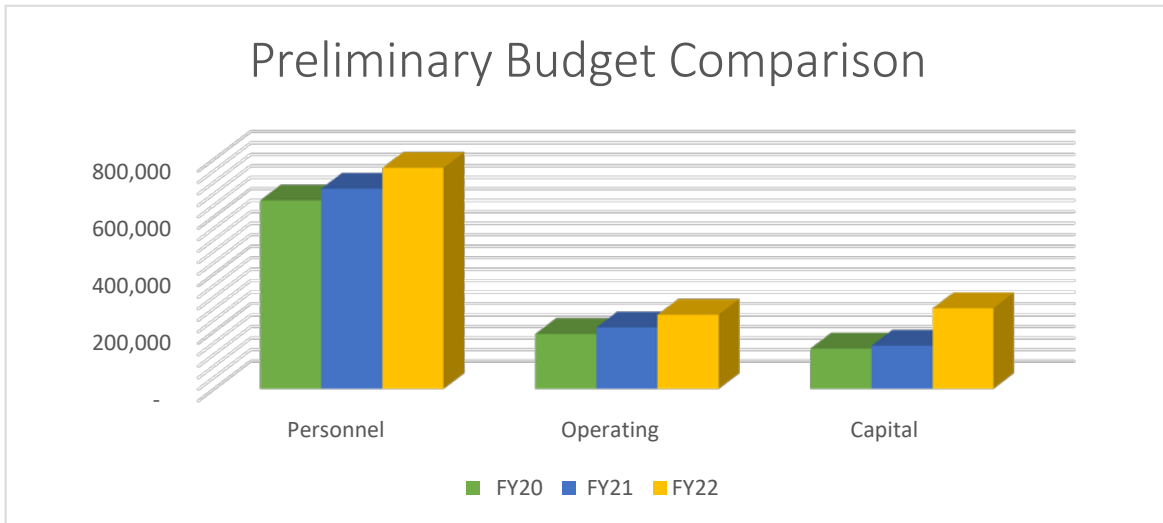
FY 2022 GOALS/OBJECTIVES:

The Lodgers' Tax Board is a five person board that is appointed by the City Commission of the City of Hobbs. The board is required to have two members representing owners/operators of lodging facilities located within the community, two members representing tourist related industries within the community, and one member at large. The objective of this board is to make decisions on how these tax proceeds are to be spent, within the limitations specified within state statute, and the City of Hobbs ordinance, while remaining cognizant of the best interests of the community as a whole. The current local ordinance allocates the fund is the following groups: 20% to non/for profit entities, 40% to local and county government, 25% to airline subsidy, and 15% for security and sanitation.

The goal for the Lodgers' Tax Board for the upcoming year is to continue to work within the limitations of the tax receipts during the year, promoting Hobbs and its events and attractions in an effective and economical way in turn generates additional tax revenues through visitors to our community.

274027 - Public Transportation Fund

274027



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	655,700	696,801	769,543	10%	600,950	505,128
Operating	190,500	213,450	257,700	21%	155,450	109,506
Capital	140,000	150,000	280,000	87%	119,313	117,518
Total	986,200	1,060,251	1,307,243		875,712	732,152

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding is requested for standard operational costs. Capital requests include \$280,000.00 for replacement of two buses in the transportation fleet. FFY 21-22 grant funds have been requested for this capital expenditure in which 80% of the cost will be reimbursed to the City under the grant. If grant funding is not approved, this request will be withdrawn from the City budget.

274027 - Public Transportation Fund

Location 4027

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
EXPRESS ASST SPV	1.00	48,184	7,500	20,609	76,294
EXPRESS DISPATCHER	1.00	33,177	0	23,390	56,567
EXPRESS DRIVER LEAD	1.00	45,178	8,940	35,254	89,372
HOBBS EXPRESS DRIVER	6.00	205,764	38,160	148,202	392,126
HOBBS EXPRESS SPV	1.00	67,790	10,943	33,341	112,073
Overtime		0	40,000	3,060	43,060
FSA		0	0	51	51
Grand Total	10.00	400,093	105,544	263,907	769,543

PROGRAM DESCRIPTION:

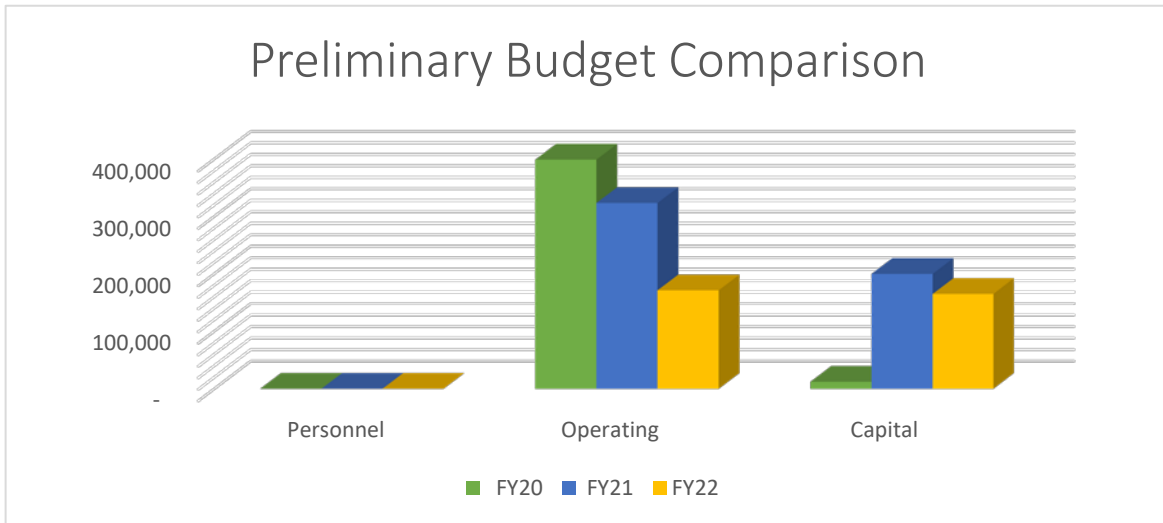
Hobbs Express is the public transportation system operated by the City of Hobbs within the city limits and immediate surrounding area. This program is operated through formulary grant funding by the Federal Transit Administration. Hobbs Express offers fixed-route transportation services at various bus stop locations throughout town known as the Red Route, Blue Route, Green Route and the Rapid Route. These routes operate hourly providing affordable and dependable transportation services for the citizens of our community. Hobbs Express also offers curb-to-curb demand response transportation service upon request by reservation at least one day in advance. All vehicles are ADA accessible. Hobbs Express travels approximately 13,000 miles per month and averages approximately 5,000 riders per month.

FY 2022 GOALS/OBJECTIVES:

- Fully return all transportation services to pre-pandemic level
- Additional marketing of public transportation services to attract new riders and increase overall system ridership
- Re-evaluate and modify bus routes to increase efficiency and usage

284028 - Fire Protection Fund

284028



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	399,000	323,500	171,300	-47%	361,058	36,097
Capital	12,250	200,000	165,000	-18%	6,070	97,475
Total	411,250	523,500	336,300		367,128	133,572

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Outsourcing of hose testing, hydrant testing, and bunker inspections for greater transparency
- Supplement expenditures from General Fund when necessary
- Development of HFD Training Ground

284028 - Fire Protection Fund

PROGRAM DESCRIPTION:

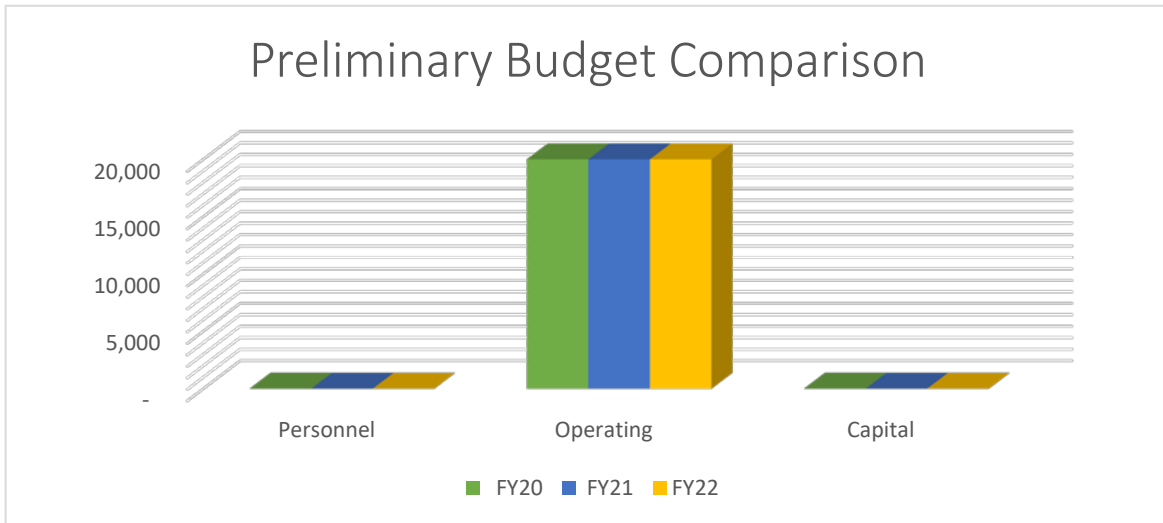
The Fire Protection Fund is money received from the NM State Fire Marshal's Office based on the department's ISO rating. 3% of insurance premiums, both residential and commercial, are distributed to the Fire Marshal's Office, and in turn, the monies are distributed to fire departments across the state. The Hobbs Fire Department is currently an ISO 2 and receives approximately \$500,000 each year from the fund. The fire department utilizes this fund to purchase emergency response apparatus, for training, and for fire prevention purposes.

FY 2022 GOALS/OBJECTIVES:

- Maintain fiscal integrity and responsibility with all purchases
- Maintain healthy reserves for potential capital purchases
- Seek out alternate funding opportunities for equipment needed

294029 - EMS Fund

294029



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	20,000	20,000	20,000	0%	19,981	14,427
Capital	-	-	-	0%	-	-
Total	20,000	20,000	20,000		19,981	14,427

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- EMS training for personnel in order to maintain licensure
- Opportunities for increased education, either through the attending of classes or by attending major EMS related conferences

294029 - EMS Fund

PROGRAM DESCRIPTION:

The EMS Fund (Fund 29) is money received from the NM Department of Health for use in the enhancement of local emergency medical services in order to reduce injury and loss of life. The NM Emergency Medical Systems Bureau administers the fund pursuant to the Emergency Medical Services Fund Act. In any fiscal year, no less than 75% of the money in the fund shall be used for the local emergency medical services funding program to support the cost of supplies, equipment, and operations. The money is distributed to municipalities using a formula established pursuant to rules adopted by the Department of Health. The share of funds is determined by the relative geographic size and population of each county and the relative number of runs of the recipient. The Hobbs Fire Department typically receives \$20,000 as part of their share from this fund.

FY 2022 GOALS/OBJECTIVES:

- Continue to provide quality EMS service to the community
- Provide training opportunities for personnel and the public
- Maintain fiscal integrity and responsibility with expenditures

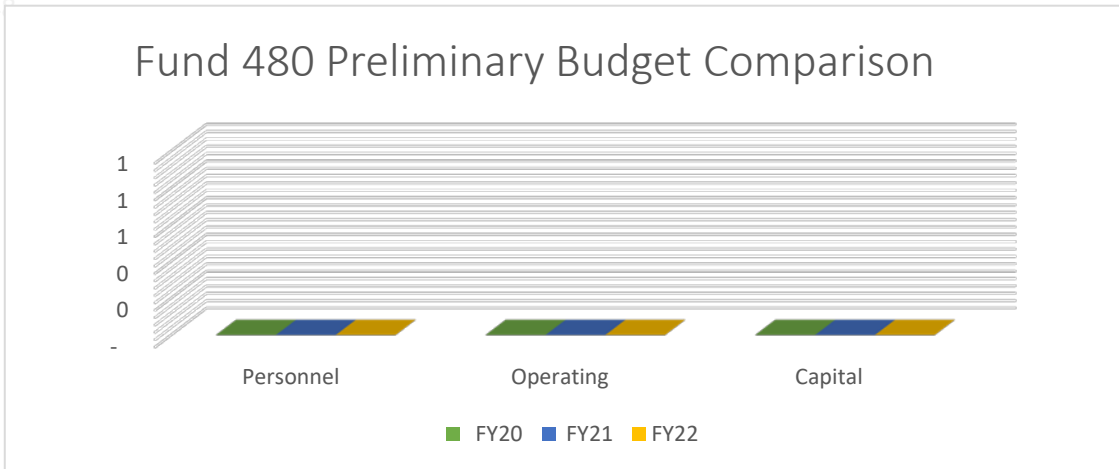




*FY 2022 Preliminary Budget
Capital Funds Expense Detail*

Capital Project Funds 370,460, 480,490

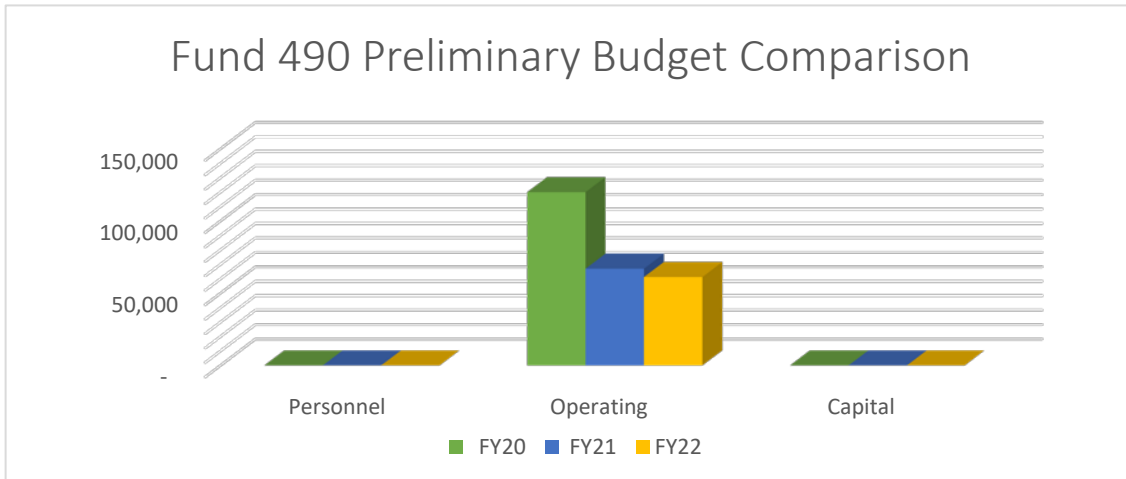
48404



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	-	-	-	0%	231,715	366,446
Total	-	-	-		231,715	366,446

*FY21 includes 9.5 months of activity

494049



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	120,000	67,000	61,238	-9%	90,591	40,665
Capital	-	-	-	0%	-	-
Total	120,000	67,000	61,238		90,591	40,665

*FY21 includes 9.5 months of activity

Capital Project Funds 370,460, 480,490

PROGRAM DESCRIPTION:

To provide infrastructure and quality of life improvement for the residents of City of Hobbs and Lea County in the areas of roadways, neighborhood improvements, utilities, drainage, recreation/parks, traffic, planning and economic development.

Fund 49 – Commission Improvement Fund (Infrastructure Tax 0.125%): This Fund receives revenue from the infrastructure tax (1/8th increment).

Fund 48 – Street Improvement (Gas Tax): This Fund receives State Gas Tax revenue at approximately \$600,000 annually and funding is used to leverage State and Federal grants for roadway improvements.

Fund 46 – Special Grants: Fund 46 was created to account for special grants funds

Fund 37 – Community Development Construction Fund: This fund is typically used for specific grant funding (Community Development Block Grant - CDBG) for community neighborhood projects, community studies, and

FY 2022 GOALS/OBJECTIVES:

Leverage outside grant funding for capital improvement projects and prioritize general fund dollars for infrastructure improvements.

Projects to be completed / constructed / started in FY22

- West Hobbs Water / Sewer Extension to Lea County Airport – Fund 49/44
- Joint Utility Extensions / Economic Growth Project (DA's) – Fund 49/44
- CORE / Suerte off-site Improvement Drainage / Open Space Facility – Fund 49/44
- MAP Grant (Traffic Signal Improvements Sanger / Dal Paso) – Fund 48
- RR Crossing Improvements – Fund 48
- Street / Drainage Improvements – Fund 48
- Joe Harvey & Central Signalized Intersection
- Joe Harvey & Grimes Intersection and Geometric Modifications
- Joe Harvey Drainage / Median Modifications
- West Bender Improvements – Fund 48

Projects to design in FY22

- College Lane / SR 18 Improvements– Fund 48
- College Lane Elementary Roadway and School Parking Improvements (Joint Partnership)

BUDGET HIGHLIGHTS:

FY22 Grant Application (Competitive Process)

- CDBG – Community Block Grant – Estimated (\$500,000 to \$750,000) – Project TBD
- MAP – Municipal Arterial Program – Estimated (\$500,000)
- COOP – Cooperative agreement – State Local Government Road Fund – Estimated (\$150,000)



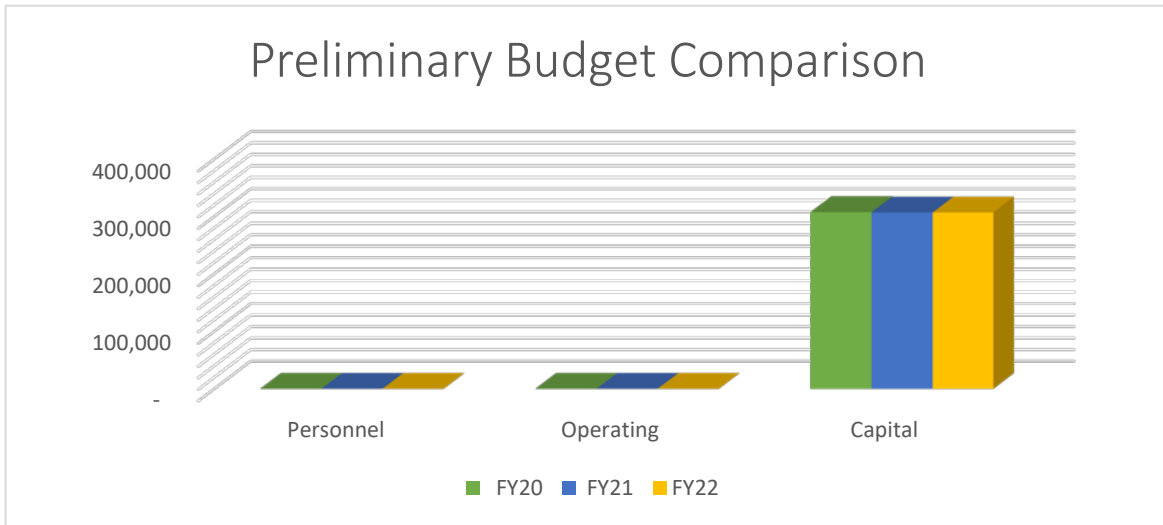


FY 2022 Preliminary Budget

Debt Service Funds Expense Detail

514051 - Utility Bond Fund

514051



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	307,609	307,005	307,005	0%	306,587	54,561
Total	307,609	307,005	307,005		306,587	54,561

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

In 2010, the City of Hobbs established a loan/grant agreement with the New Mexico Finance Authority of approximately \$5,019,965 to fund water improvement projects. The NMFA loan has a 20 year life, an interest rate of approximately 1.75%, and requires a current annual debt service of approximately \$307,005. The current balance projected after 2022 payment is \$ 2,143,686.

514051 - Utility Bond Fund

PROGRAM DESCRIPTION:

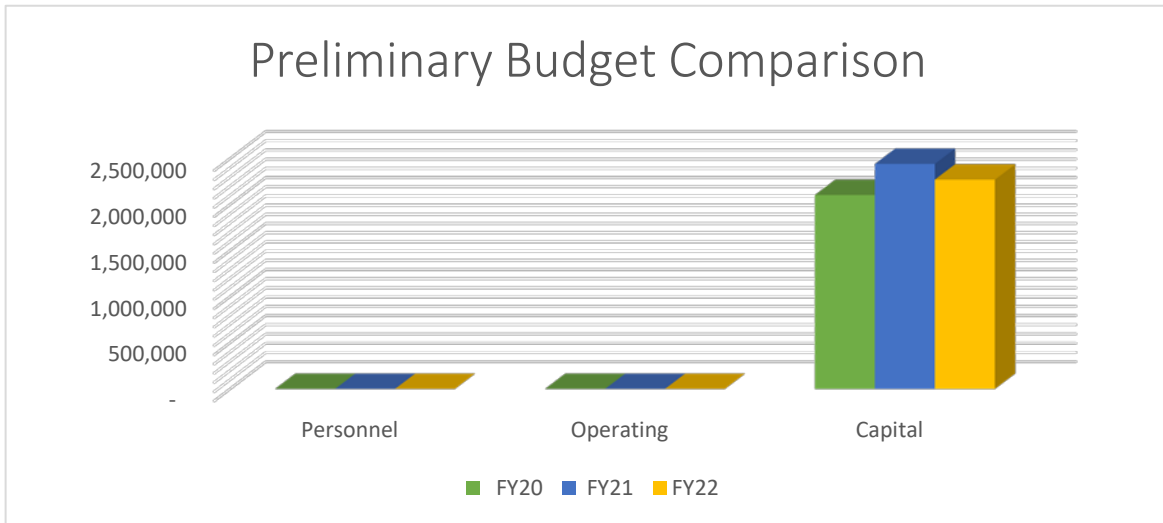
The Water Utilities Bond Fund is used to accumulate monies necessary to satisfy the debt service requirements related to all of the outstanding debt of the Joint Utility - Water. The fund receives income from transfers from the Water Joint Utility Income Fund. The Fund's expenses are the required principal and interest payments on outstanding debt.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of debt agreements of the Water Joint Utilities Fund, and remit those principal and interest payments to the New Mexico Finance Authority

534053 - Wastewater Bond Fund

534053



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	2,105,208	2,442,797	2,272,248	-7%	2,093,121	2,271,164
Total	2,105,208	2,442,797	2,272,248		2,093,121	2,271,164

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The WWTP Joint Utilities of the City of Hobbs has obtained 5 New Mexico Finance Authority loans as it relates to the Waste Water Treatment Plant.

NMFA Loan # CWSRF 001 – FY2011 original loan amount of \$31,419,101.29 – Refinanced a new Waste Water Treatment Plant in fiscal year 2021 – 10 years, .50% interest per year - \$15,572,425 remaining loan balance. Annual debt service - \$1,773,814

NMFA Loan # WTB 250 – FY2013 original loan amount of \$ 1,319,488 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$668,299 remaining loan balance Annual debt service - \$ 67,752

NMFA Loan # WTB 0316 – FY2016 original loan amount of \$1,280,000 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$ 901,615 remaining loan balance Annual debt service - \$ 65,791

NMFA Loan # 0339 – FY2016 original loan amount of \$ 723,040 –Water conservation treatment project – 20 years, .25% interest per year - \$ 523,285 remaining loan balance Annual debt service - \$ 38,089

NMFA Loan # CWSRF-064 – FY2019 original loan amount of \$ 6,143,300 – Plan, design and construct new aerobic digester facility – Refinanced in 2021 at 19 years, .50% interest per year - \$5,846,045 remaining loan balance Annual debt service - \$326,802

534053 - Wastewater Bond Fund

PROGRAM DESCRIPTION:

The Waste Water Treatment Plant Utilities Bond Fund (WWTP) is used to accumulate monies necessary to satisfy the debt service requirements related to the New Mexico Finance Authority. The fund receives income from transfers from the WWTP Joint Utility Income Fund which includes a dedicated 1/16th environmental gross receipts tax. The tax is estimated at \$1,055,619 and the remaining annual debt service \$1,523,634 is paid by the user rates. (Total estimated annual debt service is \$2,579,253) NMFA loan covenant requires a restriction of cash that equals the final annual debt service.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of the New Mexico Finance Authority debt agreements and timely remit those principal and interest payments to the NMFA.

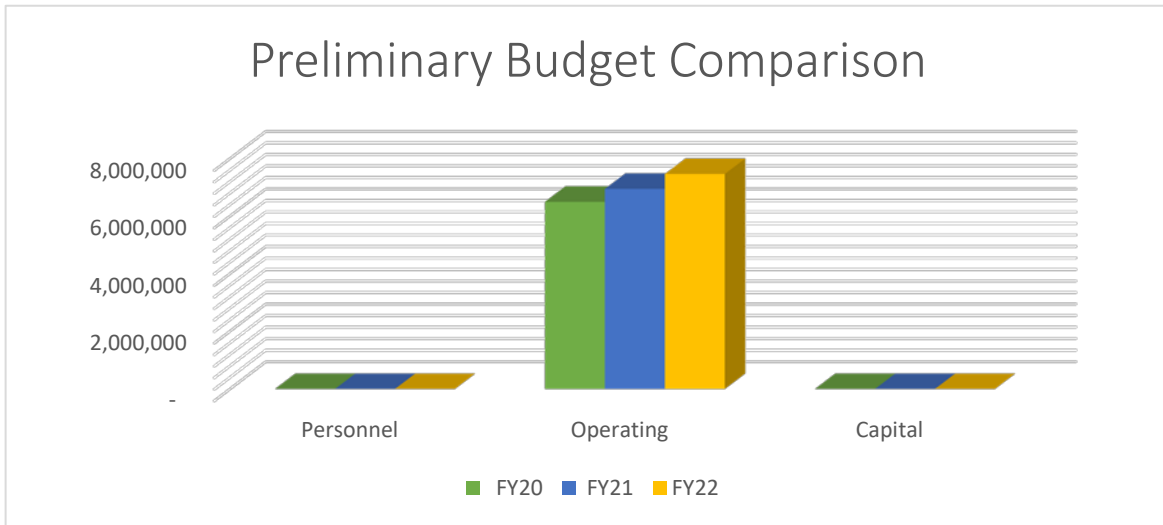




FY 2022 Preliminary Budget
Enterprise Fund Expense Detail

104010 - Solid Waste Fund

104010



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	6,500,000	6,950,000	7,468,000	7%	7,010,938	5,967,263
Capital	-	-	-	0%	-	-
Total	6,500,000	6,950,000	7,468,000		7,010,938	5,967,263

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The solid waste program is an Enterprise Fund budgeted to be self-sustaining.
- The next City Wide Community Cleanup is scheduled for the FY 2022 Budget
- State Land Lease tracts will need to be cleaned and fenced in the FY 2022 Budget

104010 - Solid Waste Fund

PROGRAM DESCRIPTION:

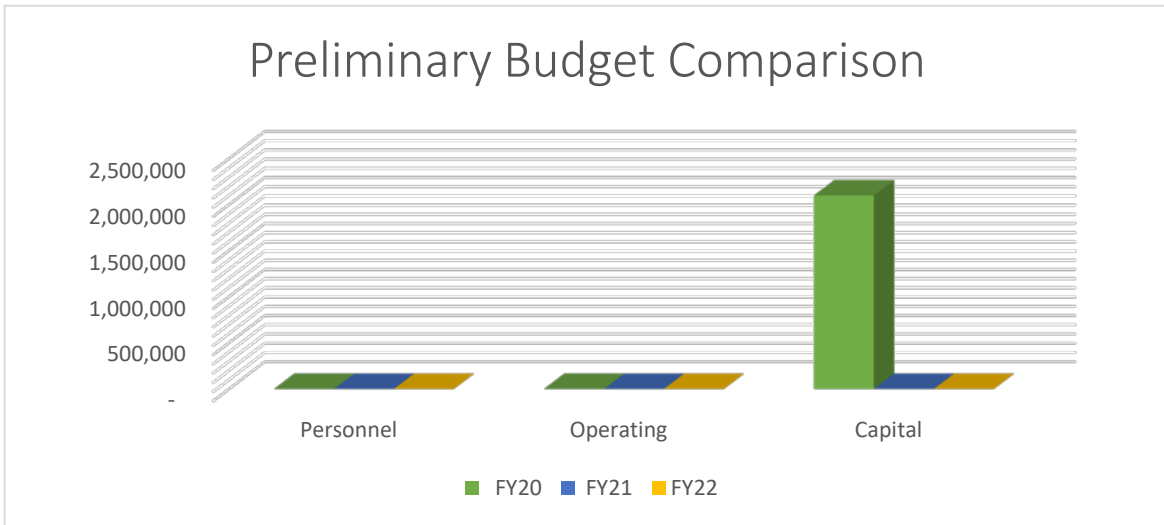
The Solid Waste Division provides for solid waste collection services for all residential, commercial, and industrial entities within the City of Hobbs through the use of a private Solid Waste Collection contract with Waste Management of New Mexico. The City also provides recycling and convenience center services for solid waste at the East Marland Convenience Center owned and operated by Waste Management of New Mexico. The City is a member of the Lea County Solid Waste Authority which provides cost effective landfill services for the disposal of solid waste for all of Lea County.

FY 2022 GOALS/OBJECTIVES:

- The City continues to work with Waste Management to improve customer service and communications regarding disruptions and enhancement of services.
- The City continues to work with Waste Management to efficiently operate the convenience and recycling facility located on East Marland.

444044 - Joint Utility Extension Fund

444044



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital	2,100,000	-	-	0%	682,369	144,448
Total	2,100,000	-	-		682,369	144,448

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- no new money is budgeted in FY21, however, the fund will have carryover funds from FY21.

444044 - Joint Utility Extension Fund

PROGRAM DESCRIPTION:

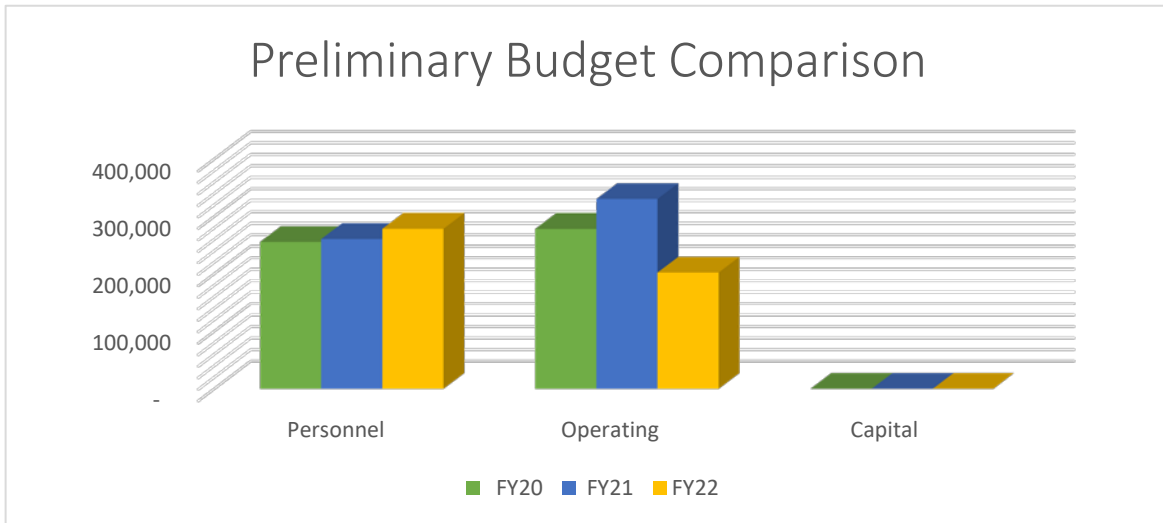
The Joint Utility Extension Fund is a capital subcomponent of the Enterprise Fund. This fund accounts for the activity of development agreements in adherence to the City of Hobbs Joint Utility Policy. Funding streams associated with this fund are matching funds from the General Fund and private development revenue contributions.

FY 2022 GOALS/OBJECTIVES:

- The City of Hobbs Commission, City Manager, Engineering, Planning and Utility Departments continually plan innovative ways to partner with developers for the continual upgrade, expansion, and overall future growth of the City of Hobbs utility infrastructure.

604600 - Joint Utility Administration

604600



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	255,616	260,676	278,583	7%	248,162	205,981
Operating	278,300	330,500	202,255	-39%	281,472	239,429
Capital	-	-	-	0%	-	-
Total	533,916	591,176	480,838		529,634	445,411

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Improve the training and safety of the Utilities Department.
- Implement the 2020 phase of the Water & Sewer Rate Increase Plan

604600 - Joint Utility Administration

Location 4600

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
UTILITIES ADMINISTRATIVE ASSISTANT	1.00	35,487	0	30,977	66,464
UTILITIES DIRECTOR	1.00	154,993	6,193	50,395	211,580
Overtime		0	500	38	538
Grand Total	2.00	190,480	6,693	81,410	278,583

PROGRAM DESCRIPTION:

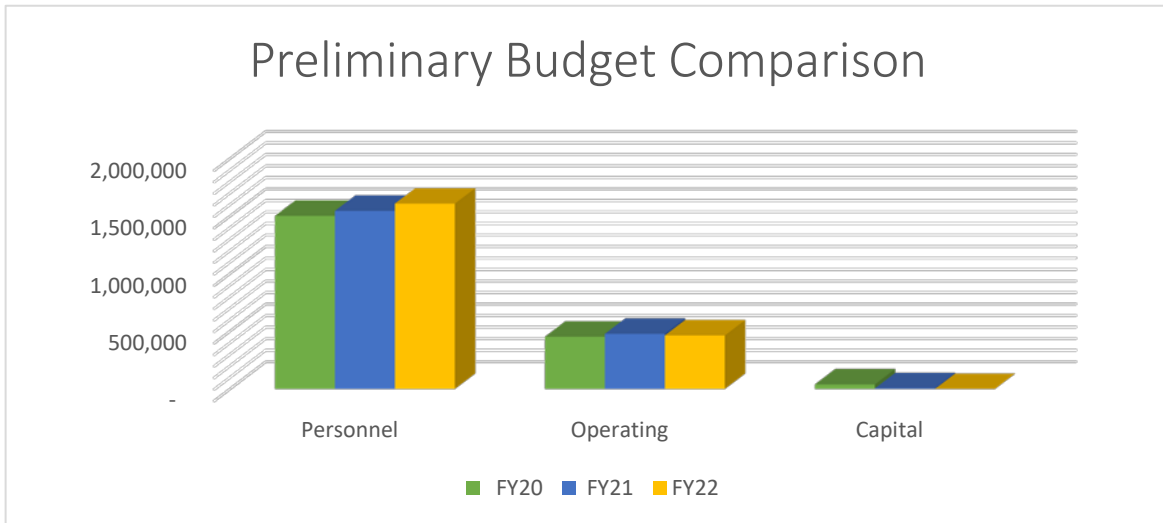
The Administration Division manages and organizes the safety, environmental, technical, fiscal, and administrative duties for the Utilities Department. The Utilities Director is responsible for the enforcement and compliance with all ordinances, resolutions, regulations, policies, permits and administrative rules and requirements enacted by the City Commission, the City Manager, the NMED, the EPA and other State and Federal regulatory agencies. The Utilities Director makes recommendations to the City Manager, the City Commission and the Utilities Board concerning the fiscal, operational, and policy needs of the Utilities Department

FY 2022 GOALS/OBJECTIVES:

Improve, maintain and upgrade the Utilities Department infrastructure and service capabilities. Provide clean and safe potable water to consumers and provide wastewater (sewer) collection and treatment services now and into the future for the citizens of Hobbs. Continue plans to expand and improve the use of treated effluent water.

604610 - Water Distribution

604610



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	1,502,538	1,546,318	1,609,343	4%	1,406,119	1,095,784
Operating	452,900	478,435	464,535	-3%	362,119	241,392
Capital	40,000	5,750	-	-100%	148,486	-
Total	1,995,438	2,030,503	2,073,878		1,916,724	1,337,176

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace approximately 2 miles of old dilapidated water distribution lines throughout the City of Hobbs.
- Continue the replacement of old water service meters throughout the City of Hobbs.
- Begin the design and construction of five (5) PRV Stations for pressure and flow control throughout the water distribution system.
- Continue the replacement of the Trunk F Sewer Main Line (RCP).
- Renovation of HIAP main sewer lift station.
- Rehabilitation and relining of 50 old sewer manholes.

604610 - Water Distribution

Location 4610

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
GEN LABOR UTIL MAINT	1.00	26,298	0	14,581	40,879
JOURNEYMAN PLUMBER	3.00	152,291	16,997	53,688	222,976
UTILITY MAINT SUPV	1.00	93,920	7,740	37,433	139,093
UTILITY MAINT-UNCERT	4.00	130,597	7,500	48,229	186,326
UTILITY SUPERINTDT	1.00	104,620	21,505	41,442	167,566
UTILITYMAINTENANCEI	4.00	150,922	25,500	77,202	253,624
UTILITYMAINTENANCEII	1.00	41,791	7,500	33,843	83,134
UTILITYMAINTENANCEIV	3.00	142,712	13,500	81,588	237,801
UTILITY MAINT I	1.00	37,147	7,500	32,738	77,386
UTILITY MAINTENANCE SUPERVISOR	1.00	64,133	10,673	39,480	114,286
Overtime		0	80,000	6,120	86,120
FSA		0	0	153	153
Grand Total	20.00	944,432	198,416	466,496	1,609,343

PROGRAM DESCRIPTION:

The Water Distribution Division is responsible for the operation and maintenance of the potable water distribution system for the City of Hobbs Utilities Department.

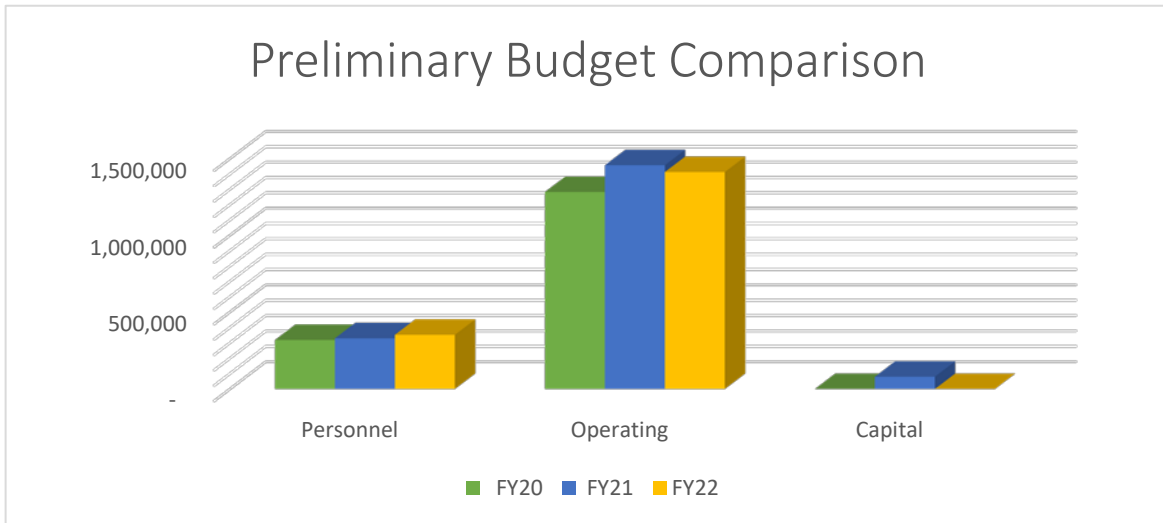
The Sewer Collection Division is responsible for the operation and maintenance of the sewer collection system and sewer lift stations for the City of Hobbs Utilities Department.

FY 2022 GOALS/OBJECTIVES:

Continue to improve the Utilities Department’s water distribution and wastewater collection systems infrastructure and capabilities. Assist the GIS department to improve the accuracy of the water and sewer lines system mapping. Continue the water valve program to test and maintain all water control valves. Continue the sewer line cleaning program to systematically clean and videotape all sewer main conditions and to continue the renovation of existing lift stations and rehabbing and relining older manholes.

604620 - Water Production

604620



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	318,359	329,711	352,327	7%	324,181	258,683
Operating	1,282,710	1,457,300	1,412,996	-3%	791,314	637,229
Capital	-	80,000	-	-100%	36,023	-
Total	1,601,069	1,867,011	1,765,323		1,151,518	895,912

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Planned construction of five (5) PRV Stations.
- Planned Construction of a new water production well.

604620 - Water Production

Location 4620

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
PUMP OPERATOR IV	2.00	120,460	1,260	44,923	166,643
PUMP OPERATOR UNCERT	1.00	34,747	0	16,310	51,057
UTILITY PROD SPRV	1.00	90,001	4,337	29,473	123,811
Overtime		0	10,000	765	10,765
FSA		0	0	51	51
Grand Total	4.00	245,208	15,597	91,522	352,327

PROGRAM DESCRIPTION:

The Water Production Division is responsible for assuring that the City of Hobbs remains in compliance with all aspects of the Safe Drinking Water Act (SDWA) and all rules and regulations set forth by the NMED.

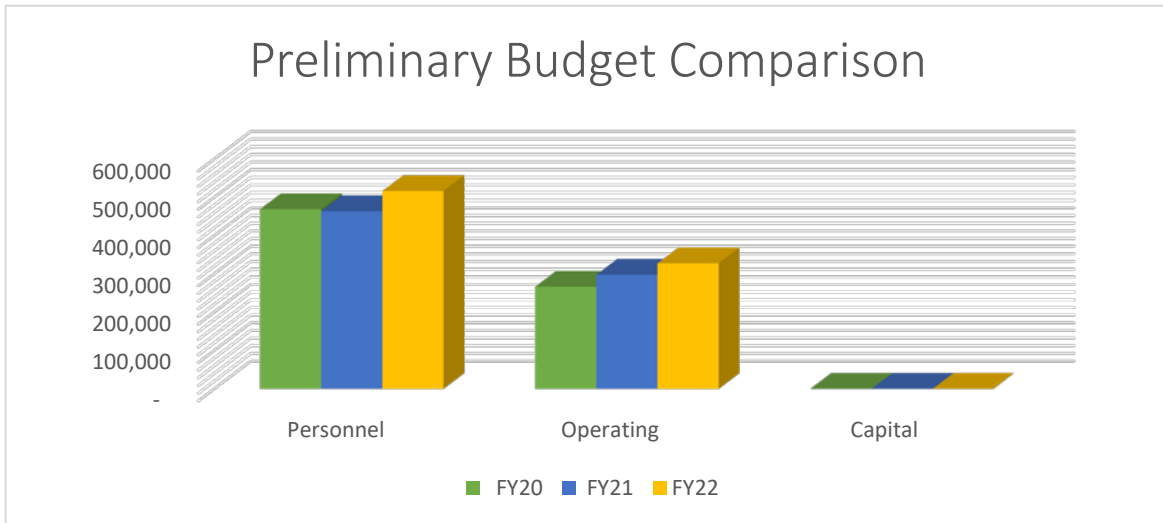
The Water Production Division is responsible for the operation and maintenance of the potable water production, storage, and the delivery of that water into the distribution system for the City of Hobbs Utilities Department.

FY 2022 GOALS/OBJECTIVES:

The goals for this year include reducing the amount of unaccounted potable water in the system and improving water metering systems. Assisting with the construction of five (5) PRV Stations and the construction of a new water production well.

604630 - Water Office

604630



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	468,902	463,781	516,501	11%	429,622	355,828
Operating	266,350	297,843	327,550	10%	254,135	245,275
Capital	-	-	-	0%	-	-
Total	735,252	761,624	844,051		683,757	601,103

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- This fiscal year budget is comparable to the last fiscal year budget.
- Installation and integration of the MUNIS billing software and system.
- Implement and utilize new check scanning system that is interactive with the billing software.

604630 - Water Office

Location 4630

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
UTILITY BILLING SPEC	1.00	34,299	0	16,203	50,501
UTILITYASTOFFICEMNGR	1.00	53,927	2,580	36,160	92,667
UTILITYCOLLECTIONREP	1.00	44,101	5,726	19,301	69,128
UTILITYCUSTOMRSRVREP	3.00	100,161	6,775	80,092	187,028
UTILITYOFFICEMANAGER	1.00	80,931	7,660	27,895	116,486
Overtime		0	500	38	538
FSA		0	0	153	153
Grand Total	7.00	313,418	23,241	179,842	516,501

PROGRAM DESCRIPTION:

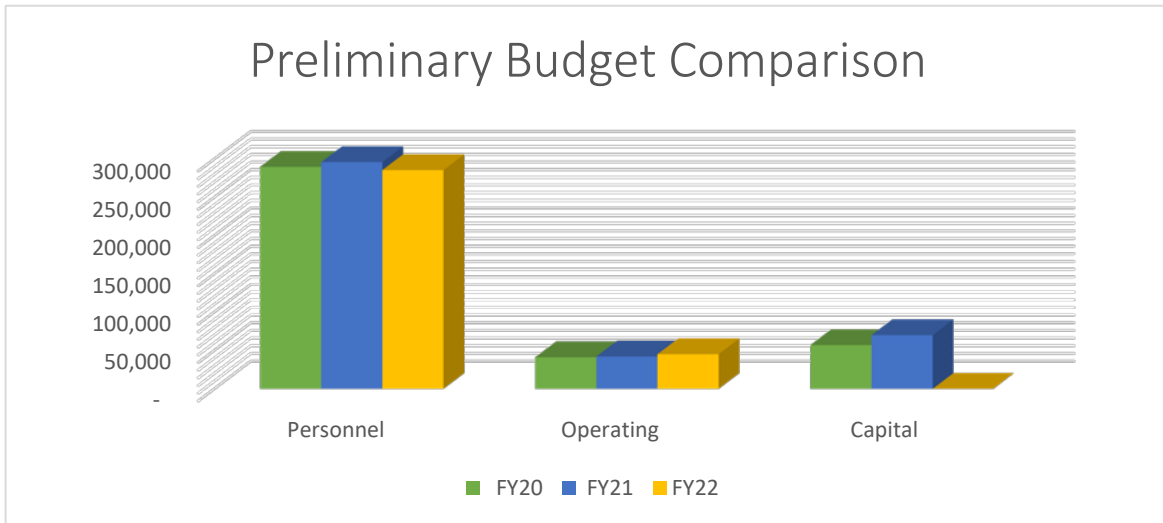
The Water Office services approximately 13,500 water, solid waste, and sewer customers and generates approximately 150,000 utility bills per year. One of the primary functions of the Water Office is to provide excellent customer service as well as ensure proper billing and receipting of funds. The Water Office also serves as a liaison for citizens relating to contracted services with Waste Management of New Mexico for solid waste pickup and disposal as well as the billing agent for Waste Management.

FY 2022 GOALS/OBJECTIVES:

- Continue to provide excellent customer service and support for utility customers.
- Manage and facilitate the integration of the MUNIS billing software and system.
- Continue to track program savings and identify new opportunities for improvement and cost savings within operations.

604640 - Meters & Service

604640



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	289,821	296,068	285,656	-4%	275,593	178,785
Operating	41,200	42,200	45,200	7%	23,558	11,858
Capital	57,000	70,000	-	-100%	85,606	-
Total	388,021	408,268	330,856		384,756	190,643

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to improve the automated water meter reading system and the integration into the Munis billing software.
- Assist in the replacement of old worn out service meters throughout the City of Hobbs.

604640 - Meters & Service

Location 4640

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
METER READER	2.00	66,999	2,400	40,420	109,819
METER&SRV SUPERVISOR	1.00	51,930	1,440	27,793	81,163
METERSRVINVESTIGATOR	2.00	66,966	1,500	24,055	92,521
Overtime		0	2,000	153	2,153
Grand Total	5.00	185,896	7,340	92,421	285,656

PROGRAM DESCRIPTION:

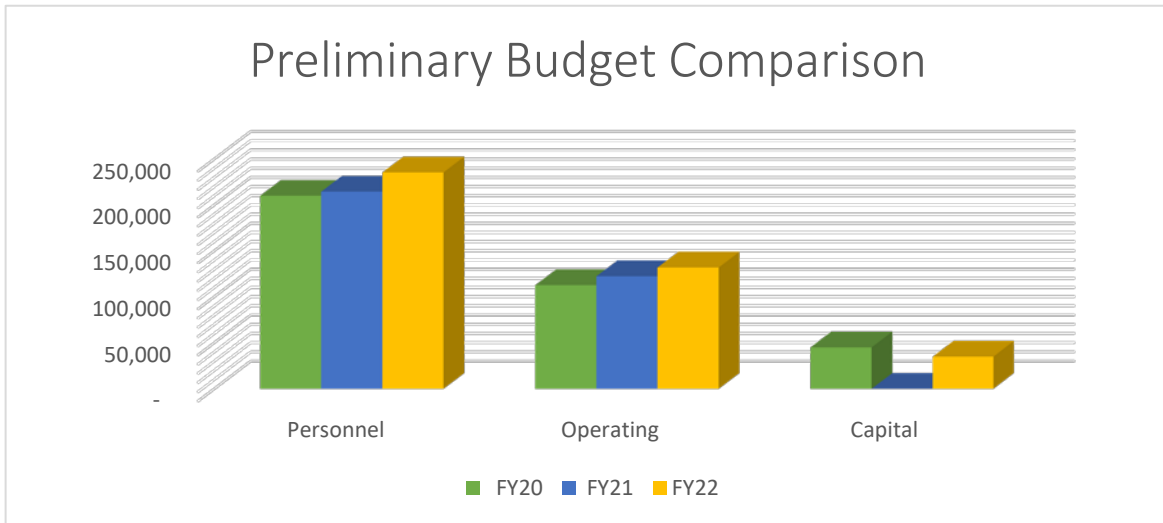
The Meters & Services Division reads and maintains approximately 13,500 water meters each month. One of the primary functions of the Meters & Services Division is to provide excellent customer service and to ensure proper meter reading, water service, meter maintenance, and data transferal for accurate customer billing each month.

FY 2022 GOALS/OBJECTIVES:

- Continue to provide excellent customer service and support for utility customers, the Utilities Maintenance Division, and the Water Office operations.
- Monitor the irrigation usage during the Water Conservation Period.

604650 - Laboratory

604650



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	210,038	214,579	235,521	10%	214,195	171,318
Operating	112,684	122,349	131,920	8%	48,352	26,558
Capital	45,000	-	35,000	0%	-	-
Total	367,722	336,928	402,441		262,547	197,876

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to upgrade laboratory instrumentation and procedures.
- As new EPA standardized methods become available we will continue to update our procedures.

604650 - Laboratory

Location 4650

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
BACTERIOLOGIST	1.00	76,638	0	18,639	95,277
LABORATORY TECH	2.00	103,501	2,100	32,490	138,091
Overtime		0	2,000	153	2,153
Grand Total	3.00	180,139	4,100	51,282	235,521

PROGRAM DESCRIPTION:

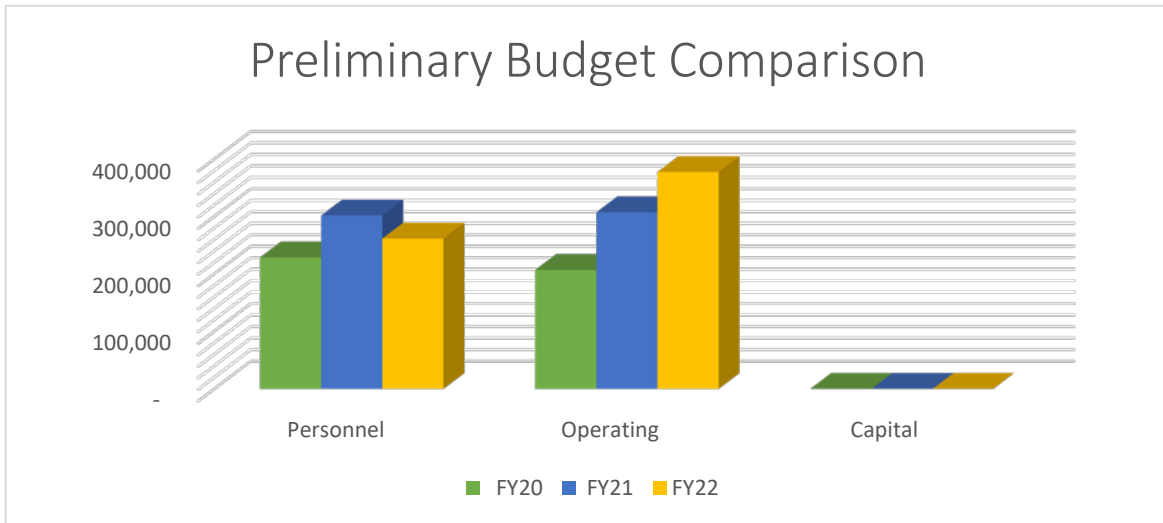
The Laboratory Division operates a state certified water and wastewater testing laboratory. The Laboratory is responsible for the bacteriological and chemical analysis of water samples for all public and private water well customers. The City of Hobbs Laboratory provides testing for citizens of Hobbs as well as customers and municipalities of surrounding communities. In addition, the laboratory is responsible for sampling, analyzing, and reporting wastewater results to the New Mexico Environment Department (NMED). A Quality Control/Quality Assurance program is conducted each month to assure all laboratory equipment is within standard guidelines, and to ensure that the laboratory meets all State and Federal testing standards and regulations.

FY 2022 GOALS/OBJECTIVES:

- Maintain Water Laboratory State Certification
- Upgrade and improve lab testing equipment
- Continue progress on the City's Pretreatment Program

604685 - SCADA

604685



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	228,686	301,965	261,613	-13%	194,399	127,878
Operating	206,900	307,400	377,600	23%	73,551	54,471
Capital	-	-	-	0%	-	-
Total	435,586	609,365	639,213		267,949	182,348

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The WWRF SCADA Replacement and Improvement Project is a two year capital project to replace the obsolete WWRF SCADA System.

604685 - SCADA

Location 4685

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
UTILITY SYSTEM SPEC	2.00	119,652	0	27,665	147,317
SENIOR UTILITY SYSTEM SPEC	1.00	84,519	4,240	20,154	108,914
Overtime			5,000	383	5,383
Grand Total	3.00	204,172	9,240	48,202	261,613

PROGRAM DESCRIPTION:

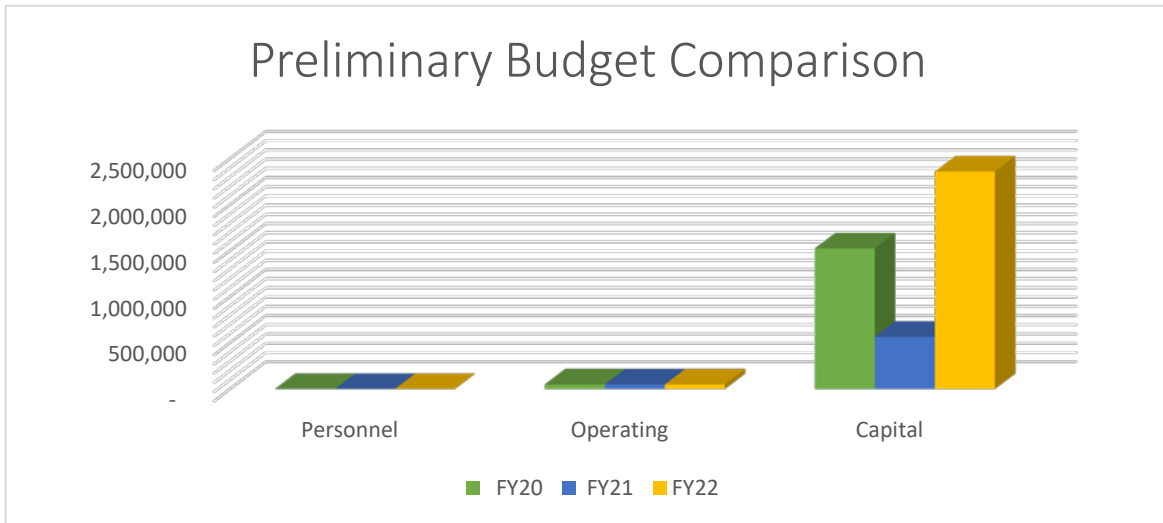
The SCADA Division works closely with both the Water Production Department and the Wastewater Reclamation Facility (WWRF) to provide computerized monitoring, control, and alarming of all equipment and systems operating in these divisions. The SCADA Division also assists in the collection of data needed for cost tracking, water usage, water conservation, the reuse of treated wastewater, and the accurate collection of data for Compliance Reporting.

FY 2022 GOALS/OBJECTIVES:

- The SCADA Division plans to enhance the data tracking of Water Production usage from the production wells to the reservoirs, and the utility customer.
- The Division Budget will maintain the SCADA system with up-to-date PLCs, instrumentation, and new technology. Plan to improve cybersecurity within the Utility Department's SCADA Systems.

614061 - Joint Utility Construction

614061



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	50,000	50,000	50,000	0%	35,485	25,856
Capital	1,525,000	566,000	2,360,000	317%	1,225,539	1,406,767
Total	1,575,000	616,000	2,410,000		1,261,024	1,432,624

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace dilapidated and undersized water distribution lines as outlined in the Water Line Replacement Project - Phase 12, 2022.
- Complete an update of the City of Hobbs 40 Year Water Plan and Water Conservation Plan. \
- Complete the Water Production SCADA Replacement Project.
- Upgrade and replace older service meters in the water distribution system.
- Replace all the Booster Pump Station (BPS) and Water Production Well meters.
- Design and build five new water production Pressure Regulating Valve (PRV) Stations.
- Design and build a new potable water production well.

614061 - Joint Utility Construction

PROGRAM DESCRIPTION:

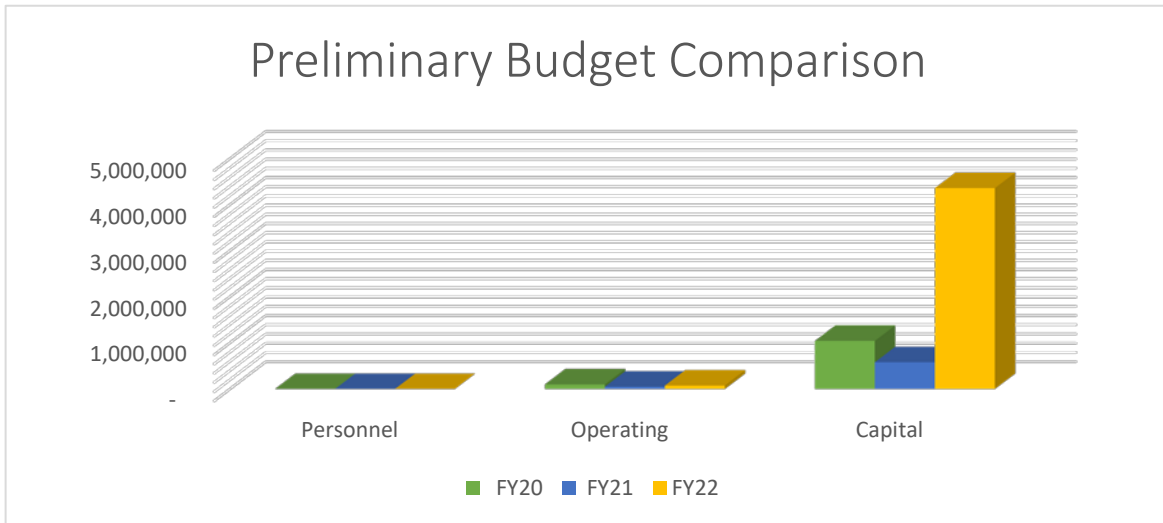
The Joint Utility Fund (Fund 61) is an administrative fund used for accounting and management of capital projects and capital equipment purchases for the Utilities Department. This fund consists of potable water supply infrastructure improvement projects. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2022 GOALS/OBJECTIVES:

Continue to improve, expand, maintain, and upgrade the Utilities Department's potable water supply infrastructure, storage, and deliverability capabilities. To plan and provide adequate, clean, safe, and potable water services now and into the future for the citizens of Hobbs, New Mexico.

624062 - Wastewater Construction

624062



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	100,000	50,000	75,000	50%	26,202	24,934
Capital	1,042,000	580,000	4,361,000	652%	3,141,355	164,953
Total	1,142,000	630,000	4,436,000		3,167,557	189,887

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Refurbish the HIAP main sewer lift station.
- Replace the failing Trunk F RCP sewer main along Central, Joe Harvey, and Grimes Street.
- Rehabilitate 50 sewer manholes in the sewer collection system using an in-situ lining system.
- Replace solids dewatering Centrifuge Unit #1
- Replace, Upgrade, and Install a new SCADA System for the Wastewater Reclamation Facility (WWRF)

624062 - Wastewater Construction

PROGRAM DESCRIPTION:

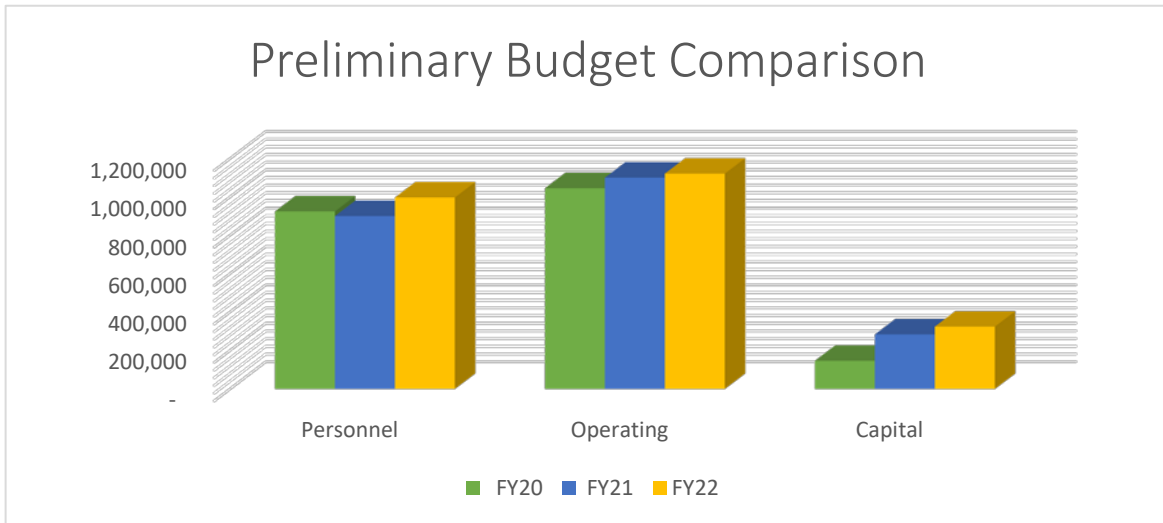
The Wastewater Construction Fund is an administrative fund used for accounting and management of capital projects and equipment for the Wastewater and Sewer Collections Divisions of the Utilities Department. This fund consists of wastewater collection and wastewater treatment capital improvements. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2022 GOALS/OBJECTIVES:

Continue to improve, maintain, and upgrade the Utilities Department's wastewater collection and treatment system infrastructure and capabilities. To provide adequate, safe, and efficient wastewater collection and treatment services now and into the future for the citizens of Hobbs. Reduce the use of potable water for irrigation purposes through the improvement of the Effluent Reclaim and Reuse Project.

634370 - Wastewater

634370



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	924,875	900,639	997,738	11%	734,872	627,883
Operating	1,046,075	1,101,050	1,122,080	2%	765,587	693,390
Capital	147,000	284,000	324,500	14%	123,224	21,736
Total	2,117,950	2,285,689	2,444,318		1,623,682	1,343,009

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue work on the groundwater remediation/abatement plan as mandated by the new Discharge Permit (DP-37) issued by the State of New Mexico.
- Update and Replace the 23 year old WWRF SCADA System – the current SCADA System is obsolete and technologically inefficient to operate and control the WWRF processing systems. The new system will also bring the WWRF into compliance with new cybersecurity requirements.

634370 - Wastewater

Location 4370

Position Desc	FTE Percent	Salary	Other Wages	Benefits	Salary & Benefits
WW MAINTENANCE IV	1.00	44,483	0	10,315	54,798
WWCONTROLOPERATORI	1.00	39,278	0	24,367	63,645
WWCONTROLOPERATORIV	2.00	124,946	6,695	68,405	200,046
WWCONTROLOPRTRUNCERT	6.00	200,309	0	77,988	278,296
WWTP OPERATIONS SPRV	1.00	67,004	1,620	31,086	99,710
WWTP SUPERINTENDENT	1.00	91,565	12,893	44,414	148,872
WWCONTROLOPERATORIII	1.00	45,402	5,407	26,207	77,016
Overtime		0	70,000	5,355	75,355
Grand Total	13.00	612,987	96,615	288,136	997,738

PROGRAM DESCRIPTION:

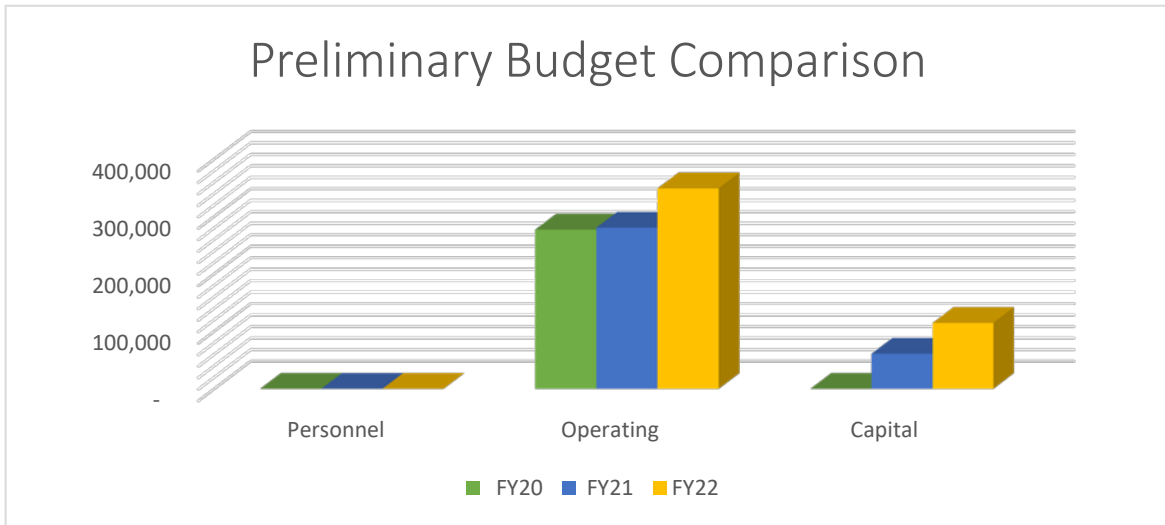
The Wastewater Division is responsible for ensuring that all residential and commercial wastewater disposed into the City of Hobbs sanitary sewer system is treated to State and Federal standards and that it is protective of public health and the immediate environment. This continuous process employs various mechanical, biological, and chemical processes to produce properly treated effluent water that is currently used for non-food crop and landscape irrigation, oil recovery, and roadway construction purposes.

FY 2022 GOALS/OBJECTIVES:

- Plan to update and replace the 23 year old WWRF SCADA System – the current SCADA System is obsolete and technologically inadequate for the operation and control the WWRF processing systems. The new SCADA System will also bring the WWRF into compliance with new cybersecurity requirements.
- Emphasis is placed on personnel safety and training.
- Continue to train staff on the operation of the bio-solids testing/reporting requirements and implementation of the pretreatment program.

634375 - Biosolids

634375



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	277,050	280,500	349,000	24%	132,857	120,176
Capital	-	61,000	114,500	88%	-	54,082
Total	277,050	341,500	463,500		132,857	174,258

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace the solids drying Centrifuge Unit #1

634375 - Biosolids

PROGRAM DESCRIPTION:

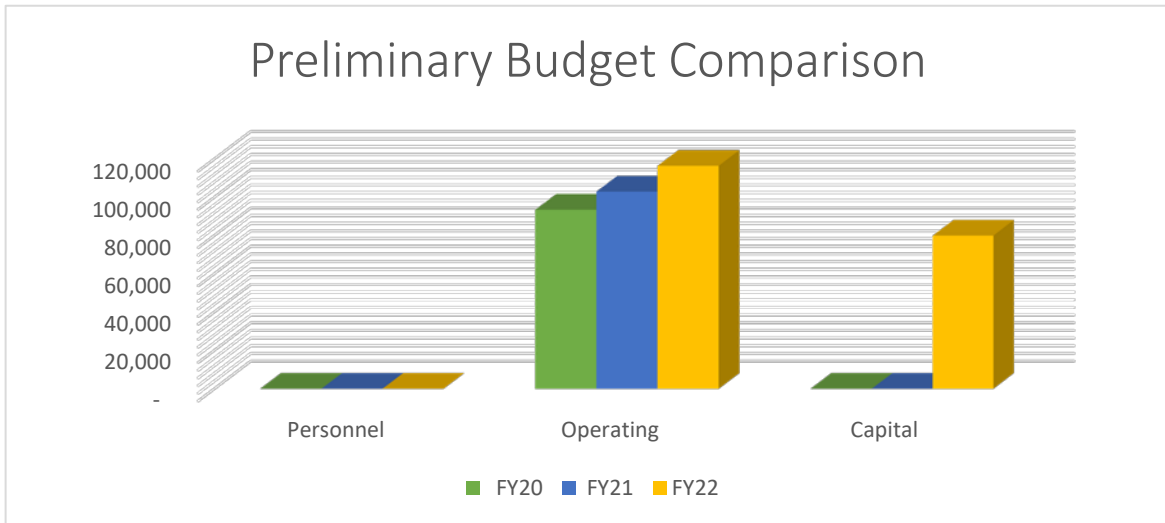
The Biosolids Disposal budget is administered by the Wastewater Division for the stabilization, transportation, and final beneficial reuse of all biosolids removed during the wastewater treatment process. Costs associated with this fund include operation and maintenance of de-watering equipment and systems, heavy equipment, chemicals, analytical testing, and any disposal fees.

FY 2022 GOALS/OBJECTIVES:

- The primary objective this fiscal year will be to continue to train personnel in the proper operation and maintenance of the Aerobic Digester Facility and provide adequate treatment of wastewater.
- Replace the solids drying Centrifuge Unit #1

634380 - Industrial Water

634380



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	93,500	103,000	116,500	13%	38,405	53,564
Capital	-	-	80,000	0%	-	-
Total	93,500	103,000	196,500		38,405	53,564

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- An increase of approximately 5% is expected to cover the additional electrical usage and minor repairs to the pumping/filtration system.

634380 - Industrial Water

PROGRAM DESCRIPTION:

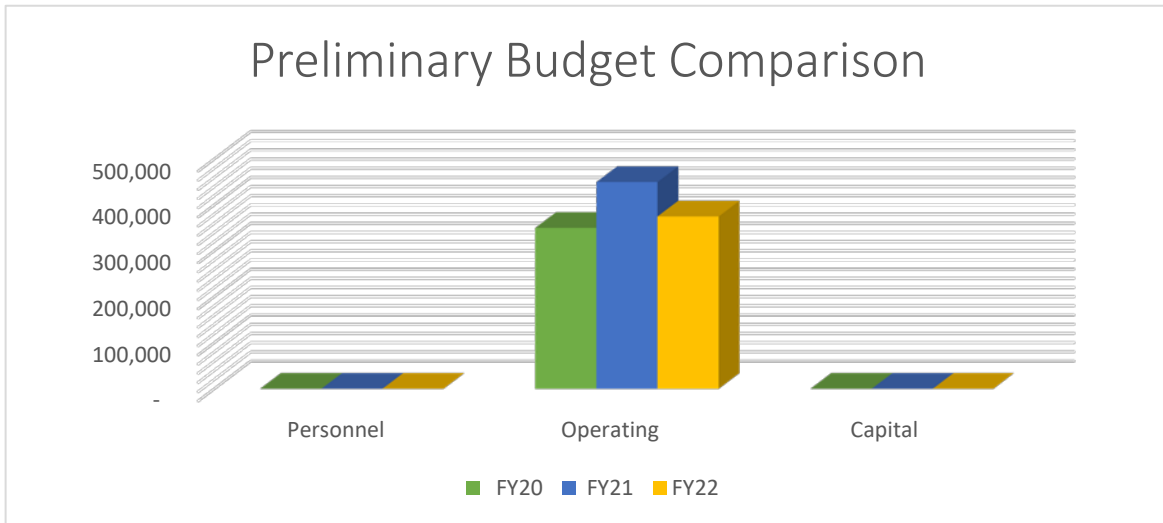
The Industrial Water budget is administered by the Wastewater Division for the tertiary treatment of effluent water prior to reuse by the City of Hobbs, Occidental Oil Company, S&H Farms, and for road and other construction purpose. Reclaimed and Reuse Water must meet compliance with all applicable regulations. The City's expanded use of reclaimed water reduces potable water demand while generating a revenue that is based upon the cost of treatment.

FY 2022 GOALS/OBJECTIVES:

Replace/Rebuild Pump #1 at the reclaimed water pump station and continue to improve the Effluent Reclaim and Reuse Project.

684068 - Meter Deposit Reserve Fund

684068



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	350,000	450,000	375,000	-17%	333,278	308,136
Capital	-	-	-	0%	-	-
Total	350,000	450,000	375,000		333,278	308,136

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The current budget is expected to be consistent with the FY 2020-2021 budget, in that, operational expenses match the projected revenues within the fund.

684068 - Meter Deposit Reserve Fund

PROGRAM DESCRIPTION:

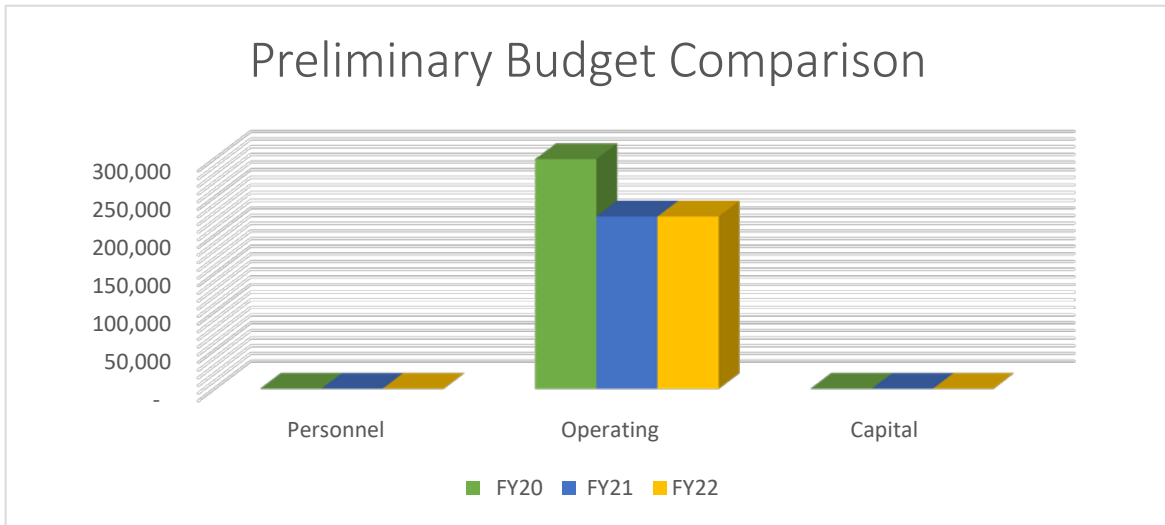
The Meter Deposit Reserve Fund is utilized to hold customer's utility service deposits until they can be reimbursed pursuant to City policy.

FY 2022 GOALS/OBJECTIVES:

The Meter Deposit Reserve Fund is utilized to safely and separately hold and manage customer service deposits and to facilitate the efficient refunding of these funds pursuant to City policy.

694069 - Internal Supply Fund

694069



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	300,000	225,000	225,000	0%	266,767	189,193
Capital	-	-	-	0%	-	-
Total	300,000	225,000	225,000		266,767	189,193

**FY21 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- The current budget is expected to be consistent with the FY 2020-2021 budget, in that, operational expenses match the projected revenues within the fund.

694069 - Internal Supply Fund

PROGRAM DESCRIPTION:

The Internal Supply Fund is used to purchase and store various supplies and materials that are routinely necessary to operate and maintain the City's general operations. When supplies are purchased an expense is realized within this fund. When the supplies are distributed, the department receiving supplies is charged with the actual cost

FY 2022 GOALS/OBJECTIVES:

The objective of the Internal Supply Fund is to warehouse a sufficient inventory of supplies to minimize delivery delays for frequently needed commodities and replacement parts in order to maximize continuity of services for all City Departments by expediting replacement and repairs of critical system components.

These goods are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.



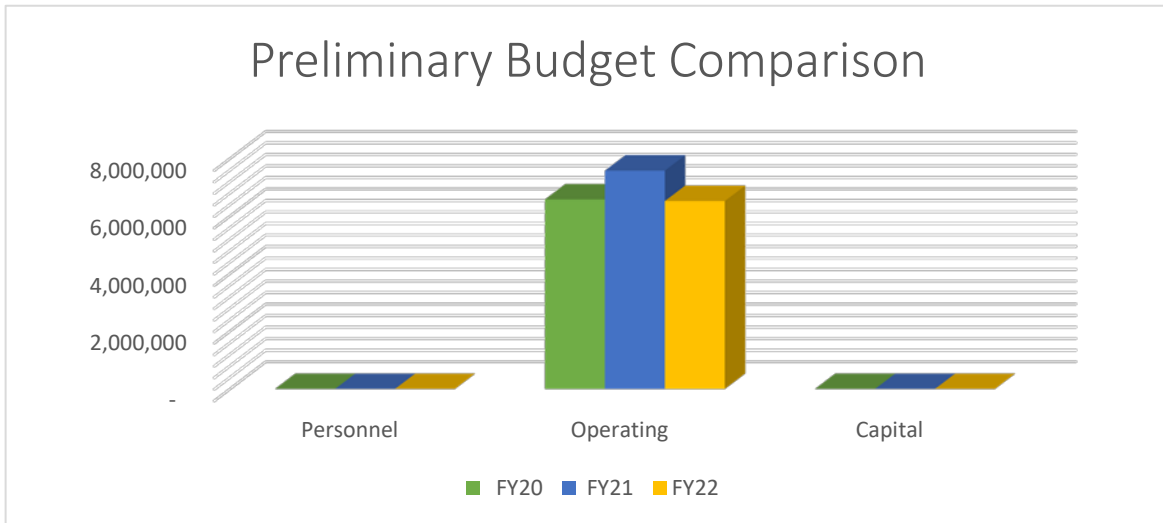


FY 2022 Preliminary Budget

Internal Service Funds Expense Detail

644064 - Medical Insurance Fund

644064



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	6,581,000	7,584,055	6,527,192	-14%	6,851,051	4,846,621
Capital	-	-	-	0%	-	-
Total	6,581,000	7,584,055	6,527,192		6,851,051	4,846,621

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for employee benefits renew on a calendar year basis. Since the City of Hobbs is self-insured, the projected 2022 funding levels is estimated to decrease by 11%. This is primarily due to stationary enrollment from last year and reduced claims required for insurance collection. The projection takes into account a March 2021 enrollment status and projects over two calendar years. (6 months 2021 and 6 months 2022) Due to the current favorable claim years, the active employee trust fund is estimated to have a cash balance of approximately \$4,800,000. It should be noted that retiree healthcare costs and contributions are budgeted in the Retiree Health Insurance Trust Fund (Fund 72). For GASB (Government Accounting Standards Board) 45 purposes.

644064 - Medical Insurance Fund

PROGRAM DESCRIPTION:

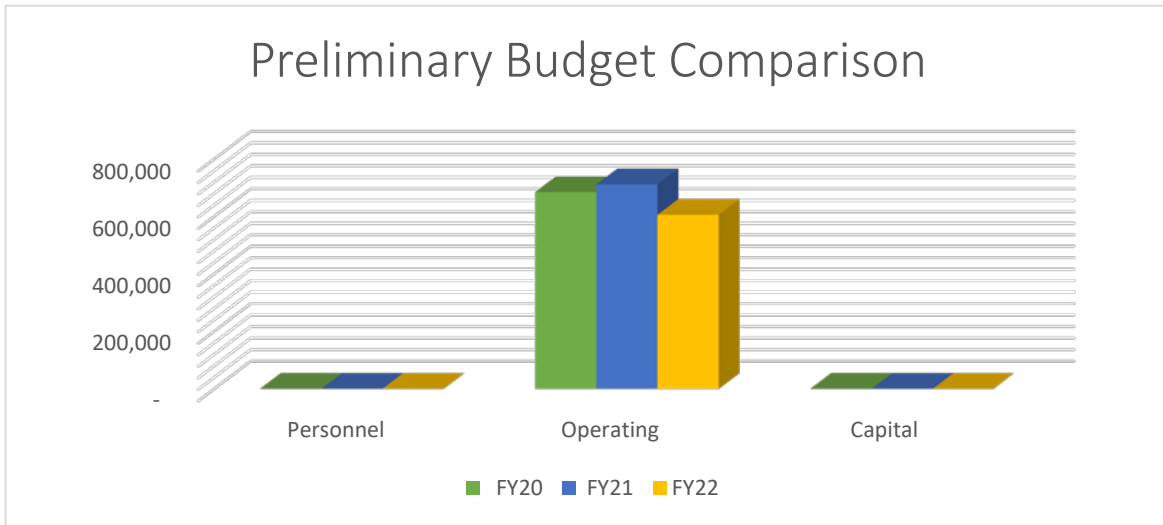
The Medical Insurance Trust Fund is used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its employees. The fund receives income from contributions from employees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined on a three tier salary amount. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged. The City of Hobbs also provides life and short-term disability insurance. Vision insurance is also provided, but funded 100% by the employee.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance claims, required premium insurance benefits, as well as the contributions from the employees and the City of Hobbs. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the employee's, and the employer contributions.

674067 - Workers Comp Fund

674067



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	685,000	711,630	605,864	-15%	606,860	441,099
Capital	-	-	-	0%	-	-
Total	685,000	711,630	605,864		606,860	441,099

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

During the calendar year 2020, the City has had very minimal claims on workers' compensation insurance but increased payroll and overtime in public safety which resulted in a 13% increase in premium. The City of Hobbs departmental operations will have an allocation of the premium transfers which is based on their projected payrolls and specific risk categories for employment classifications within their department, and the premium transfers will be reflected as additional personnel costs within their budgets. Total workers compensation payroll is approximately \$31,445,863 for 2020 and \$27,950,169 for 2019, respectively. Approximate collections are \$605,864. The trust fund has a projected reserve at \$1,147,630 for fiscal year 2022.

674067 - Workers Comp Fund

PROGRAM DESCRIPTION:

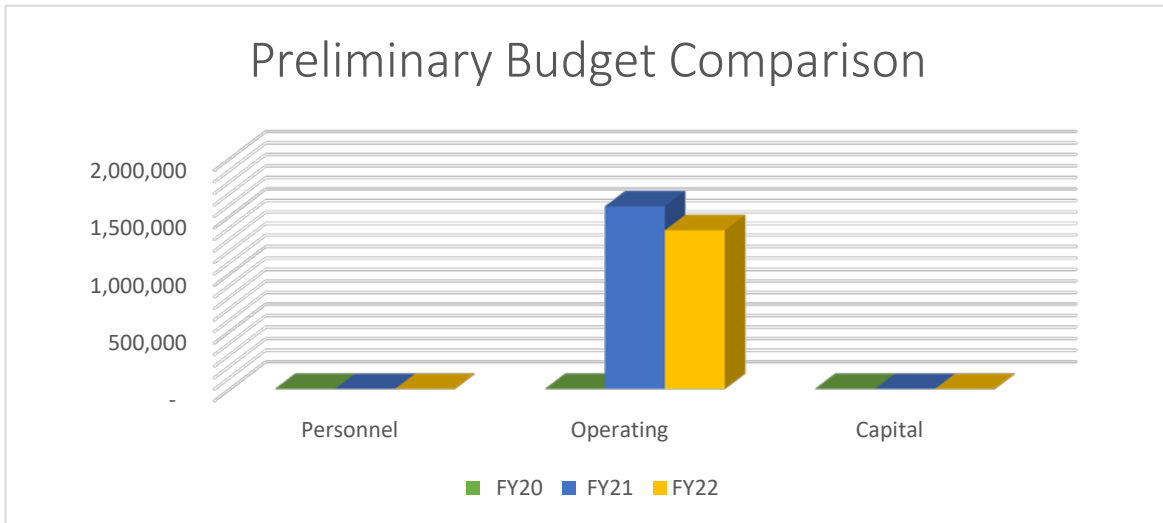
The Workers' Compensation Trust Fund is used to accumulate the total costs of insuring against the risk of loss, and paying claims as a result of injuries incurred by employees in conjunction with their duties as a City of Hobbs employee. The fund receives income from premium transfers from the City of Hobbs. The City of Hobbs is currently insured with deductibles of \$208,000 per claim with an annual aggregate of claims of \$1,000,000.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of the workers' compensation insurance (based on 2021 payroll projections) and claims paid, and offset those amounts through appropriate premium transfers from other City operations. The goal for the current year is to charge premiums to City operations sufficient to cover the amounts expected to be paid in claims to stabilize the cash balance remaining within the fund, while maintaining the resources available for the potential of future claims.

744074 - Risk Insurance Fund

744074



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	1,585,789	1,377,669	-13%	689,035	1,258,719
Capital	-	-	-	0%	-	-
Total	-	1,585,789	1,377,669		689,035	1,258,719

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Total estimated trust fund expenditures for 2022 is approximately \$1,377,669.00 with an anticipated reserve of \$3,476,000. The fund will continue to be evaluated and monitored throughout the fiscal year especially when renewals are scheduled in November of 2021.

744074 - Risk Insurance Fund

PROGRAM DESCRIPTION:

The Insurance – Risk Fund is used to accumulate the total expenditures of general liability, property, fees, and claims by others insurance expenditures the City of Hobbs provides to its employees. The required insurance premium will also be categorized between Governmental and Proprietary Funds. The fund will receive income based on occurrences of insurance claims and required insurance premiums by each Department. The City of Hobbs is currently self -insured thru the general liability component.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance premiums, fees, and claims by others. The goal for the upcoming year is to continue to search and mitigate risk, through policy, employee education and insurance alternatives.



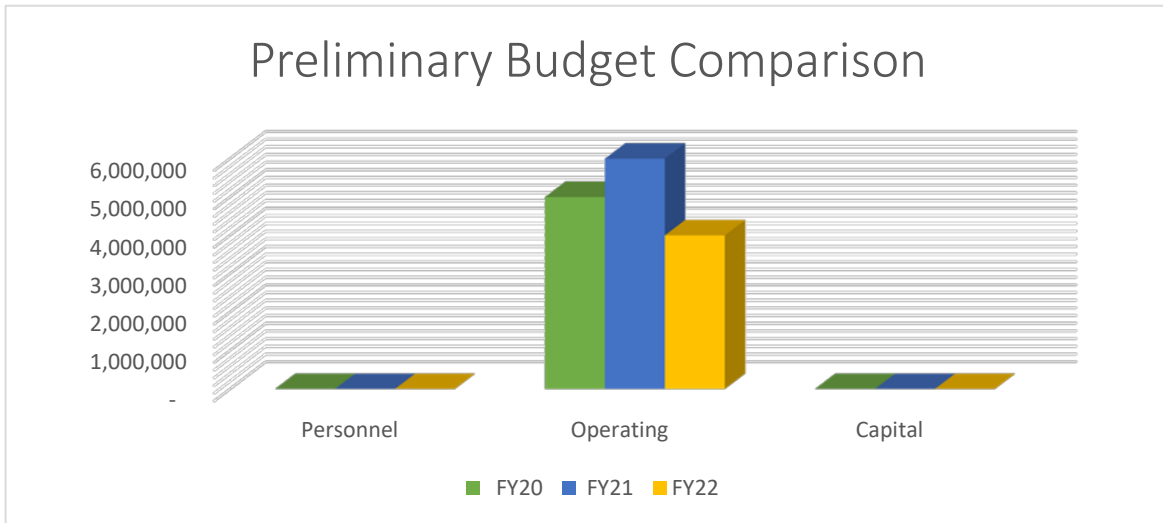


FY 2022 Preliminary Budget

Trust & Agency Funds Expense Detail

704070 - Motor Vehicle Trust

704070



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	5,000,000	6,000,000	4,000,000	-33%	5,838,400	3,185,565
Capital	-	-	-	0%	-	-
Total	5,000,000	6,000,000	4,000,000		5,838,400	3,185,565

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The current 21-22 budget is projected to collect approximately \$4,000,000 in transactions. The operational expenses (those amounts remitted to the State of New Mexico), match the projected receipts within the fund (those amounts collected on behalf of the State of New Mexico).

704070 - Motor Vehicle Trust

PROGRAM DESCRIPTION:

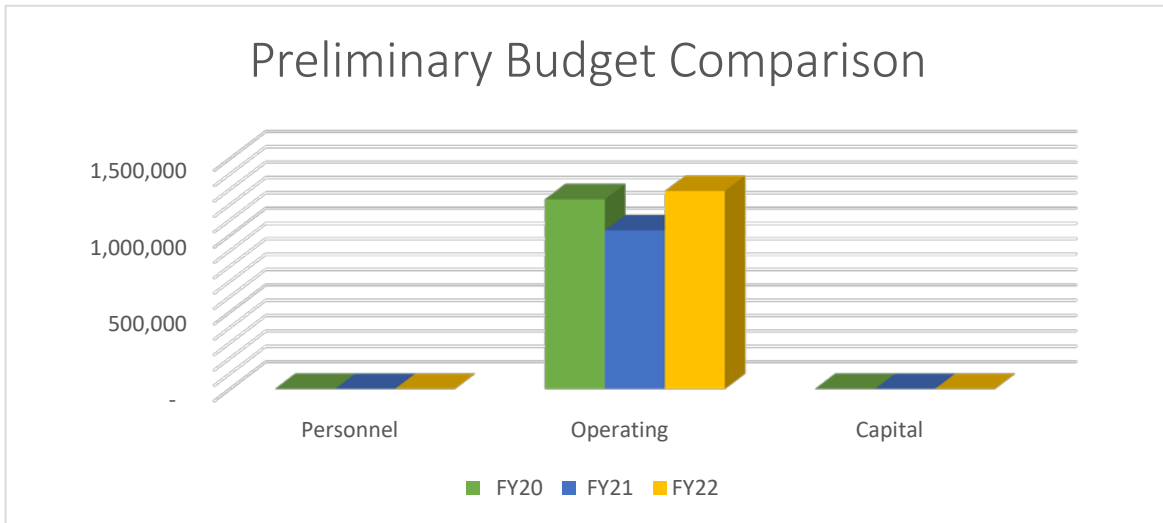
The Motor Vehicle Trust Fund is used to account for our fiduciary responsibilities of operating a Motor Vehicle Department within the City of Hobbs. This fund is used to accumulate the monies received daily for the transactions processed within our department, as well as the transmittal of those receipts directly to the State of New Mexico Motor Vehicle Department.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is the timely deposit of all monies received on behalf of the State of New Mexico, and the prompt remittance of these monies directly to the State. Our goal is to continue to process these transactions daily, and remit to the state in accordance with our operational agreement.

724072 - Retiree Health Insurance Trust

724072



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	1,235,000	1,032,356	1,288,970	25%	1,559,364	1,100,780
Capital	-	-	-	0%	-	-
Total	1,235,000	1,032,356	1,288,970		1,559,364	1,100,780

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for retiree benefits renew on a calendar year basis. Based on current enrollment and increased claims over the current required insurance, the City of Hobbs projection into this Fund is approximately 9% decrease based on a blended rate of active/retiree claims and fees. It should be noted that retiree projections were a 24% increase of claims over fiscal year 2021 and actives were a 14% decrease of claims over fiscal year 2021. The City is required to provide an actuarial analysis of the fund every two years (2023 will require a new valuation) for GASB 45 purposes. Current valuation of the fund is approximately \$39,477,400.

724072 - Retiree Health Insurance Trust

PROGRAM DESCRIPTION:

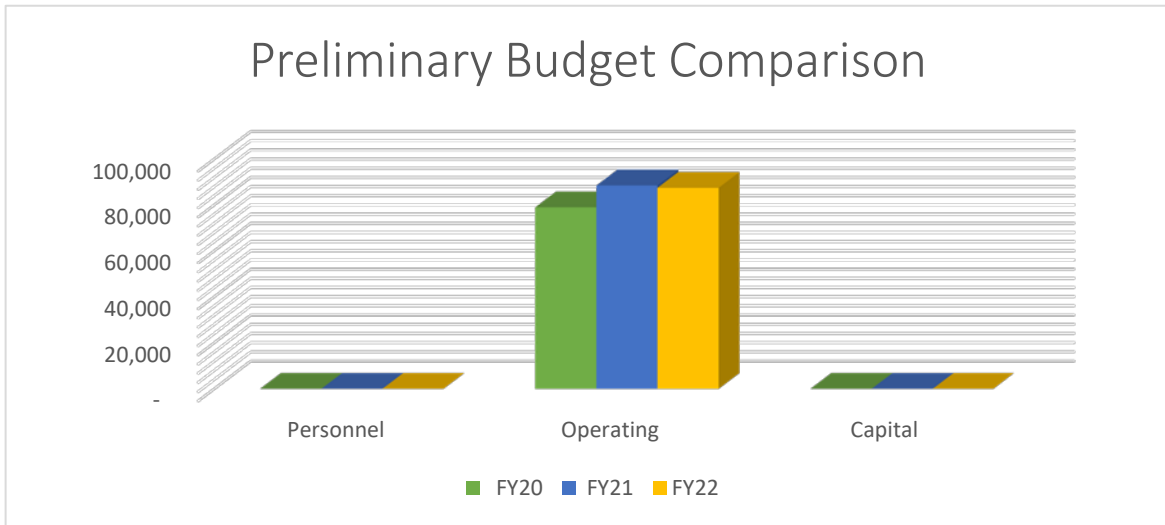
The Retiree Health Insurance Trust Fund was established for implementation of GASB 45. This fund is used to account for current activity and long-term liabilities of the City's retiree health insurance program. It also establishes funding used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its retirees. The fund receives income from contributions from retirees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined by each retiree's years of service. The formula is 2% per year of service with up to a maximum of 60%. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of the insurance benefits provided to retirees, as well as the contributions from the retirees and the City of Hobbs. The fund also establishes an investment to offset long-term retiree health care liabilities. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the retiree, and the employer contributions.

734073 - Crime Lab

734073



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	79,000	88,500	87,500	-1%	78,494	69,797
Capital	-	-	-	0%	-	-
Total	79,000	88,500	87,500		78,494	69,797

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The total collection of fees associated with the judicial education, DWI prevention and court automation programs is projected to be \$87,500.

734073 - Crime Lab

PROGRAM DESCRIPTION:

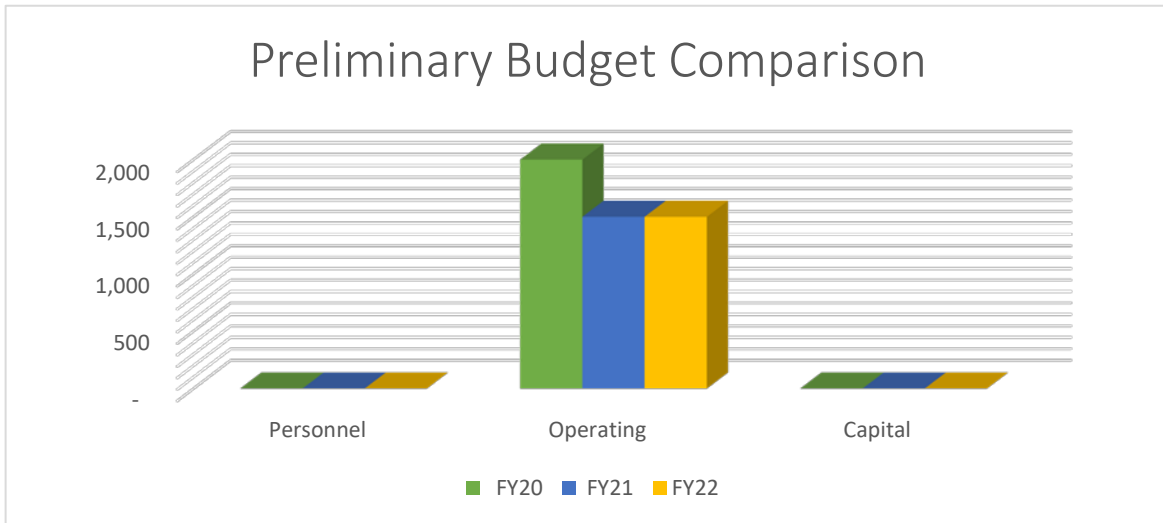
The Crime Lab Fund is a trust fund that accounts for the portioned collection of penalty fees from the Municipal Court. The fees collected are for the State of New Mexico - Administration Office of the Courts statewide programs. The fees collected and submitted are for judicial education, DWI Prevention, and court automation programs.

FY 2022 GOALS/OBJECTIVES:

The objective of the fund is to account for the daily trust activity as it relates to Municipal Court activities.

774077 - Library Trust

774077



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	2,000	1,500	1,500	0%	873	530
Capital	-	-	-	0%	-	-
Total	2,000	1,500	1,500		873	530

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

This Trust Fund helps to supplement and enrich our collection development efforts.

774077 - Library Trust

PROGRAM DESCRIPTION:

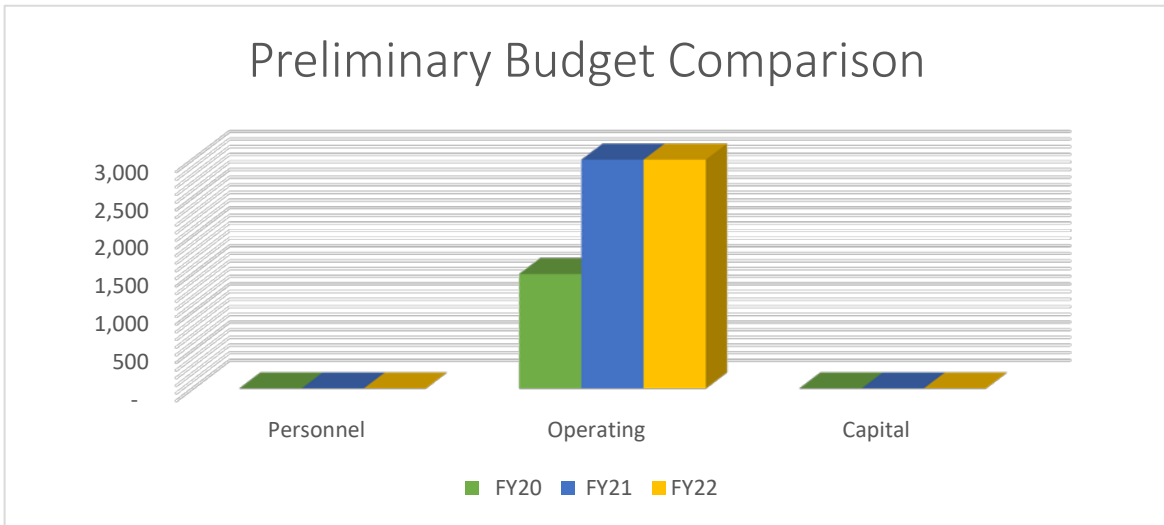
The revenue generated from the Trust Fund is restricted donations from the public. These donations are used to purchase print or audio-visual material as memorial or honorarium items.

FY 2022 GOALS/OBJECTIVES:

Will continue to purchase materials as requested by title or subject matter by the donor.

784078 - Senior Citizen Trust

784078



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	1,500	3,000	3,000	0%	-	-
Capital	-	-	-	0%	-	-
Total	1,500	3,000	3,000		-	-

**FY21 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

To additionally fund the purchase of food provided at the annual Older Americans Picnic.

784078 - Senior Citizen Trust

PROGRAM DESCRIPTION:

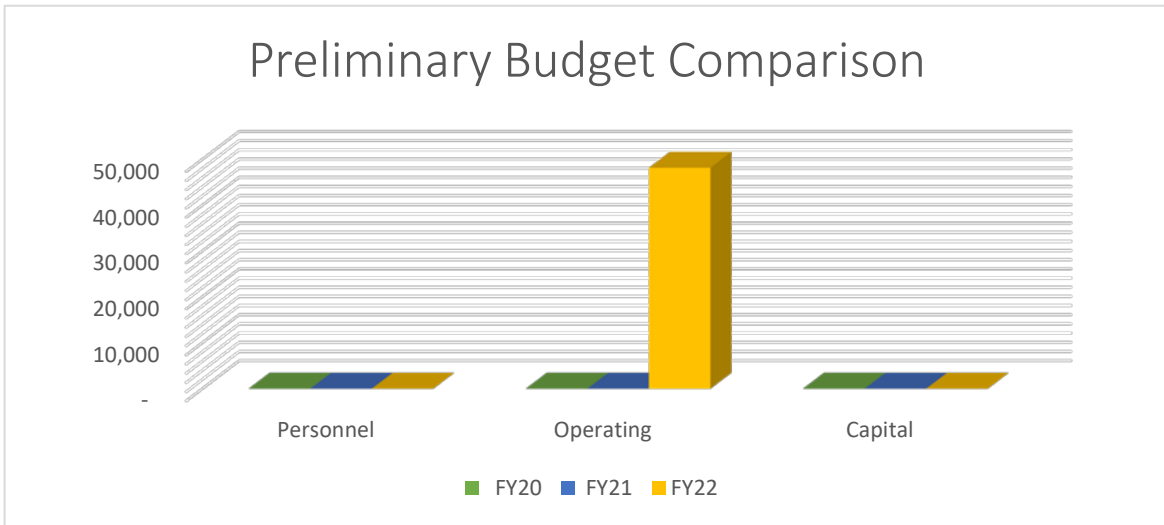
The Older Americans Division Trust Fund provides seniors with special interest classes, namely quilting, and the ability to purchase materials needed for this endeavor. Seniors raise funds by raffling a quilt annually and use the funds to replenish supplies for the quilting room.

FY 2022 GOALS/OBJECTIVES:

- Fund the purchase of supplies to sustain the quilting program in place at the senior center.
- Provide resources for special events at the Senior Center.

834083 - Hobbs Beautiful

834083



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	-	-	48,174	0%	-	4,712
Capital	-	-	-	0%	-	-
Total	-	-	48,174		-	4,712

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

FY22 Budgetd is based on an award application with NM Beautiful to aid in promoting and holding clean up campaigns with Hobbs.

FY21 accounted for a \$5000 award in a Budgetary Adjustment Request.

834083 - Hobbs Beautiful

PROGRAM DESCRIPTION:

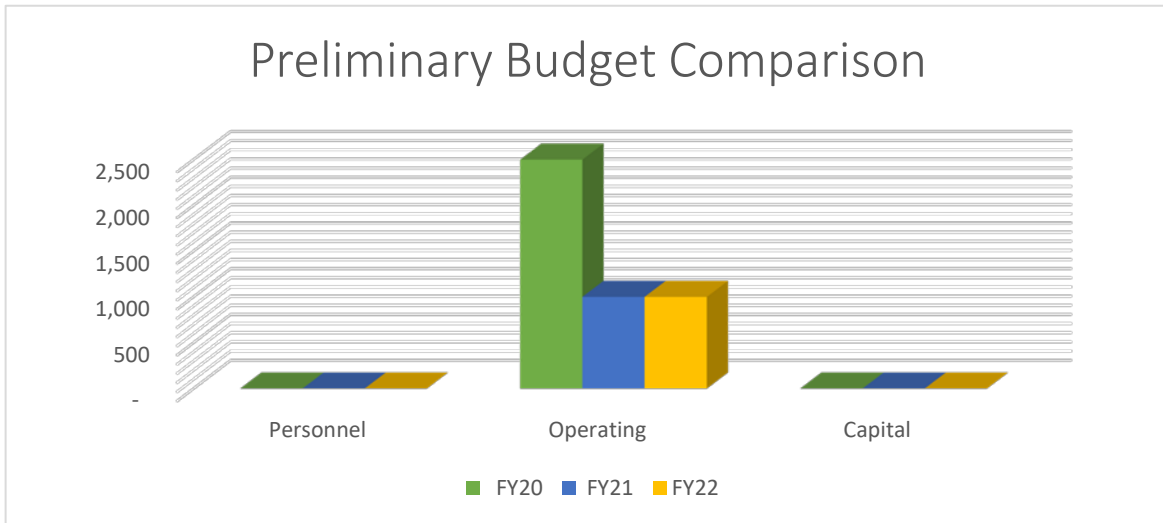
Hobbs Beautiful houses funds from NM Beautiful and Keep America Beautiful grant funding

FY 2022 GOALS/OBJECTIVES:

To account for any grant funding awarded.

864086 - City Agency Trust

864086



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY20	FY21	FY22	FY 21 to 22	FY20	FY21*
Personnel	-	-	-	0%	-	-
Operating	2,500	1,000	1,000	0%	2,041	533
Capital	-	-	-	0%	-	-
Total	2,500	1,000	1,000		2,041	533

*FY21 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Projected receipts include the “profit”/ “commissions” paid on City of Hobbs employee vending machines, while operational expenses are expenses for refreshments at City retirement functions. Current budgeted reserves for this fund is \$2,561.

864086 - City Agency Trust

PROGRAM DESCRIPTION:

The City Agency Fund is used to account for our fiduciary responsibilities of providing vending machines available to City employees at various locations throughout the City of Hobbs facilities. The profits generated by these vending machines are accumulated within this fund, and spent on various items which benefit employees. An example of this fund would be to provide for City of Hobbs employees retirement parties. Maximum funding for retirement is \$250.00.

FY 2022 GOALS/OBJECTIVES:

The objective of this fund is to provide snacks and soft drinks at various work locations within the City of Hobbs. The proceeds would provide various items for retirement parties without utilizing taxpayer resources to provide these items.

City of Hobbs
Salary Benefit Comparison

Full time Employees												
Dept	FY20 FTE	FY20 Salary	FY20 Benefits	FY20 Total	FY21 FTE	FY21 Salary	FY21 Benefits	FY21 Total	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total
Police	148.00	\$ 10,852,101.53	\$ 4,606,446.75	\$ 15,458,548.28	144.00	\$ 10,394,450.58	\$ 4,830,196.59	\$ 15,224,647.17	160.00	\$ 12,318,021.77	\$ 5,504,225.63	\$ 17,822,247.41
Fire	103.00	\$ 6,577,134.36	\$ 3,295,633.89	\$ 9,872,768.24	103.00	\$ 6,919,536.57	\$ 3,651,295.82	\$ 10,570,832.39	86.00	\$ 6,610,078.21	\$ 3,555,780.91	\$ 10,165,859.12
Engineering	16.00	\$ 1,114,231.45	\$ 357,327.46	\$ 1,471,558.90	13.00	\$ 902,496.36	\$ 349,110.14	\$ 1,251,606.50	13.00	\$ 950,230.30	\$ 344,546.94	\$ 1,294,777.24
Parks	88.00	\$ 3,977,195.82	\$ 1,599,543.32	\$ 5,576,739.14	85.50	\$ 3,785,247.21	\$ 1,734,480.13	\$ 5,519,727.34	86.00	\$ 4,031,939.23	\$ 1,803,262.27	\$ 5,835,201.50
CORE	89.75	\$ 2,602,855.64	\$ 917,086.39	\$ 3,519,942.03	72.50	\$ 2,247,404.12	\$ 813,474.19	\$ 3,060,878.31	71.75	\$ 2,375,412.70	\$ 808,476.26	\$ 3,183,888.97
Clerk	16.00	\$ 792,457.11	\$ 322,437.76	\$ 1,114,894.87	16.00	\$ 803,902.26	\$ 369,323.10	\$ 1,173,225.36	16.00	\$ 877,480.48	\$ 413,677.52	\$ 1,291,158.00
Gen Services	32.00	\$ 2,094,978.68	\$ 852,123.93	\$ 2,947,102.61	29.00	\$ 1,953,150.16	\$ 880,215.07	\$ 2,833,365.24	29.00	\$ 2,075,430.33	\$ 874,675.83	\$ 2,950,106.16
Administration	49.75	\$ 2,703,008.13	\$ 1,097,981.43	\$ 3,800,989.56	50.75	\$ 2,663,844.24	\$ 1,134,669.66	\$ 3,798,513.90	53.25	\$ 3,066,530.19	\$ 1,242,847.88	\$ 4,309,378.07
Utilities	56.00	\$ 3,110,034.46	\$ 1,242,945.86	\$ 4,352,980.31	59.00	\$ 3,151,978.98	\$ 1,329,275.54	\$ 4,481,254.51	59.00	\$ 3,359,648.36	\$ 1,357,711.69	\$ 4,717,360.05
Finance	17.00	\$ 988,697.59	\$ 426,466.30	\$ 1,415,163.89	16.00	\$ 933,049.37	\$ 431,432.33	\$ 1,364,481.70	16.00	\$ 1,015,841.41	\$ 433,971.99	\$ 1,449,813.40
Totals	615.50	\$ 34,812,694.76	\$ 14,717,993.07	\$ 49,530,687.83	588.75	\$ 33,755,059.86	\$ 15,523,472.56	\$ 49,278,532.42	590.00	\$ 36,680,612.99	\$ 16,339,176.93	\$ 53,019,789.92

Seasonal Employees												
Dept	FY20 FTE	FY20 Salary	FY20 Benefits	FY20 Total	FY21 FTE	FY21 Salary	FY21 Benefits	FY21 Total	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total
Police	0.45	\$ 8,424.00	\$ 666.69	\$ 9,090.69								
Fire												
Engineering	0.75	\$ 14,040.00	\$ 1,483.39	\$ 15,523.39	0.25	\$ 5,460.00	\$ 434.48	\$ 5,894.48	0.25	\$ 5,460.00	\$ 526.44	\$ 5,986.44
Parks	48.55	\$ 972,134.80	\$ 84,221.51	\$ 1,056,356.31	44.03	\$ 1,032,862.80	\$ 90,736.32	\$ 1,123,599.12	43.53	\$ 1,024,322.00	\$ 87,034.99	\$ 1,111,356.99
CORE	0.25	\$ 5,200.00	\$ 435.70	\$ 5,635.70	1.50	\$ 32,760.00	\$ 2,880.06	\$ 35,640.06	1.50	\$ 32,760.00	\$ 2,736.53	\$ 35,496.53
Clerk	0.55	\$ 11,128.00	\$ 880.69	\$ 12,008.69					1.40	\$ 12,300.00	\$ 972.30	\$ 13,272.30
Gen Services	0.25	\$ 4,680.00	\$ 458.06	\$ 5,138.06								
Administration	1.65	\$ 35,022.00	\$ 2,771.69	\$ 37,793.69	0.15	\$ 3,276.00	\$ 256.58	\$ 3,532.58				
Utilities	0.15	\$ 2,808.00	\$ 274.84	\$ 3,082.84								
Finance												
Totals	52.60	\$ 1,053,436.80	\$ 91,192.57	\$ 1,144,629.37	45.93	\$ 1,074,358.80	\$ 94,307.44	\$ 1,168,666.24	46.68	\$ 1,074,842.00	\$ 91,270.27	\$ 1,166,112.27

Total Employees												
Dept	FY20 FTE	FY20 Salary	FY20 Benefits	FY20 Total	FY21 FTE	FY21 Salary	FY21 Benefits	FY21 Total	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total
Police	148.45	\$ 10,860,525.53	\$ 4,607,113.44	\$ 15,467,638.97	144.00	\$ 10,394,450.58	\$ 4,830,196.59	\$ 15,224,647.17	160.00	\$ 12,318,021.77	\$ 5,504,225.63	\$ 17,822,247.41
Fire	103.00	\$ 6,577,134.36	\$ 3,295,633.89	\$ 9,872,768.24	103.00	\$ 6,919,536.57	\$ 3,651,295.82	\$ 10,570,832.39	86.00	\$ 6,610,078.21	\$ 3,555,780.91	\$ 10,165,859.12
Engineering	16.75	\$ 1,128,271.45	\$ 358,810.84	\$ 1,487,082.29	13.25	\$ 907,956.36	\$ 349,544.62	\$ 1,257,500.98	13.25	\$ 955,690.30	\$ 345,073.39	\$ 1,300,763.69
Parks	136.55	\$ 4,949,330.62	\$ 1,683,764.82	\$ 6,633,095.44	129.53	\$ 4,818,110.01	\$ 1,825,216.45	\$ 6,643,326.46	129.53	\$ 5,056,261.23	\$ 1,890,297.26	\$ 6,946,558.49
CORE	90.00	\$ 2,608,055.64	\$ 917,522.09	\$ 3,525,577.73	74.00	\$ 2,280,164.12	\$ 816,354.25	\$ 3,096,518.37	73.25	\$ 2,408,172.70	\$ 811,212.80	\$ 3,219,385.50
Clerk	16.55	\$ 803,585.11	\$ 323,318.44	\$ 1,126,903.55	16.00	\$ 803,902.26	\$ 369,323.10	\$ 1,173,225.36	17.40	\$ 889,780.48	\$ 414,649.82	\$ 1,304,430.30
Gen Services	32.25	\$ 2,099,658.68	\$ 852,581.99	\$ 2,952,240.67	29.00	\$ 1,953,150.16	\$ 880,215.07	\$ 2,833,365.24	29.00	\$ 2,075,430.33	\$ 874,675.83	\$ 2,950,106.16
Administration	51.40	\$ 2,738,030.13	\$ 1,100,753.13	\$ 3,838,783.26	50.90	\$ 2,667,120.24	\$ 1,134,926.24	\$ 3,802,046.48	53.25	\$ 3,066,530.19	\$ 1,242,847.88	\$ 4,309,378.07
Utilities	56.15	\$ 3,112,842.46	\$ 1,243,220.70	\$ 4,356,063.15	59.00	\$ 3,151,978.98	\$ 1,329,275.54	\$ 4,481,254.51	59.00	\$ 3,359,648.36	\$ 1,357,711.69	\$ 4,717,360.05
Finance	17.00	\$ 988,697.59	\$ 426,466.30	\$ 1,415,163.89	16.00	\$ 933,049.37	\$ 431,432.33	\$ 1,364,481.70	16.00	\$ 1,015,841.41	\$ 433,971.99	\$ 1,449,813.40
Totals	668.10	\$ 35,866,131.56	\$ 14,809,185.64	\$ 50,675,317.20	634.68	\$ 34,829,418.66	\$ 15,617,780.01	\$ 50,447,198.66	636.68	\$ 37,755,454.99	\$ 16,430,447.20	\$ 54,185,902.19

	FY21 to FY20				FY22 to FY21			
YOY Increase	(33.42)	(1,036,712.90)	808,594.37	(228,118.54)	2.00	2,926,036.33	812,667.19	3,738,703.53
% Increase	-5.0%	-2.89%	5.46%	-0.45%	0.3%	8.40%	5.20%	7.41%